

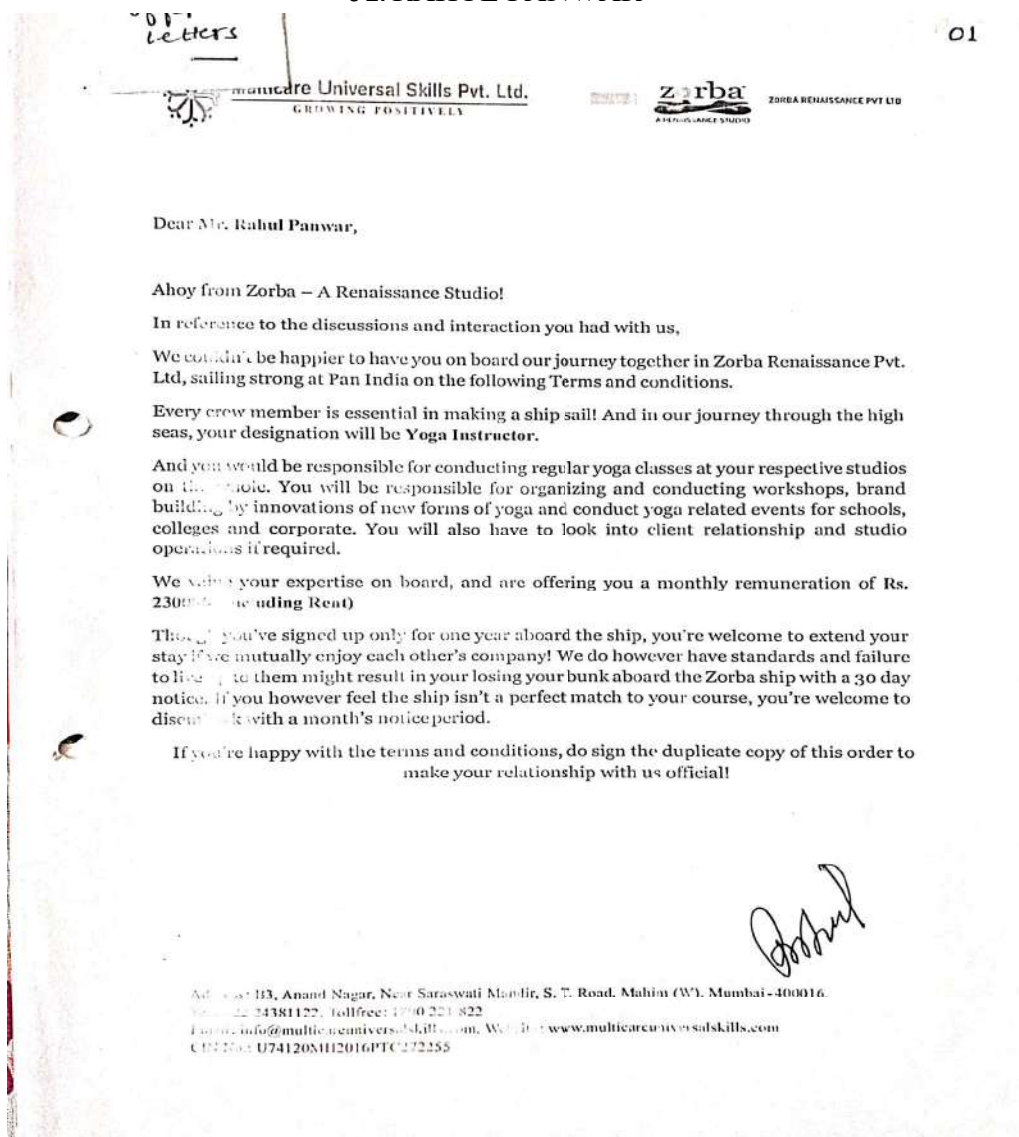


UNIVERSITY OF PATANJALI, HARIDWAR

APPOINTMENT LETTERS OF STUDENTS PLACED IN

2017-18

01. RAHUL PANWAR



02.

1a



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A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Terms and Conditions and General Duties

(Those things, which people never read, but really should)

Service Regulations

1. Sea sick during your Probation period? No paid leave granted.
2. Every crewmember is expected to follow the Rules & Regulations/Standing Orders, as prescribed by the management at all times. A ship sails only as well as the people working on it. And we expect our ship to sail the best of its potential. Ensure that and we all will be on big happy family!
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5. One for all and all for one! Which means if you're one of us, it has to remain that way. No private classes either personally or for any other concern of similar nature or in any other work/business/profession without obtaining prior written permission from the management.

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel: 22 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN: U74120MH12016PTC 272255

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A Journey is only as good as the company you have along the way and we hope you're as excited as well as we are in having you along for the ride! We're confident you're exactly what we need to take a step closer to our goals.

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We expect you to board the ship on **05th January, 2018**

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Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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2



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Dear Ms. Urvashi,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

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Wm

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Authorised Signatory

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3. SANJIB SAHOO



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3 1-3

Dear Mr. Sanjib Sahoo,

Ahoy from Zorba – A Renaissance Studio!

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Terms and Conditions and General Duties

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Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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4.HIMANK CHAMOLI



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4

Dear Mr. Himank Chamoli,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

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5. PARAS TAYAL

A-B

5



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Dear Mr. Paras Tayal,

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Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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6. KANHAIYA PRASAD



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6

Dear Mr. Kanhaiya Prasad,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

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Kanhaiya Prasad

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7. PRAGATI RATHI



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BLAZE

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7

Dear Ms. Pragati Rathi,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

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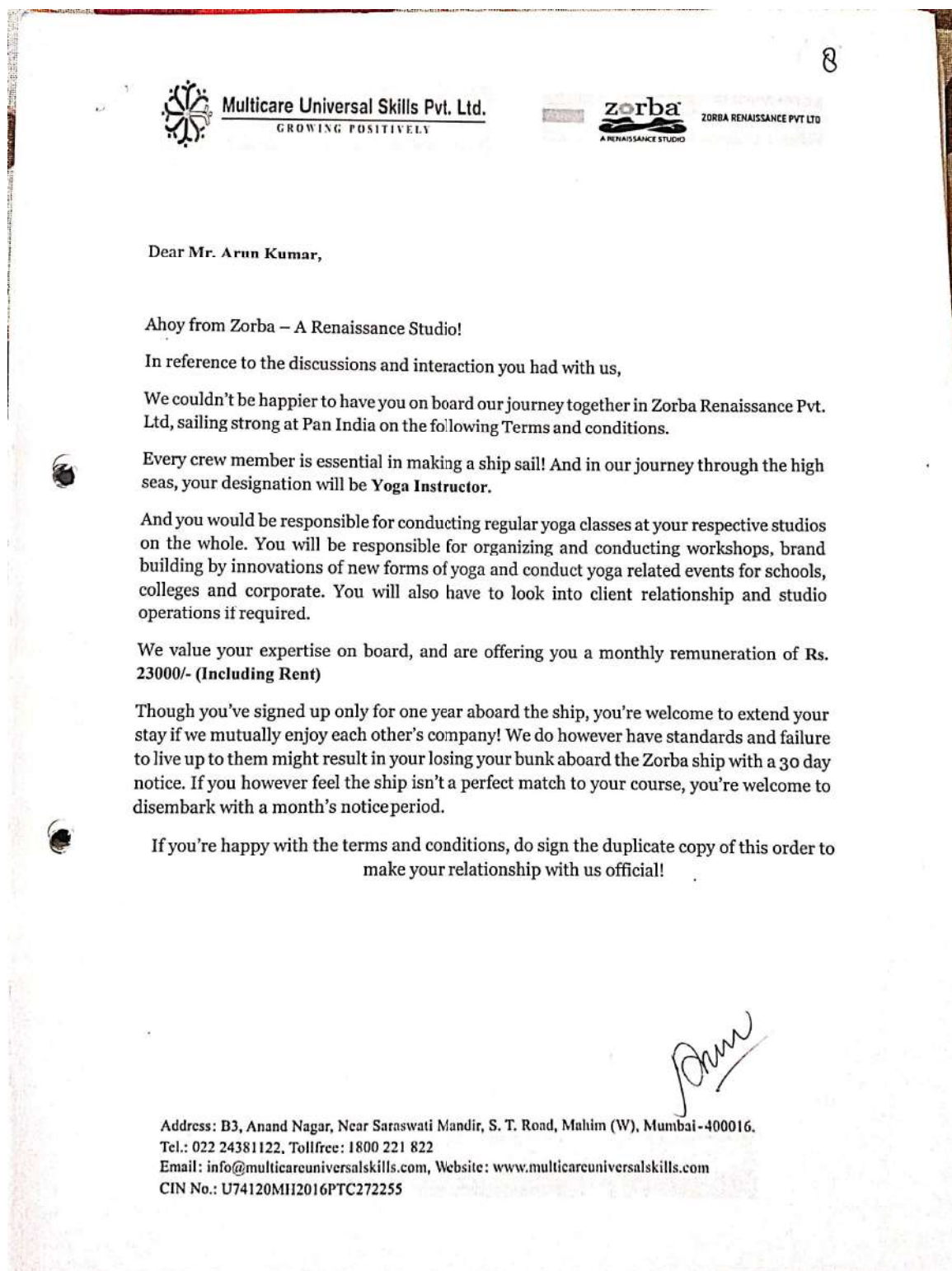
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8. ARUN KUMAR



8a



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9. VIKAS KUMAR



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Partners



ZORBA RENAISSANCE PVT LTD

Dear Mr. Vikas Kumar,

Ahoy from Zorba – A Renaissance Studio!

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[Signature]
19/12/17

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ZORBA RENAISSANCE PVT LTD

Terms and Conditions and General Duties
(Those things, which people never read, but really should)

Service Regulations

1. Sea sick during your Probation period? No paid leave granted.
2. Every crewmember is expected to follow the Rules & Regulations/Standing Orders, as prescribed by the management at all times. A ship sails only as well as the people working on it. And we expect our ship to sail the best of its potential. Ensure that and we'll all be on big happy family!
3. Know any trade secrets? Keep it with yourself. Letting out any information regarding how the organization works unless you're legally obliged to do so and without the management's consent can put you in a very sticky situation. Trust me, you don't want to find out.
4. There is a small list of conducts we strictly disapprove, namely dishonesty, disobedience, disorderly behavior, indulge in politics, negligence, indiscipline, absence from duty without permission, or any unbecoming of the status of the post you hold in the ship, or violating the previously mentioned conditions of this notice (Yep small list). Being found guilty of any of these shall result in you being immediately pushed off the ship, with all privileges, allowances, permissible leave etc. withdrawn. Management's say is the final (we aren't really a democracy).
5. One for all and all for one! Which means if you're one of us, it has to remain that way. No private classes either personally or for any other concern of similar nature or in any other work/business/profession without obtaining prior written permission from the management.

[Signature]
19/12/17

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahlin (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
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A Journey is only as good as the company you have along the way and we hope you're as excited as well as we are in having you along for the ride! We're confident you're exactly what we need to take a step closer to our goals.

This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

We expect you to board the ship on **05th Januray, 2018**

We see Zorba as a family and we welcome you to join us with open arms.

Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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10. IRA CHAUDHARY

A-14

10



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Dear Ms. Ira Chaudhary,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt. Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be **Yoga Instructor**.

And you would be responsible for conducting regular yoga classes at your respective studios on the whole. You will be responsible for organizing and conducting workshops, brand building by innovations of new forms of yoga and conduct yoga related events for schools, colleges and corporate. You will also have to look into client relationship and studio operations if required.

We value your expertise on board, and are offering you a monthly remuneration of Rs. 23000/- (Including Rent)

Though you've signed up only for one year aboard the ship, you're welcome to extend your stay if we mutually enjoy each other's company! We do however have standards and failure to live up to them might result in your losing your bunk aboard the Zorba ship with a 30 day notice. If you however feel the ship isn't a perfect match to your course, you're welcome to disembark with a month's notice period.

If you're happy with the terms and conditions, do sign the duplicate copy of this order to make your relationship with us official!

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Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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11. MAHAVIR GOND



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11

Dear Mr. Mahavir Gond,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt. Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be **Yoga Instructor**.

And you would be responsible for conducting regular yoga classes at your respective studios on the whole. You will be responsible for organizing and conducting workshops, brand building by innovations of new forms of yoga and conduct yoga related events for schools, colleges and corporate. You will also have to look into client relationship and studio operations if required.

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If you're happy with the terms and conditions, do sign the duplicate copy of this order to make your relationship with us official!

Mahavir

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
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Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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12.SONAL MISHRA



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Dear Ms. Sonal Mishra,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt. Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be **Yoga Instructor**.

And you would be responsible for conducting regular yoga classes at your respective studios on the whole. You will be responsible for organizing and conducting workshops, brand building by innovations of new forms of yoga and conduct yoga related events for schools, colleges and corporate. You will also have to look into client relationship and studio operations if required.

We value your expertise on board, and are offering you a monthly remuneration of Rs. 23000/- (Including Rent)

Though you've signed up only for one year aboard the ship, you're welcome to extend your stay if we mutually enjoy each other's company! We do however have standards and failure to live up to them might result in your losing your bunk aboard the Zorba ship with a 30 day notice. If you however feel the ship isn't a perfect match to your course, you're welcome to disembark with a month's notice period.

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A Journey is only as good as the company you have along the way and we hope you're as excited as well as we are in having you along for the ride! We're confident you're exactly what we need to take a step closer to our goals.

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We see Zorba as a family and we welcome you to join us with open arms.

Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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13.KALPANA



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Dear Ms. Kalpana,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt. Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be **Yoga Instructor**.

And you would be responsible for conducting regular yoga classes at your respective studios on the whole. You will be responsible for organizing and conducting workshops, brand building by innovations of new forms of yoga and conduct yoga related events for schools, colleges and corporate. You will also have to look into client relationship and studio operations if required.

We value your expertise on board, and are offering you a monthly remuneration of Rs. 23000/- (Including Rent)

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If you're happy with the terms and conditions, do sign the duplicate copy of this order to make your relationship with us official!

Kalpana

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Tel.: 022 24381122, Tollfree: 1800 221 822
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A Journey is only as good as the company you have along the way and we hope you're as excited as well as we are in having you along for the ride! We're confident you're exactly what we need to take a step closer to our goals.

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Here's to many long and successful times together :

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For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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14. RAHUL KUMAR

14 .



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Dear Mr. Rahul Kumar,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be Yoga Instructor.

And you would be responsible for conducting regular yoga classes at your respective studios on the whole. You will be responsible for organizing and conducting workshops, brand building by innovations of new forms of yoga and conduct yoga related events for schools, colleges and corporate. You will also have to look into client relationship and studio operations if required.

We value your expertise on board, and are offering you a monthly remuneration of Rs. 19000/- (Including Rent)

Though you've signed up only for one year aboard the ship, you're welcome to extend your stay if we mutually enjoy each other's company! We do however have standards and failure to live up to them might result in your losing your bunk aboard the Zorba ship with a 30 day notice. If you however feel the ship isn't a perfect match to your course, you're welcome to disembark with a month's notice period.

If you're happy with the terms and conditions, do sign the duplicate copy of this order to make your relationship with us official!

Rahul Kumar Sharma

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
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Terms and Conditions and General Duties
(Those things, which people never read, but really should)

Service Regulations

1. Sea sick during your Probation period? No paid leave granted.
2. Every crewmember is expected to follow the Rules & Regulations/Standing Orders, as prescribed by the management at all times. A ship sails only as well as the people working on it. And we expect our ship to sail the best of its potential. Ensure that and we'll all be on big happy family!
3. Know any trade secrets? Keep it with yourself. Letting out any information regarding how the organization works unless you're legally obliged to do so and without the management's consent can put you in a very sticky situation. Trust me, you don't want to find out.
4. There is a small list of conducts we strictly disapprove, namely dishonesty, disobedience, disorderly behavior, indulge in politics, negligence, indiscipline, absence from duty without permission, or any unbecoming of the status of the post you hold in the ship, or violating the previously mentioned conditions of this notice (Yep small list). Being found guilty of any of these shall result in you being immediately pushed off the ship, with all privileges, allowances, permissible leave etc, withdrawn. Management's say is the final (we aren't really a democracy).
5. One for all and all for one! Which means if you're one of us, it has to remain that way. No private classes either personally or for any other concern of similar nature or in any other work/business/profession without obtaining prior written permission from the management.

Rahul Kumar Sharma

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Tel.: 022 24381122, Tollfree: 1800 221 822
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146

A Journey is only as good as the company you have along the way and we hope you're as excited as well as we are in having you along for the ride! We're confident you're exactly what we need to take a step closer to our goals.

This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

We expect you to board the ship on **05th January, 2018**

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Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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15. AJAY KUMAR

15



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Dear Mr. Ajay Kumar,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt. Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be **Yoga Instructor**.

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If you're happy with the terms and conditions, do sign the duplicate copy of this order to make your relationship with us official!

Ajay Kumar

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4. There is a small list of conducts we strictly disapprove, namely dishonesty, disobedience, disorderly behavior, indulge in politics, negligence, indiscipline, absence from duty without permission, or any unbecoming of the status of the post you hold in the ship, or violating the previously mentioned conditions of this notice (Yep small list). Being found guilty of any of these shall result in you being immediately pushed off the ship, with all privileges, allowances, permissible leave etc, withdrawn. Management's say is the final (we aren't really a democracy).
5. One for all and all for one! Which means if you're one of us, it has to remain that way. No private classes either personally or for any other concern of similar nature or in any other work/business/profession without obtaining prior written permission from the management.

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Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

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CIN No.: U74120MH2016PTC272255

16. ANJALI VAISHNAV



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ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. ANJALI VAISHNAV,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

You are required to join training, the dates will be intimated in the month of May 2018. The first 40 days would be the training period. You will not be entitled for a salary during the training period. Your joining will be confirmed on your performance during training period. Kindly carry original documents/certificates along with Xerox copy of all along with 3 Passport size Photos. Please note you have to carry your own toiletries and personal care things.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

[Signature]
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

17. SHASHIKANT CHANDRAVANSH

17



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Date: 20th December, 2017

Dear **MR. SHASHIKANT CHANDRAVANSH**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Shashikant
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

18. RISHABH JAIN



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ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear **MR. RISHAB JAIN,**

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor.**

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai -400016.

19. NALINI CHUAHAN

19



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ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear **MS. NALINI CHAUHAN**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Nalini Chauhan
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai -400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

20. SURABHI PORWAL

20



Multicare Universal Skills Pvt. Ltd.



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. SURBHI PORWAL,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Surbhi Porwal
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH12016PTC272255

21. KUMAR SAURABH

21



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear **MR. KUMAR SAURABH**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Saurabh
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

22. RAGINI AGRAWAL

22



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. RAGINI AGARWAL,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be Yoga Instructor.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory


Ragini

Accepted


Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

23. HIMASHI

23



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD
A RENAISSANCE STUDIO

Date: 20th December, 2017

Dear MS. HIMANSHI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory



Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
 Tel.: 022 24381122, Tollfree: 1800 221 822
 Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
 CIN No: U74120MH12016PTC272255

24. PREM KUMAR SINGH

24



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MR. PREM KUMARI SINGH,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,




Authorised Signatory

Prem Kumari Singh
Accepted


Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

25. NEHA SINHA

125



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT. LTD.
A RENAISSANCE STUDIO

Date: 20th December, 2017

Dear MS. NEHA SINHA,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorized Signatory



Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
 Tel.: 022 24381122, Tollfree: 1800 221 822
 Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
 CIN No: U74120MH2016PTC272255

26. LOKESH KASOTIYA



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

26

Date: 20th December, 2017

Dear **MR. LOKESH KASOTIYA**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

[Signature]
9.3.12-243
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

27. AYUSHI SINGH

27



Multicare Universal Skills Pvt. Ltd.



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. AYUSHI SINGH,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Ayushi Singh
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016P1C272255

28. VIRENDRA YADAV



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVITY



ZORBA RENAISSANCE PVT LTD
A RENAISSANCE STUDIO

28

Date: 20th December, 2017

Dear **MR. VIRENDRA YADAV**,

Greetings from Zorba - A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Virendra
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.

29. RISHI SAXENA



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear **MR. RISHI SAXENA,**

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

R. Saxena

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.

30. RITIKA TYAGI



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

30

Date: 20th December, 2017

Dear MS. RITIKA TYAGI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Ritika Tyagi
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

31. AISHWARYA TOMAR

31



Multicare



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. AISHWARYA TOMAR,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Accepted

Address: B-3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016
 Tel: 022 24381122, Tollfree: 1800 221 822
 Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
 CIN No. U 74120MH2016PTC272255

mar

32. BHAVANA DHARIWAL

32



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. BHAVNA DHARIWAL,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Bhavana

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com. Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

33. ROUNAK SONI



Multicare Universal Skills Pvt. Ltd.

GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

33

Date: 20th December, 2017

Dear MR. RAUNAK SONI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

R. K. Soni

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016
 Tel.: 022 24381122, Tollfree: 1800 224 822
 Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
 CIN No.: U74120MH2016PTC272255

34. DEVENDRA KUMAR SONI



Multicare Universal Skills Pvt. Ltd.

A COMMITMENT TO EXCELLENCE



ZORBA RENAISSANCE PVT LTD

34

Date: 20th December, 2017

Dear MR. DEVENDRA KUMAR SONI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

देवेंद्र कुमार सोनी

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. 1 Road, Mahim (W), Mumbai - 400016

Tel.: 022 24381122, Tollfree: 1800 221 822

Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com

CIN No.: U74120MH2016PTC272255

35. PRIYANKA RAWAT



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



35
ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear **MS. PRIYANKA RAWAT**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Priyanka Rawat

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

36 SHIVAM DAGUR



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

36

Date: 20th December, 2017

Dear **MR. SHIVAM DAGUR**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Shivam Dagur
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

37. DURGA MAJUMAR



Multicare Universal Skills Pvt. Ltd.



ZORBA RENAISSANCE PVT LTD

37

Date: 20th December, 2017

Dear MS. DURGA MAJUMDAR,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

You are required to join training, the dates will be intimated in the month of May 2018. The first 40 days would be the training period. You will not be entitled for a salary during the training period. Your joining will be confirmed on your performance during training period. Kindly carry original documents/certificates along with Xerox copy of all along with 3 Passport size Photos. Please note you have to carry your own toiletries and personal care things.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

*Durga Shree
Majumdar*

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016
Tel: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No: U1120MH2016PTC272255

38. PRIYANKA



Multicare Universal Skills Pvt. Ltd.

GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

38

Date: 20th December, 2017

Dear MS. PRIYANKA,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Priyanka
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No: U74120MH2016PTC272255

39. NEERJA KATARE

39



Multicare Universal Skills Pvt. Ltd.

A REVENUE CONSULTANT



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. NEERJA KATARE,

Greetings from Zorba - A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be Yoga Instructor.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

You are required to join training, the dates will be intimated in the month of May 2018. The first 40 days would be the training period. You will not be entitled for a salary during the training period. Your joining will be confirmed on your performance during training period. Kindly carry original documents/certificates along with Xerox copy of all along with 3 Passport size Photos. Please note you have to carry your own toiletries and personal care things.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Accepted

Address: B-3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016
 Tel: 022 24381122, Tollfree: 1800 221 822
 Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
 CIN No.: U74120MH2016PTC272255

40. MANISH YADAV

40



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MR. MANEESH YADAV,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Maneesh
Accepted 22/12/2017

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

41. SHIVANI

41



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear **MS. SHIVANI**,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Shivani

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
GST No. 1174120MH2016PTC272255

42. BIPIN BIHARI SINGH

42



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MR. BIPIN BIHARI SINGH,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

43. RAVI SINGH YADAV

43



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MR. RAVI SINGH YADAV,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Ravi

Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

44. SALONI JAIN



ZORBA RENAISSANCE PVT LTD

44

Date: 20th December, 2017

Dear MS. SALONI JAIN,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Accepted

Address: 315, Arund Nagar, Near Saswathi Mandir, S. T. Road, Madhavaram, Chennai - 600036
 Tel: 044-27781172 Tollfree: 1800-223-822
 Email: info@emilcareerskills.com Website: www.emilcareerskills.com
 CIN No: U1120MH2016PLC272238

45. DIVYA SHARMA



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT. LTD.

Date: 20th December, 2017

Dear **MS. DIVYA SHARMA,**

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor.**

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Divya Sharma
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. F. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272235

46 PRAGYA MANJHI



Multicare Universal Skills Pvt. Ltd.

SHOWING POSSIBILITIES



ZORBA RENAISSANCE PVT LTD

46

Date: 20th December, 2017

Dear MS. PRAGYA MANJHI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Pragya
Accepted

Address: B.3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No: U74120MH2016PTC272255

47. KIRAN PANDEY



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



ZORBA RENAISSANCE PVT LTD

47

Date: 20th December, 2017

Dear MR. KIRAN PANDEY,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Kiran Pandey
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24981122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No: U74120MH2016PTC272255

48. PRAGYA KUMARI

48



Multicare Universal Skills Pvt. Ltd.



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. PRAGYA KUMARI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Pragya Kumari
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. F. Road, Mahim (W), Mumbai - 400016.
Tel : 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No. U74120MH2016PTC272255

49. YASHSVI SINGHA



Multicare Universal Skills Pvt. Ltd.

GET YOUR FUTURE HERE



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. YASHASVI SINGH,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

You are required to join training, the dates will be intimated in the month of May 2018. The first 40 days would be the training period. You will not be entitled for a salary during the training period. Your joining will be confirmed on your performance during training period. Kindly carry original documents/certificates along with Xerox copy of all along with 3 Passport size Photos. Please note you have to carry your own toiletries and personal care things.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Yashasvi Singh
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Malum (W), Mumbai - 400016
Tel.: 022 24381122, Tollfree: 1800 221 822
E-mail: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
PIN: 400016

51. RISHITA MAITHANI

51



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MS. RISHITA MAITHANI,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

You are required to join training, the dates will be intimated in the month of May 2018. The first 40 days would be the training period. You will not be entitled for a salary during the training period. Your joining will be confirmed on your performance during training period. Kindly carry original documents/certificates along with Xerox copy of all along with 3 Passport size Photos. Please note you have to carry your own toiletries and personal care things.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Rishita
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

52. ABHISHEK ANAND

52



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVITY



ZORBA RENAISSANCE PVT LTD

Date: 20th December, 2017

Dear MR. ABHISHEK ANAND,

Greetings from Zorba – A Renaissance studio!

This has reference to the personal discussion and interface you had with us.

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Private Limited" & Your training will be conducted at Chennai. On the following terms and conditions.

Your Designation will be **Yoga Instructor**.

Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

You are required to join training, the dates will be intimated in the month of May 2018. The first 40 days would be the training period. You will not be entitled for a salary during the training period. Your joining will be confirmed on your performance during training period. Kindly carry original documents/certificates along with Xerox copy of all along with 3 Passport size Photos. Please note you have to carry your own toiletries and personal care things.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised Signatory

Abhishek Anand
Accepted

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

53. .MANISHA RANI

53



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STUDIO

ZORBA RENAISSANCE PVT LTD

Dear Ms. Manisha Rani,

Ahoy from Zorba – A Renaissance Studio!

In reference to the discussions and interaction you had with us,

We couldn't be happier to have you on board our journey together in Zorba Renaissance Pvt. Ltd, sailing strong at Pan India on the following Terms and conditions.

Every crew member is essential in making a ship sail! And in our journey through the high seas, your designation will be **Yoga Instructor**.

And you would be responsible for conducting regular yoga classes at your respective studios on the whole. You will be responsible for organizing and conducting workshops, brand building by innovations of new forms of yoga and conduct yoga related events for schools, colleges and corporate. You will also have to look into client relationship and studio operations if required.

We value your expertise on board, and are offering you a monthly remuneration of Rs. 23000/- (Including Rent)

Though you've signed up only for one year aboard the ship, you're welcome to extend your stay if we mutually enjoy each other's company! We do however have standards and failure to live up to them might result in your losing your bunk aboard the Zorba ship with a 30 day notice. If you however feel the ship isn't a perfect match to your course, you're welcome to disembark with a month's notice period.

If you're happy with the terms and conditions, do sign the duplicate copy of this order to make your relationship with us official!

Manisha

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



zorba
A RENAISSANCE STEEL

ZORBA RENAISSANCE PVT LTD

539

A Journey is only as good as the company you have along the way and we hope you're as excited as well as we are in having you along for the ride! We're confident you're exactly what we need to take a step closer to our goals.

This offer letter is sent to you in duplicate and you are requested to return the duplicate copy signed signifying your acceptance of our offer.

We expect you to board the ship on 05th January, 2018

We see Zorba as a family and we welcome you to join us with open arms.

Here's to many long and successful times together :

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

54. UPKAR KAUR

54

CultFit Healthcare Private Limited

July 2, 2018

Appointment Letter

Dear Upkar Kaur

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions.

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

UPKAR

Registration Office: 72, Ground Floor, 2nd Main, 7th Cross, Sector 1, HR Layout, Bangalore, Karnataka - 560002
Phone No: 786015561
Corporate Identity Number: UFFP56A13011C92553

55. MALIKA BAKSHI

A-55

CultFit Healthcare Private Limited



July 2, 2018

Appointment Letter

Dear Malika


We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions:

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

56. SUBHANGI KUMARI

CultFit Healthcare Private Limited



July 2, 2018

Appointment Letter

Dear Shubangi Kumari

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Shubangi

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector I, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7816075503
Corporate Identity Number : U74999KA2016PTC095553

57. ABHISHEK BHATT

A-57

July 2, 2018

Offer Letter

Dear Abhishek,

We are pleased to offer you a position of **Trainer** at **Cultfit Healthcare Pvt. Ltd.** (referred as "Company" and/or "Cultfit") with effect from July 1, 2018 on the following terms and conditions:

TERMS & CONDITIONS

You will be paid an all-inclusive remuneration of **INR 3,60,000/-** per annum.

You will be on probation for a period of **03 (three) months** from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be **satisfactory** during the probation period you will be deemed confirmed at the end of **03 (three) months** unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

You will be governed on statutory benefits as per the respective acts of PE, **Domestic Staff & General**, as per the rules in force from time to time.

You will be eligible for leaves as per the existing leave policies of the Company.

Your duties and responsibilities are as discussed with you. Besides, the management may vary your role & responsibilities, at its discretion from time to time.

You will be placed at **Bangalore** immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associate or partner, as per the exigencies of employment. Upon such transfer, rules and regulations of each post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders or the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.

If it is found that you have misrepresented any information in your application for employment & have furnished any false information or have concealed / suppressed any relevant material facts, this offer shall stand void to be terminated any time, without any notice or compensation in future.

You will be governed by the standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

[Signature]

58. JAJU SAKSHI

58

CultFit Healthcare Private Limited

July 2, 2018

Appointment Letter

Dear Jaju Sakshi

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Jaju

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7816075503
Corporate Identity Number : U74999KA2016PTC095553

59. VIKRANT PURI

A-59

July 2, 2018

Offer Letter

Dear Vikrant

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions:

TERMS & CONDITIONS

1. You will be paid an all inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of P.F. Bonus/ gratia & Provident as per the rules in force from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associate or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office order of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material fact, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

[Signature]

Proposed Office: 22, Ground Floor, 27th Main Road, Cross Section 1, 10th Cross, Hangehally, Karnataka - 560022
Phone: 98454 25544

60. MOHIT SHERAWAT

60.

July 2, 2018

Appointment Letter

Dear Mohit Sherawat

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Mohit

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075503
Corporate Identity Number: U74999KA2016PTC005553

61. SHALINI NEGI

A-61

CultFit Healthcare Private Limited

July 2, 2018

Appointment Letter

Dear Shalini

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions,

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Shalini

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7916075503
Corporate Identity Number : U74999KA2016PTC095353

610

CultFit Healthcare Private Limited



TRAINEE AGREEMENT

This Trainee Agreement ("Agreement") is made as of [June] [4], 2018, ("Effective Date"), by and between CultFit Healthcare Private Limited, a company having its corporate office at Door Number 7, 14th A Main, 15th Cross, Sector 4, HSR layout, Bangalore - 560102 ("Company") and [Shalini Negi] ("Trainee"), an Indian citizen residing at - Tarun Vihar Mothrowala Road, Lane no 3, Dehradun -248001

Company desires to have the Trainee attend and perform training for the Company and the Trainee desires to perform and undergo such training for the Company, subject to and in accordance with the terms and conditions of this Agreement.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. TERM AND SERVICES.

- 1.1. Performance of Training. That under the terms of this Agreement, the Company agrees to provide the Trainee with the required training for identified learning objectives and the Trainee agrees to perform and undergo such training (the "Training"), as reasonably required by the Company, described in detail in Exhibit A ("Scope of Work").
- 1.2. Term. That the Trainee is expected to attend the Training for the trainee position work experience, which will commence on [4th June 2018] and shall end on [5th July 2018] (the "Training Period"), unless terminated earlier in accordance with the terms of this Agreement. It is clarified that the Training Period is extendable subject to Company's discretion. In the event the Company decides to extend the Training Period of the Trainee, the Company shall inform the Trainee of such extension.
- 1.3. Payment. Company will pay a Trainee fees ("Stipend"), subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work, as described in detail in Exhibit A. Unless otherwise specified in the Scope of Work, Company will not reimburse Trainee for any expenses incurred by the Trainee, in connection with performing and undergoing such Training.

2. OBLIGATIONS OF THE TRAINEE.

- 2.1. That any tasks undertaken by the Trainee, while undergoing such Training, during the Training Period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Company's business as well as in the Trainee's agreed learning objectives. For the sake of clarity, the Trainee is required to undergo, perform well, and clear the training session to the satisfaction of the Company i.e. L0 Certification ("Training Session").
- 2.2. That Trainee will be under an obligation to the Company, to make satisfactory progress on the Training Session program, such progress will be duly instructed to the Trainee by the Company, upon successful execution of this Agreement.
- 2.3. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he/she shall be provided with such Training Sessions.
- 2.4. The Trainee will be expected to behave as part of the Company on whatever position he/she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1 HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075513
Corporate Identity Number: U74999KA2016PTC095553

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9.8. Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

9.9. Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

9.10. Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

9.11. Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:

TRAINEE:

Signature: _____

By: _____

Authorized Signatory: _____

Name: [Shalini Negi]



62. SONALI JOSHI

A-62

CultFit Healthcare Private Limited

To Sonali Joshi

Sep 02nd, 2018

Appointment Letter

Dear Sonali,

We are pleased to offer you the position of Yoga Trainer at CultFit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from Sep 01st Sep, 2018 on the following terms and conditions:

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Hyderabad immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.
9. During the course of your employment, you will employ yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the company and generally carry out duties

Sonali

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7816075503
Corporate Identity Number : U74999KA2015PTC095553

610

CultFit Healthcare Private Limited



TRAINEE AGREEMENT

This Trainee Agreement ("Agreement") is made as of [June] [4], 2018, ("Effective Date"), by and between CultFit Healthcare Private Limited, a company having its corporate office at Door Number 7, 14th A Main, 15th Cross, Sector 4, HSR layout, Bangalore - 560102 ("Company") and [Shalini Negi] ("Trainee"), an Indian citizen residing at - Tarun Vihar Mothrowala Road, Lane no 3, Dehradun -248001

Company desires to have the Trainee attend and perform training for the Company and the Trainee desires to perform and undergo such training for the Company, subject to and in accordance with the terms and conditions of this Agreement.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. TERM AND SERVICES.

- 1.1. Performance of Training. That under the terms of this Agreement, the Company agrees to provide the Trainee with the required training for identified learning objectives and the Trainee agrees to perform and undergo such training (the "Training"), as reasonably required by the Company, described in detail in Exhibit A ("Scope of Work").
- 1.2. Term. That the Trainee is expected to attend the Training for the trainee position work experience, which will commence on [4th June 2018] and shall end on [5th July 2018] (the "Training Period"), unless terminated earlier in accordance with the terms of this Agreement. It is clarified that the Training Period is extendable subject to Company's discretion. In the event the Company decides to extend the Training Period of the Trainee, the Company shall inform the Trainee of such extension.
- 1.3. Payment. Company will pay a Trainee fees ("Stipend"), subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work, as described in detail in Exhibit A. Unless otherwise specified in the Scope of Work, Company will not reimburse Trainee for any expenses incurred by the Trainee, in connection with performing and undergoing such Training.

2. OBLIGATIONS OF THE TRAINEE.

- 2.1. That any tasks undertaken by the Trainee, while undergoing such Training, during the Training Period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Company's business as well as in the Trainee's agreed learning objectives. For the sake of clarity, the Trainee is required to undergo, perform well, and clear the training session to the satisfaction of the Company i.e. L0 Certification ("Training Session").
- 2.2. That Trainee will be under an obligation to the Company, to make satisfactory progress on the Training Session program, such progress will be duly instructed to the Trainee by the Company, upon successful execution of this Agreement.
- 2.3. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he/she shall be provided with such Training Sessions.
- 2.4. The Trainee will be expected to behave as part of the Company on whatever position he/she is assigned and shall abide by all the terms and conditions applicable to the Company's own staff and respect the Company's policies, values and procedures.

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1 HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075513
Corporate Identity Number: U74999KA2016PTC095553

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9.8. Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

9.9. Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.

9.10. Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

9.11. Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:

TRAINEE:

Signature: _____

By: _____

Authorized Signatory: _____

Name: [Shalini Negi]



A-62

CultFit Healthcare Private Limited

To Sonali Joshi

Sep 02th, 2018

Appointment Letter

Dear Sonali,

We are pleased to offer you the position of Yoga Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from Sep 01st Sep, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Hyderabad immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.
9. During the course of your employment, you will employ yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the company and generally carry out duties

Sonali

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075503
Corporate Identity Number: U74999KA2016PTC095553

62.0

Fit Healthcare Private Limited



and work, as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the Company from time to time. You shall honestly, diligently, faithfully and obediently serve the organization and use your utmost endeavor to promote the interest of the company.

10. You will not engage yourself directly or indirectly either on honorary or on remuneration in any services, trade, business vocation or occupation or in any other official capacity outside the company unless expressly permitted by the company. You will not at any time take up employment with the competitor of the company nor engage in any activity which in the opinion of the Board, amounts to competition, either directly or indirectly.
11. You will not divulge or disclose any information regarding Intellectual Property, software process, technical know-how, security arrangements, administrative accounts, marketing areas, organization matters pertaining to the company whether confidential or otherwise, patented or non-patented, operational, technical or financial either pertaining to the company, or its customers, vendors, or internal processes, orally, inscribed, recorded, written electronically processed either tapes, disks, chips, floppies or any other form of communication like films, micro films, drawings, etc. to anyone else, without the prior approval of the company. It is absolutely at the discretion of the company to decide whether any information is required to be divulged under the normal course of business and the same cannot be challenged by the employee in any manner.
12. If at any time during the course of your employment, if you are found guilty of misconduct or any willful breach or continuous negligence of the terms of this appointment letter of rules of dereliction of duties and/or instructions given to you from time to time, the Company may suspend your employment with the company, and take action to remove you from the services of the company in accordance with law.
13. You shall not resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to your service or the service of any other employee.
14. In the event of you remaining absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, you will have abandoned the job voluntarily and therefore your services will be terminated forthwith without any notice.
15. You are expected to take proper care of company property entrusted to you by the company. In the event of your resignation/termination you are obliged to return all the company's property in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.
16. Standard number of work hours each day shall be 09 (nine) number of hours and the work timings shall be as per the company's requirements and you shall be entitled to a day off every week. However, depending on the time constraint within which the Company may have to provide services to its clients, you undertake to make yourself available in respect of the business of the Company during such times, even beyond the communicated office hours. You further undertake to make yourself available for traveling to places outside Hyderabad to such other locations as may be decided by the Company in connection with the company's business.
17. Your services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation, and by 01 (one) months' notice or payment of one month's salary in lieu thereof after

Registered Office: 72, Ground Floor, 27th Main, 2nd Cross, Sector 1, HSR Layout, Bengaluru, Karnataka - 560 017
 Phone No: 7816075503
 Corporate Identity Number: U74999KA2016PTC095332

62b

AD CAMERA
NOTES: PROCEED

Cultfit Healthcare Private Limited

confirmation, by either party, except in instances of dismissal, discharge or termination for misconduct. However, the company shall have the right to accept your resignation forthwith and relieve you and your duties without payment of any dues for the un-expired period of notice, the decision of the Management will be final. Taking into consideration the nature of your duty, it will be absolutely necessary for you to work for the company during the notice period, unless same is specifically waived by the management. No notice of resignation will be effective if the resignation is given during the leave period and no leave application will be entertained during the notice period.

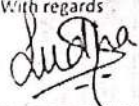
18. Once you leave the company, you will not solicit any Cult employee and/or customer within 12 (twelve) months of leaving the company. Moreover, you will not get employed by any of the Cult customer or vendor for a period of 12 (twelve) months after leaving the company to avoid any conflict of interest.

19. This Appointment Letter constitutes the complete and exclusive understanding and agreement of the Parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of this Appointment Letter shall take precedence over all previously entered agreements, if any.

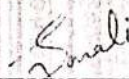
20. You will retire from the services of the Organization on attaining the age of 58 (fifty-eight) years. For the proof of your age, the management considers only the date of birth as mentioned in the Secondary School Leaving Certificate or School Leaving Certificate. The date of Birth once furnished and accepted shall be final and no change will be entertained.

21. Your continued employment with Cult is subject to successfully submitting all valid documents including the pay slips and relieving letter from previous employer within 03 (three) days of joining. Cult also reserves the right to conduct reference checks on candidates. In case you fail to submit any documents mentioned as part of the offer letter successfully, or if there is a discrepancy in the documents submitted, or the reference check comes out negative, Cult reserves the right to terminate your employment with immediate effect. Please return the duplicate copy of this offer of appointment letter duly signed by you in token of your acceptance of the above terms and conditions within 03 (three) days. Also, you are required to submit all the necessary documents required at the time of joining the duty as the HR department informs you and also go through the instructions of training as the company considers it necessary.

We welcome you on board and wish to create personal wealth and prosperity for each other. With regards



Authorized Signatory
Cultfit Healthcare Pvt. Ltd.



Accepted the contract of employment
On the above terms and conditions:
Sonali Joshi

Registered Office: 72, Ground Floor, 2nd Main, 2nd Cross, Sector 1, HSR Layout, Bangalore - 560 092
Phone No: 7815075503
Corporate Identity Number: U74999KA2012PC C045151

Healthcare Private Limited

62C



Compensation Break up

SALARY BREAKUP		
Earnings	Monthly	Yearly
CTC	30,000.00	3,60,000.00
Basic	12,800.00	1,53,600.00
HRA	5,120.00	61,440.00
Conveyance Allowance	1,600.00	19,200.00
Interim Statutory Bonus	750.00	9,000.00
Special Allowance	8,194.00	1,07,328.00
Gross Salary	28,464.00	3,41,568.00
Deductions	Monthly	Yearly
Employee's Contribution towards PF	1,536.00	18,432.00
Employer's Contribution towards PF	1,536.00	18,432.00
Professional Tax	200.00	2,400.00
Net Fixed Pay before Income Tax	26,728.00	3,20,736.00
Benefits		
Gratuity	As per Act	
Mediclaim Insurance	As per Policy	
Personal Accident Insurance	As per Policy	
Notes:		
1. Based on Employee declaration/ Expenditure receipts, a portion of special allowance can be made non taxable against specified IT Provisions. (Under Flexi Benefit Pay, employee can opt for LTA, Food Coupon, Mobile & Broadband Expenses and Medical expenses. The opted amount will be deducted from Special allowances and will be paid upon receipt of the bills. LTA can be claimed once in a year)		
2. Gratuity is paid in addition to the total compensation specified above as per Gratuity act on retirement or Employee leaving the Company of minimum five years of continuous services		
3. PF Contribution maximum is Rs. 3600 (Employee & Employer Contribution - Per Month) for Indian Residents, which can be increased as per the declaration		
4. Income Tax deduction; as per Income Tax rules, based on receipts/declarations for non-base allowances and for investments		
5. Professional Tax deduction will be applicable as per Karnataka Profession Tax laws		

Healthcare Private Limited, Ground Floor, 270, Main Road, Cross, Sector 1, HSR Layout, Bangalore - 560017
 Tel: +91 80 60755000
 Corporate Email: hr@healthcareprivate.co.in

63. MANISHA RANI

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CultFit Healthcare Private Limited

July 2, 2018

Appointment Letter

Dear **Manisha Rani**

We are pleased to offer you a position of **Trainer** at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions.

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at **Bangalore** immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Manisha

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7816075503
Corporate Identity Number : U74999KA2016PTC095553

64. RAKHI PAL

CultFit Healthcare Private Limited

64



July 2, 2018

Appointment LetterDear **Rakhi Pal**

We are pleased to offer you a position of **Trainer** at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from **July 3, 2018** on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of **INR 3,60,000/-** per annum.
2. You will be on probation for a period of **03 (three) months** from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of **03 (three) months** unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
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6. You will be placed at **Bangalore** immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

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 Phone No: 7816075503
 Corporate Identity Number: U74999KA2016PTC045553

65. SHIVAM DAGUR

65

CultFit Healthcare Private Limited



July 2, 2018

Appointment LetterDear **Shivam Dagur**

We are pleased to offer you a position of **Trainer** at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from **July 3, 2018** on the following terms and conditions:


TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of **INR 3,60,000/-** per annum.
2. You will be on probation for a period of **03 (three) months** from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of **03 (three) months** unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
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7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

66. HANIT MAHIL

66

CultFit Healthcare Private Limited



July 2, 2018

Appointment Letter

Dear Hanit Mahil

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

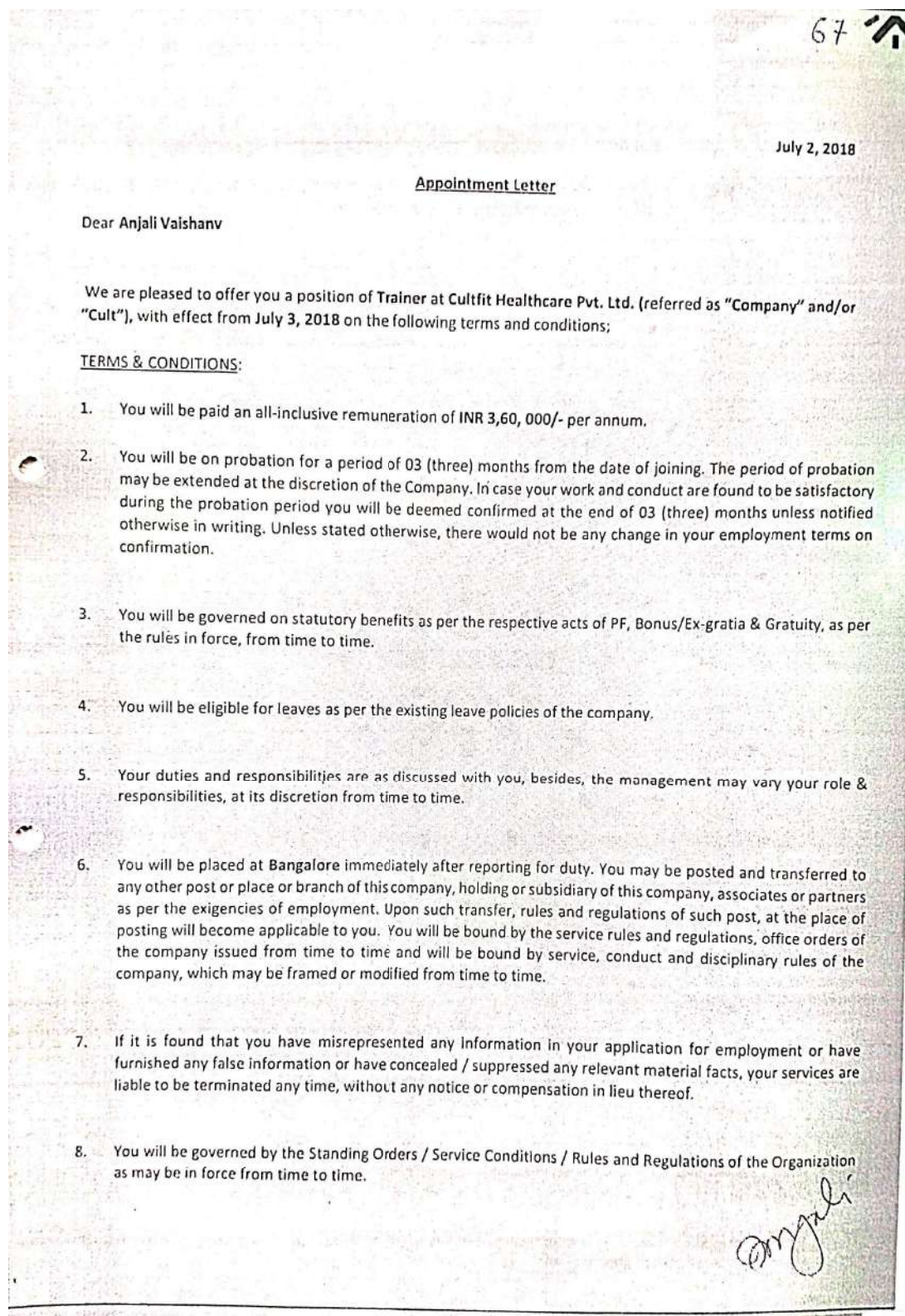
TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
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7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Hanit

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075503
Corporate Identity Number: U74999KA2016PTC095553

67. ANJALI VAISHNAV



Appointment Letter

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office : 72, Ground Floor, 27th Main, 2th Cross, Sector I, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 2816075503
Corporate Identity Number : ULL1999TN0000000

69 ANAND YADAW

69



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTC085221

APPOINTMENT LETER

To,

Mr. Anand Yadav

Date-30/6/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

70. VIRESH YADAW

70


Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr. Viresh Yadav

Date: 17/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 25/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

**EMPLOYMENT AGREEMENT WITH GYANISH FITNESS
PRIVATE LIMITED**

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 15000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bunglows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

71.MEENOO DEVI



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTC085221

APPOINTMENT LETER

To,

Miss. Meenoo devi

Date: 17/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 25/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,

GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

72. PADEEP NAUTIYAL

A-72
72

Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr. Pradeep nautiyal

Date: 17/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 25/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 16000/pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bunglows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

73. TANU

73



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETTER

To,

Ms. Tanu

Date-30/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

74. PRIYANKA BHATELE



Gyanish Fitness Private Limited

APPOINTMENT LETTER

Reg. : U92412GJ2015PTCO85221

To,

Miss. Priyanka Bhatele

Date-30/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,

GYANISH FITNESS PVT. LTD.

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2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

75. SUNAINA GAUN



Gyanish Fitness Private Limited

APPOINTMENT LETTER

Reg. : U92412GJ2015PTC085221

To,

Miss. Sunaina gaun

Date-25/05/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

76. LAXMI SINGH RAJPUT

A-116
76**Gyanish Fitness Private Limited**

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETTER

To,

Miss. Laxmi Singh Rajput

Date-30/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 17/06/18 The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

**EMPLOYMENT AGREEMENT WITH GYANISH FITNESS
PRIVATE LIMITED**

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

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SCIENCE CITY ▪ ADALAT ▪ SOUTH BOPAL

77. KAPIL DEV

A-22

77



Gyanish Fitness Private Limited

APPOINTMENT LETER

Reg. : U92412GJ2015PTC085221

To,

Mr. Kapil Dev

Date-30/6/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 17/06/18 The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

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GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

78. ARCHANA SHARAMA

A-78
78**Gyanish Fitness Private Limited**

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Miss. Archana sharma

Date: 28/06/18.

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 28/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

**EMPLOYMENT AGREEMENT WITH GYANISH FITNESS
PRIVATE LIMITED**

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

79. PRADEEP KUMAR

A-39

79



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr. Pradeep Kumar

Date-30/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

80. ADITI YADAW

A-86

80



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETTER

To,

Mr. Aditi Yadav

Date-30/6/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,

GYANISH FITNESS PVT. LTD.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

81. NEHA CHUADHARY

81



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Miss. Neha chaudhary

Date: 28/06/18.

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 05/07/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,

GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 16000/pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bunglows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

82. YATENDRA SINGH

82



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr. Yatendra Singh

Date-30/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS

~~PRIVATE LIMITED~~

Our terms and conditions,

GYANISH FITNESS PVT. LTD.

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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

83. SARITA CHAUHAN

A-83

83



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Miss. Sarita Chauhan

Date-30/06/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position In this company will be Yoga Instructor Your job will commence on 10/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
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SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL



UNIVERSITY OF PATANJALI, HARIDWAR

YEARWISE APPOINTMENT LETTERS OF PLACED STUDENTS 2018-19

84. AASTHA SHARMA

84-



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. AASTHA SHARMA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. You are required to send an email confirmation of acceptance of this offer letter.

Please note, your training starts from 01st July, 2019. The first 30 days would be the training period & 15 days of Internship. The training fees of Rs. 10000/- needs to be submitted to **Zorba Renaissance Pvt. Ltd** within 4 weeks of receiving the offer letter. Kindly carry original documents/certificates along with Xerox copy of all along with 5 Passport size Photos.

We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

85. ANKIT PANDIT

85



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. ANKITA PANDIT,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

ANKITA

86. ANJUL SHARMA

86



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

22nd March, 2019

Dear MR. ANJUL SHARMA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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Sincerely yours,



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CIN No.: U74120MH2016PTC272255

Anjul

87. ANANYA

87



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. ANANYA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

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CIN No.: U74120MH2016PTC272255

88. DEEPIKA

88



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. DEEPIKA,

Many Congratulations!!!

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Your Designation will be **Yoga Instructor**.

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

89. KAJAL

89



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND

22nd March, 2019

Dear MS. KAJAL,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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Sincerely yours,

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

Kajal

90. MADHUBALA



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

90

22nd March, 2019

Dear MS. MADHUBALA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

91. KARISHMA YADAW

91



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. KRISHMA YADAV,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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CIN No.: U74120MH2016PTC272255

92. RADHIKA ARORA

92



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. RADHIKA ARORA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH12016PTC272255

Radhika

93. RADHIKA SHARMA

93



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. RADHIKA SHARMA,

Many Congratulations!!!

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,

**Authorised****Signatory**

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

94. SURBHI

94



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. SURBHI,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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Sincerely yours,



Authorised

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

95. HIMANSHI

95



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. HIMANSHI,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

96. VANANDA

96



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND

22nd March, 2019

Dear MS. VANDANA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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CIN No.: U74120MH2016PTC272255

Vandana

97. JYOTI



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND

37

22nd March, 2019

Dear MS. JYOTI,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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Authorised

Signatory

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Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
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JYOTI

98. NIDHISHREE



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98

22nd March, 2019

Dear MS. NIDHISHREE,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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Sincerely yours,



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99. STUTI



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99

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STUTI

100. PRABINA

100



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101. RITIKA

101



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102. MANI

102



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22nd March, 2019

Dear MR. MANI,

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103. SAKSHI

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Sakshi

105. RIPUNJ

105



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22nd March, 2019

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106. PAWAN SHARMA



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106

22nd March, 2019

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107. RAVI



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22nd March, 2019

Dear MR. RAVI,

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108. VIKRANT



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22nd March, 2019

Dear MR. VIKRANT,

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109. TARUN



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109

22nd March, 2019

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110. RAJAT



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111. HIMANSHU



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111

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112. ROHIT



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112

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113. SUBHAM CHOUDHARY

113



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22nd March, 2019

Dear MR. SHUBHAM CHOUDHARY,

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114. VIVEK



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114

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Dear MR. VIVEK,

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115. SACHIN

115



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116. AUSHMAN



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116

22nd March, 2019

Dear MR. AUSHMAN,

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117. GAYATRI SATIJA



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117

22nd March, 2019

Dear MS. GAYATRI SATIJA,

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118. PRACHI PATHAK



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YOGA, MINDFULNESS AND BEYOND

118

22nd March, 2019

Dear MS. PRACHI PATHAK,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122. Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

Prachi

119. MONIKA BOHRA



Multicare Universal Skills Pvt. Ltd.
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SARVA
YOGA, MINDFULNESS AND BEYOND

119

22nd March, 2019

Dear MS. MONIKA BOHRA,

Many Congratulations!!!

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CIN No.: U74120MH2016PTC272255

120. ADITI SHUKLA



Multicare Universal Skills Pvt. Ltd.
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SARVA
YOGA, MINDFULNESS AND BEYOND

120

22nd March, 2019

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversal-skills.com
CIN No.: U74120MH2016PTC272255

121. VAISHALI TOMAR



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND

121

22nd March, 2019

Dear MS. VAISHALI TOMAR,

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Vaishali

122. APARNA SAINI

122



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND

22nd March, 2019

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CIN No.: U74120MH2016PTC272255

APARNA

123. PREKSHIKA SINGH



Multicare Universal Skills Pvt. Ltd.
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SARVA
YOGA, MINDFULNESS AND BEYOND

123

22nd March, 2019

Dear MS. PREKSHIKA SHARMA,

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
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125. SINDHU

125



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND

22nd March, 2019

Dear MR. SINDHU,

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CIN No.: U74120MH2016PTC272255

126. RAHUL YADAV

126



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. RAHUL YADAV,

Many Congratulations!!!

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CIN No.: U74120MH2016PTC272255

Rahul

127. SANCHIT SINGH

127



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. SANCHIT SINGH,

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128. SUBHASH



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

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CIN No.: U74120MH2016PTC272255

129. DATTATRAY DIXIT

129



Multicare Universal Skills Pvt. Ltd.
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SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. DATTATRAYA DIXIT,

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CIN No.: U74120MH2016PTC272255

130. SHREYANSH CHUAHAN



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

130

22nd March, 2019

Dear MR. SHREYANSH CHAUHAN,

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131. PRADEEP YADAV



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



131

22nd March, 2019

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CIN No.: U74120MH2016PTC272255

132. DIKSHA RAI



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



132

22nd March, 2019

Dear MS. DIKSHA RAI,

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CIN No.: U74120MH2016PTC272255

133. KUSUM SAHU

133



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

22nd March, 2019

Dear MS. KUSUM SAHU,

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K. Sahu

134. BHAWANA



Multicare Universal Skills Pvt. Ltd.
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134

22nd March, 2019

Dear MS. BHAWANA,

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CIN No.: U74120MH2016PTC272255

Bhawa

135. JITENDRA

135



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. JITENDRA,

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136. ANKIT SINGH

136



Multicare Universal Skills Pvt. Ltd.
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SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. ANKIT SINGH,

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137. PRIYANKA ARYA

137



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22nd March, 2019

Dear MS. PRIYANKA ARYA,

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138. HEMJA SAINI

138



Multicare Universal Skills Pvt. Ltd.
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22nd March, 2019

Dear MS. HAIMJA SAINI,

Many Congratulations!!!

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,

**Authorised****Signatory**

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

139. BHAVANA RAJ



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139

22nd March, 2019

Dear MS. BHAVANA RAJ,

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140. TULSI

140



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141. MANSI AGRWAL



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Dear MS. MANSI AGGARWAL,

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142. AASTHA SAXENA

142



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143. BALRAJ SHARMA

143



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22nd March, 2019

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144. MOHD. YUSUF.



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145. SURYA PRAKSAH

145



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146. ANKIT OJHA



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147. ASHU VERMA



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148. BHUPENDRA KUMAR



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148

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CIN No.: U74120MH2016PTC272255

Bhupendra

149. PARVINDER



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149

22nd March, 2019

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150. SUBHAM YADAV



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150

22nd March, 2019

Dear MR. SHUBHAM YADAV,

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151. AJAY KUAMR



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151

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153. ANKITA

153



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154. MUNISH



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154

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155. SHRUTI DUBAY

155



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CIN No.: U74120MH12016PTC272255

156. ANUVA UPRETI

156



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Amma

157. BHANWAR SINGH

157



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158. RAJENDRA KUMAR

158



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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

159. SHIVAM SHARMA

159



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. SHIVAM SHARMA,

Many Congratulations!!!

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Shivam

160. LALIT VERMA

160



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Lalit Verma

161. SONIA



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161

22nd March, 2019

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SONIA

162. PREETI VERMA

162



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163. DISHA SINGH

163



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164. SNEHLATA YADAV

164



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165. KUMKUM

165



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KUMKUM

166. SHOBHA GUPTA

166



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22nd March, 2019

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167. SANGEETA

167



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168. PRITY KUMARI

168



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169. BIPIN BIHARI



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YOGA, MINDFULNESS AND BEYOND.

169

22nd March, 2019

Dear MR. BIPIN BIHARI,

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170. HIMANSHU

170



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HIMANSHU

171. KANAK RATHI



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171

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173. KHUSHBU KUMARI

173



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174. RAKHI PANCHAL

174



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175.HARMAN RAM

175



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176. SHIPRA MAVI

176



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177. ANKITA RAI

177



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178. RASHMI SHARMA

178



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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

179. DEEPSHIKA

179



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. DEEPSHIKA,

Many Congratulations!!!

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180. ANHSU BALLA

180



Multicare Universal Skills Pvt. Ltd.
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22nd March, 2019

Dear MR. ANSHU BHALLA,

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181. PRABODH SHAH

181



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

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182. S.RAMKI

182



Multicare Universal Skills Pvt. Ltd.
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22nd March, 2019

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183. ANKIT YADAV

183



Multicare Universal Skills Pvt. Ltd.
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22nd March, 2019

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184. ANKUR DUBEY

184



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22nd March, 2019

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185. MAHIMA SHARMA

185



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22nd March, 2019

Dear MS. MAHIMA SHARMA,

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186. ARPIT DUA

186



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22nd March, 2019

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187. DHARMENDER KUMAR

187



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22nd March, 2019

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Dharmender Kumar

188. RAJU SHARMA

188



Multicare Universal Skills Pvt. Ltd.
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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

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189. RUP SINGH

189



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22nd March, 2019

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190. PREM SINGH



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190

22nd March, 2019

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191. AMRITA SINGH



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191

22nd March, 2019

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193. WISHI CHAUDHARY

193



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

22nd March, 2019

Dear MR. WISHI CHAUDHARY,

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194. SEEMA SEMWAL

194



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22nd March, 2019

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SEEMA

195. GEETU CHAUDHARY

195



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22nd March, 2019

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196. RESHU TYAGI

196



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22nd March, 2019

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197. HARSHITA TEWARI

197



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198. PRIYANKA JOSHI



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198

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Malim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

199. VANSHIKA PANDAY

199



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. VANSHIKA PANDAY,

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200. SANU PRIYA

200



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201. JAGRATI HARBOLA

201



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



22nd March, 2019

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202. SAMYAA GANGWAR

202



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22nd March, 2019

Dear MS. SAMYAA GANGWAR,

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203. SHIVI TYAGI

203



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SHIVI

204. UJJWAL SHARMA

204



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22nd March, 2019

Dear MR. UJJWAL SHARMA,

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205. VITURVA TRIPATHI

205



Multicare Universal Skills Pvt. Ltd.
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22nd March, 2019

Dear MR. VITURV TRIPATHI,

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206. PANKAJ PATIDAR

206



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22nd March, 2019

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207. SEEMA DWIVEDI

207



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22nd March, 2019

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208. DHARAM PRATAP

208



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209. RAJNI

209



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210. VINDYAVASINI

210



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211. KIRTI

211



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213. AAKASH.

213



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214. RIYA RORE

214



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215. SAUMYA TIWARI

215



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22nd March, 2019

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216. VARSHA

216



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CIN No.: U74120MH2016PTC272255

217. SUPRIYA KATIAI

217



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22nd March, 2019

Dear MS. SUPRIYA KATIAI,

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Supriya Katia

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218. PRATIKSHA SHEKHAWAT

218



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22nd March, 2019

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We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. You are required to send an email confirmation of acceptance of this offer letter.

Please note, your training starts from 01st July, 2019. The first 30 days would be the training period & 15 days of Internship. The training fees of Rs. 10000/- needs to be submitted to **Zorba Renaissance Pvt. Ltd** within 4 weeks of receiving the offer letter. Kindly carry original documents/certificates along with Xerox copy of all along with 5 Passport size Photos.

We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

129. RADHIKA

219



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. RADHIKA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. You are required to send an email confirmation of acceptance of this offer letter.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,

**Authorised****Signatory**

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CIN No.: U74120MH2016PTC272255

220. AAKANSHA RANA

220



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. AKANSHA RANA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

Akansha

221. MADHU LATA

221



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. MADHU LATA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

222. ABHISHEK KUMAR RAJPUT

222



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. ABHISHEK KUMAR RAJPUT,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

ABHISHEK

223. NIKITA MALIK

223



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

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YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. NIKITA MALIK,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,

**Authorised****Signatory**

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CIN No.: U74120MH2016PTC272255

224. JIGYASGA SHARMA

224



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. JIGYASA SHARMA,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

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We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,

**Authorised****Signatory**

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

225. SHRUTI

225



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MS. SHRUTI,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. You are required to send an email confirmation of acceptance of this offer letter.

Please note, your training starts from 01st July, 2019. The first 30 days would be the training period & 15 days of Internship. The training fees of Rs. 10000/- needs to be submitted to **Zorba Renaissance Pvt. Ltd** within 4 weeks of receiving the offer letter. Kindly carry original documents/certificates along with Xerox copy of all along with 5 Passport size Photos.

We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

226. NIHARIKA SINGH



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

226

22nd March, 2019

Dear MS. NIHARIKA SINGH,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. You are required to send an email confirmation of acceptance of this offer letter.

Please note, your training starts from 01st July, 2019. The first 30 days would be the training period & 15 days of Internship. The training fees of Rs. 10000/- needs to be submitted to **Zorba Renaissance Pvt. Ltd** within 4 weeks of receiving the offer letter. Kindly carry original documents/certificates along with Xerox copy of all along with 5 Passport size Photos.

We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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CIN No.: U74120MH2016PTC272255

227. SHEVENDRA PRATAP SINGH

227



Multicare Universal Skills Pvt. Ltd.
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1st August 2019

Shevendra Pratap Singh

Designation: Yoga Instructor

Letter of Offer

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 23,000/- (Annexure A)** Your job location shall be **Mumbai**, However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **16th August 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of **20th August 2019**.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager HR.

We wish you all the very best for all your endeavours.

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

228. AAKANSHA AHLAWA



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

29th April, 2019

Mr. Akansha Ahlawia

Designation: Yoga Instructor

Letter of Offer

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 25,000/- (Annexure A)** Your job location shall be Delhi, However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of 29th April, 2019.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager HR.

We wish you all the very best for all your endeavours.

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

229. ARJUN KUMAR



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

229

29th April, 2019

Mr. Arjun Kumar

Designation: Yoga Instructor

Letter of Offer

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 23,000/- (Annexure A)** Your job location shall be **Delhi** However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of 29th April, 2019.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager HR.

We wish you all the very best for all your endeavours.

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

230. MANMOHAN SINGH PACHORI

230



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

22nd March, 2019

Dear MR. MAN MOHAN PACHORI,

Many Congratulations!!!

We are happy to announce that you are selected for training in our organization "Zorba Renaissance Pvt. Ltd" post our personal interaction and discussion.

Your Designation will be **Yoga Instructor**.

We shall share with you details about the training location at the earliest. Salary Structure, Work timings, the roles and responsibilities, incentive policy and other documents will be given to you on your date of joining.

We are confident that your contribution will take us further in our journey towards achieving our set goals. You are required to send an email confirmation of acceptance of this offer letter.

Please note, your training starts from 01st July, 2019. The first 30 days would be the training period & 15 days of Internship. The training fees of Rs. 10000/- needs to be submitted to **Zorba Renaissance Pvt. Ltd** within 4 weeks of receiving the offer letter. Kindly carry original documents/certificates along with Xerox copy of all along with 5 Passport size Photos.

We welcome you to SARVA and look forward to an enduring relationship with yourself.

Sincerely yours,



Authorised

Signatory

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2309

Zimbra: Fwd:

Search

Munish Placement

Mail	Contacts	Calendar	Tasks	Briefcase	Drive	Preferences	Fwd:
Close	Reply	Reply to All	Forward	Archive	Delete	Spam	Actions
To: Munish Placement							
Cc: bansalvinod7							

From: "pachauri mm84" <pachauri.mm84@gmail.com>
To: "Munish Placement" <munish.placement@uop.edu.in>
Sent: Saturday, March 23, 2019 3:34:32 PM

Respected Sir

I am very thankful that you have given me a great platform of life life,
 I never ever thought about to be here in this great Yoga training which has been giving to us by Sarva.

Sarva is a big brand ,great Yoga field
 It has it's unique forms, best stretching, cardio, forms along with flow sequence, and sitting and standing
 It's very amazing to learn all these forms here in Sarva.
 World's best trainer I found here.
 One who wants to become great Yoga instructor or not only instructor bt a great trainer ,happy join Sarva

And Sir I especially thanks to you with heart that u really have given me my life turning chance or job..

With thanking

Manmohan Pachauri

232. RUPAM NARZARI

232



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

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YOGA, MINDFULNESS AND BEYOND.

29th April, 2019

Mr. Rupam Narzari

Designation: Yoga Instructor

Letter of Offer

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 25,000/- (Annexure A)** Your job location shall be **Chennai**, However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Zorba. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of 29th April, 2019.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager HR.

We wish you all the very best for all your endeavours.

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

233. ABHISHEK KUSHWAHA

233



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

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YOGA, MINDFULNESS AND BEYOND.

3rd May 2019

Abhishek Kushwaha

Designation: Yoga Instructor

**Letter of
Offer**

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 19,000/- (Annexure A)**. Your job location shall be **Hyderabad**. However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of 3rd May 2019.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager

HR. We wish you all the very best for all your

endeavours. Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Abhishek

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

234. SAURABH NAIN

234



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

29th April, 2019

Mr. SAURABH NAIN

Designation: Yoga Instructor

Letter of Offer

With reference to your application for the position of Yoga Instructor at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 25,000/- (Annexure A)** Your job location shall be Bangalore, However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of 29th April, 2019.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager HR.

We wish you all the very best for all your endeavours.

Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

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Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

235. ANIRUDH YADAV



Multicare Universal Skills Pvt. Ltd.
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235

Anirudh Yadav

29th April, 2019**Designation: Yoga Instructor****Letter of
Offer**

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 19,000/- (Annexure A)**. Your job location shall be **Hyderabad**. However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of **3rd May 2019**.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager

HR. We wish you all the very best for all your

endeavours. Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

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CIN No.: U74120MH2016PTC272255

236. ADITI SADH

236



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

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YOGA, MINDFULNESS AND BEYOND.

29th April, 2019

Aditi Sadh

Designation: Yoga Instructor**Letter of
Offer**

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 19,000/- (Annexure A)**. Your job location shall be **Hyderabad**. However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of **3rd May 2019**.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager

HR. We wish you all the very best for all your

endeavours. Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Aditi

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH12016PTC272255

237. SUBHANGI SHARMA

237



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



Date: September 14, 2018

Name - Shubhangi Sharma
Email Id - shubhangisharma92@gmail.com
Mobile Number - 8299187470

**Subject: Call Letter for the "Zorba's Instructor Training Program" at
Zorba Renaissance Private Limited**

Dear Shubhangi,

Greetings from Zorba Renaissance Private Limited!

This is with reference to your expression of interest be a part of Zorba and the subsequent personal discussions and interface you had with us.

We are glad to announce that you have been selected for the training program in our organization, 'ZORBA Renaissance Private Limited'. Your training will be conducted on the following terms and conditions.

1. Your Designation will be Trainee Yoga Instructor
2. Training Location shall be Chennai
3. The duration of the training program shall be 60 days
4. You shall not be entitled to any Salary during the Training Program

Other rules, regulations, and organizational policies shall be communicated to you during the training program.

We are confident that your journey with Zorba shall be a big leap towards an exciting career and an enlightened life.

This letter is sent to you in duplicate and you are requested to return the duplicate copy duly signed and acknowledged with date and time signifying the acceptance. You are also requested to fill in the Excel Sheet attached in the Email and send in the same with the Call Letter Acceptance.

You are required to join training starting from September 25, 2018. Please report to the Training Location one day prior to the start of the training. Please note you have to carry your own toiletries and personal care things.

The accommodation and food will be taken care by the organization during these 60 days of training period.

This Letter is not a confirmation of any kind of employment. Your employment at Zorba will be confirmed based on various factors including but not limited to performance,

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

Shubhangi

2379



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



hygiene, conduct, human-decency, strict adherence to rules, regulations, policies, and final exam results.

You are requested to carry original documents of educational certificates, Pan Card, Aadhar Card, and current residential proof along with self-attested photocopies of all with 3 passport size photos.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai - 400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MI12016PTC272255

238. ABHAY YADAV

238



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

29th April, 2019

Abhay Yadav

Designation: Yoga Instructor

**Letter of
Offer**

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 19,000/- (Annexure A)**. Your job location shall be **Hyderabad**. However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of 3rd May 2019.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager

HR. We wish you all the very best for all your

endeavours. Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

239. DR. PREM LATA YADAV

239



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



Date: September 14, 2018

Name : Dr. Prem Lata Yadav
Email ID : premlatayadav19976@gmail.com
Mobile Number : 8630057442

**Subject: Call Letter for the "Zorba's Instructor Training Program" at
Zorba Renaissance Private Limited**

Dear Dr. Prem Lata,

Greetings from Zorba Renaissance Private Limited!

This is with reference to your expression of interest to be a part of Zorba and the subsequent personal discussions and interface you had with us.

We are glad to announce that you have been selected for the training program in our organization, 'ZORBA Renaissance Private Limited'. Your training will be conducted on the following terms and conditions.

1. Your Designation will be **Trainee Yoga Instructor**
2. Training Location shall be **Chennai**
3. The duration of the training program shall be **60 days**
4. You shall not be entitled to any Salary during the Training Program

Other rules, regulations, and organizational policies shall be communicated to you during the training program.

We are confident that your journey with Zorba shall be a big leap towards an exciting career and an enlightened life.

This letter is sent to you in duplicate and you are requested to return the duplicate copy duly signed and acknowledged with date and time signifying the acceptance. You are also requested to fill in the Excel Sheet attached in the Email and send in the same with the Call Letter Acceptance.

You are required to join training starting from September 25, 2018. Please report to the Training Location one day prior to the start of the training. Please note you have to carry your own toiletries and personal care things.

The accommodation and food will be taken care of by the organization during these 60 days of training period.

This Letter is not a confirmation of any kind of employment. Your employment at Zorba will be confirmed based on various factors including but not limited to performance,

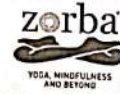
Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

Yadav.P

239a



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY



hygiene, conduct, human-decency, strict adherence to rules, regulations, policies, and final exam results.

You are requested to carry original documents of educational certificates, Pan Card, Aadhar Card, and current residential proof along with self-attested photocopies of all with 3 passport size photos.

We welcome you to ZORBA and look forward to an enduring relationship with yourself.

Sincerely yours,

For Multicare Universal Skills Pvt. Ltd.



Authorised Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

240. GARIMA TYAGI

240



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

29th April, 2019

Garima Tyagi

Designation: Yoga Instructor

**Letter of
Offer**

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 19,000/- (Annexure A)**. Your job location shall be **Hyderabad**. However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of **3rd May 2019**.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager

HR. We wish you all the very best for all your

endeavours. Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Garima Tyagi

Address: B3, Anand Nagar, Near Sarnswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

241. ALOK MISHRA



Multicare Universal Skills Pvt. Ltd.
GROWING POSITIVELY

SARVA
YOGA, MINDFULNESS AND BEYOND.

241

Alok Mishra

29th April, 2019**Designation: Yoga Instructor**

**Letter of
Offer**

With reference to your application for the position of **Yoga Instructor** at ZRPL and the subsequent interviews & discussions, we are happy to offer you this position in our organization.

Your monthly remuneration shall be **INR 19,000/- (Annexure A)**. Your job location shall be **Hyderabad**. However you might be deployed to any part of the country as per organizational requirement.

The Probation Period shall be **6 months**. Depending on your performance in the first 6 months of your employment your services shall be confirmed.

This is a Conditional Offer Letter. Your appointment is subject to you satisfactorily completing the background checks and verification conducted by third party agency retained by Sarva. If the information provided by you is found incorrect we will have to terminate your services on immediate basis.

Your date of joining shall be **5th May, 2019**. Please confirm your acceptance of the Offer on or before the end of business hours of **3rd May 2019**.

Finally, confirm your acceptance of this conditional offer and return it to us along with the Employment Application Form and all the requisite documents.

Once all our pre-employment checks have been satisfactorily completed, we shall issue a letter confirming our offer.

For additional information, please contact Manager

HR. We wish you all the very best for all your

endeavours. Sincerely Yours,

For Multicare Universal Skills Pvt. Ltd.



Authorized Signatory

Address: B3, Anand Nagar, Near Saraswati Mandir, S. T. Road, Mahim (W), Mumbai-400016.
Tel.: 022 24381122, Tollfree: 1800 221 822
Email: info@multicareuniversalskills.com, Website: www.multicareuniversalskills.com
CIN No.: U74120MH2016PTC272255

241. AVESH KUMAR

242

July 2, 2018

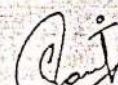
Offer Letter

Dear Avesh Kumar

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



243. MONIKA GOLA

243



July 2, 2018

Offer Letter

Dear Monica Gola

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

244. PRIYA KAUSHIK

244



July 2, 2018

Offer Letter

Dear Priya Kaushik

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

245. SHIVANI NAITHANI

245

CultFit Healthcare Private Limited

To: Shivani Naithani

Sep 02nd, 2018

Appointment Letter

Dear Shivani,

We are pleased to offer you the position of Yoga Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from Sep 01st Sep, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Hyderabad immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.
9. During the course of your employment, you will employ yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the company and generally carry out duties

Shivani

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560107
 Phone No: 7816075503
 Corporate Identity Number: U74999KA2016P1C095553

246. ANUPA CHHATYAN

246

Cultfit Healthcare Private Limited

To: Anupa Chhatyan

Sep 02nd, 2018

Appointment Letter

Dear Anupa

We are pleased to offer you the position of Yoga Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from Sep 01st Sep, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Hyderabad immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.
9. During the course of your employment, you will employ yourself efficiently and diligently to the best of your ability and devote your whole time and attention to the interest of the company and generally carry out duties

ANUPA

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore - Karnataka - 560102
Phone No: 7816075503
Corporate Identity Number: U74999KA2016PTC095553

247. ADITI NIGAM

247

July 2, 2018

Offer Letter

Dear Aditi Nigam

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
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6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



248. SAKSHI

248



July 2, 2018

Offer Letter

Dear Sakshi

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

250. GYANENDRA LAL

250

CultFit Healthcare Private Limited



July 2, 2018

Appointment Letter

Dear Gyanendra Lal

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
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7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No 178160/5503

251. UMANG VATSAL TYAGI

251

CultFit Healthcare Private Limited



July 2, 2018

Appointment Letter

Dear Umang Vatsal Tyagi

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:


1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560132
Phone No: 7016075503

252. RIYA RAWAT

252

CultFit Healthcare Private Limited



July 2, 2018

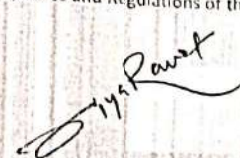
Appointment Letter

Dear Riya Rawat

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.




Registered Office: 42, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560132
Phone No: 7816075501

253. IPPALI JAYENDRA

253

CultFit Healthcare Private Limited



July 2, 2018

Appointment Letter

Dear Ippli Jayendra

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and condition:

TERMS & CONDITIONS:


1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity as per the rules in force, from time to time.
4. You will be eligible for leave as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be from time to time modified from time to time.
7. If it is found that you have presented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated and without any notice or compensation in lieu thereof.
8. You will be governed by the existing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office: 100ft, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075503

[Signature]

254. SUDHIR KUMAR

254



CultFit Healthcare Private Limited

July 2, 2018

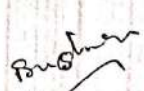
Appointment Letter

Dear Sudhir Kumar

We are pleased to offer you a position of Trainer at CultFit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
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7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



Registered Office: 72, Ground Floor, 22th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075503
Corporate Identity Number: U74999KA2016PTC015553

255. PRAGYA RATHORE

255



CultFit Healthcare Private Limited

July 2, 2018

Appointment Letter

Dear Pragya Rathore

We are pleased to offer you a position of **Trainer** at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions,

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
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7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560 02
 Phone No.: 7816075501
 Corporate Identity Number: U74999KA2016FTC334353

256. RAJAT

256

July 2, 2018

Offer Letter

Dear Rajat

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

257. GAURAV CHAUHAN

257

July 2, 2018

Cultfit Healthcare Private Limited


Appointment Letter

Dear Gaurav Chauhan

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
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Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075503
Corporate Identity Number: U74999KA2016PTC000000

258. SAMIKSAHA PANWAR

258.



CultFit Healthcare Private Limited

July 2, 2018

Appointment Letter

Dear Samiksha Panwar

We are pleased to offer you a position of **Trainer** at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:


1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
 Phone No: 7816075503
 Corporate Identity Number: U74999KA2016PTC095353

259. GURUSHA

259

CultFit Healthcare Private Limited



July 2, 2018


Appointment Letter

Dear Gurusha

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



Registered Office: 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816075203
Corporate Identity Number: U74999KA2016PTC095553

260. JAY VARDHAN

260

CultFit Healthcare Private Limited

July 2, 2018


Appointment Letter

Dear Jay Vardhan

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



Reg. No: 103/DCE/22/6/

27th Main, 7th Cross, Sector I, HSR Layout, Bangalore, Karnataka - 560102
Phone No: 7816925503
Email Id: Human Resource@CultFitCo35353

261. SONAM TOMAR

CultFit Healthcare Private Limited

261



July 2, 2018

Appointment Letter

Dear Sonam Tomar

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Registered Office: 22, Ground Floor, 27th Main, 7th Cross, Sector 1, Hall 1, 1st Stage, Bangalore, Karnataka 560012
Phone No: 7916075703
Corporate Identity Number: U74999KA2016PTC03153

262. AJAY PAL

262

CultFit Healthcare Private Limited

July 2, 2018


Appointment Letter

Dear Ajay Pal

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 3, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
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8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



Registered Office: 2nd Floor, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 56002
Phone No: 7816075603
Number: U71999KA/016PTC/01553

263. SUDHIR KUMAR

263



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr.Sudhir Kumar

Date: 15/12/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 15/12/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

FOR, DIRECTOR
Our terms and conditions,

Sudhir Kumar

GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

264. PRASHANT BABU

264



Gyanish Fitness Private Limited

APPOINTMENT LETTER

Reg. : U92412GJ2015PTCO85221

To,

Mr. Prashant Babu

Date: 15/12/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

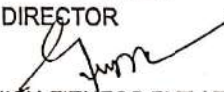
Your position in this company will be Yoga Instructor Your job will commence on 15/12/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

FOR, DIRECTOR

Our terms and conditions,


 GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 18,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
 Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

266. ANKIT SHRIVASTAV

266



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr. Ankit srivastava

Date: 28/06/18.

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 28/06/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ▪ Mo. : +91 91376 25324 ▪ Email : gyanishyoga@gmail.com ▪ Web. : www.gyanishyoga.com

SCIENCE CITY ▪ ADALAT ▪ SOUTH BOPAL

267. KALPANA RANI

267



Gyanish Fitness Private Limited

Reg. : U02412GJ2015PTCO85221

APPOINTMENT LETER

To,

Ms. Kalpna Rani

Date- 11/01/2019

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 11/01/19. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

268. VIKRAM SINGH

268



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

MR. Vikram Singh

Date: 11/01/2019

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 11/1/19. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,
GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web. : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

269. AJEET SINGH

269



Gyanish Fitness Private Limited

Reg. : U92412GJ2015PTCO85221

APPOINTMENT LETER

To,

Mr. Ajeet Singh

Date: 15/12/18

Subject: Job appointment letter.

Dear

We are pleased to offer you job at Gyanish Fitness Private Limited on the basis of your interview and your performance during training sessions. We feel that your skills are the valuable assets for our company.

Your position in this company will be Yoga Instructor Your job will commence on 15/12/18. The terms of employment is sent with this mail.

We look forward to welcoming you as a new employee at Gyanish Fitness Private Limited

EMPLOYMENT AGREEMENT WITH GYANISH FITNESS PRIVATE LIMITED

Our terms and conditions,

Ajeet Singh

FOR, DIRECTOR

GYANISH FITNESS PVT. LTD.

1. Being one of the employ of the company, you should be well behaved towards the company.
2. Your basic salary will start from Rs. 17,000/-pm And it will increase according to your dedication towards your work.

B/22, Galaxy Signature, Opp. Sukan Bungalows, Science City Road, Ahmedabad.
Ph. : 80009 24465 ■ Mo. : +91 91376 25324 ■ Email : gyanishyoga@gmail.com ■ Web : www.gyanishyoga.com

SCIENCE CITY ■ ADALAT ■ SOUTH BOPAL

270. RIDHI LATHWAR

270



पतंजलि रिसर्च फाउण्डेशन

Patanjali Research Foundation

क्रमांक
S.No. : P.R.F./H.R./D-Setup/Bh.- 05

दिनांक
Dated : ... 25-04-2019

To,

Km. Ridhi Lathwar,
D/o Shri Rishipal,
D-179, ward no-04, Panchwati Colony,
Disst-Panipat, Haryana.-132101.

With reference to your application and subsequent interview, it is to inform that the Trust Management is pleased to engage you as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation on following terms & conditions subject to your willingness and acceptance:-

1. You will be designated as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation. You will work under the control and guideline of your superior(s).
2. You will draw your salary during the period you work on the above post with the Trust as per below structure :

Basic+D.A. (Rs.)	Conveyance (Rs.)	H.R.A. (Rs.)	Total (Rs.)
9707/-	1600/-	693/-	12000/- P.M

No other allowance, whatsoever, will be payable to you. The statutory deductions towards Income Tax, E.P.F. etc. will be deducted from this amount as per rules.

3. The appointment can be terminated by either side, without assigning any reason, by giving Three month's notice, in writing, or amount in lieu thereof or the period by which Three month's notice falls short of.
4. Your Contract will initially be for the period of Two Year effective from the date you join us, It can be extended on mutually agreed rates, terms and conditions
5. You will be medically examined by the Trust's medical officer and will be allowed to join only after he is satisfied that you are medically fit for service in this Trust. You are, therefore, advised in your own interest to satisfy yourself that you are medically fit in all respects before you report for duty in this Trust, if, on your medical examination it is found that you do not conform to the required physical standards, you will not be permitted to take up this assignment.

पतंजलि कार्यालय : पतंजलि योगपीठ-1 के माध्यम, महाविद्यालय ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-247665, उत्तराखण्ड (भारत)
Regd. Office : Opp. Patanjali Yogpeeth-1, Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-247665, Uttarakhand, India
Tel. : 01334-240008 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

271. DRISHTI RAJ

271



पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक
S.No. :

P.R.F./H.R./D-Setup/Bh.- 0 |

दिनांक
Dated :

07-02-2020

To,

Km. Drishti Raj,
D/o Shri R.K.Raj,
R-21, 3rd Floor Gali No-01,
East Vinod Nagar, Patparganj, Delhi-110091.

With reference to your application and subsequent interview, it is to inform that the Trust Management is pleased to engage you as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation on following terms & conditions subject to your willingness and acceptance:-

1. You will be designated as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation. You will work under the control and guideline of your superior(s).
2. You will draw your salary during the period you work on the above post with the Trust as per below structure :

Basic+D.A. (Rs.)	H.R.A (Rs.)	Conveyance (Rs.)	Total (Rs.)
11394/-	4558/-	48/-	16000/- P.M

No other allowance, whatsoever, will be payable to you. The statutory deductions towards Income Tax, E.P.F. etc. will be deducted from this amount as per rules.

3. The appointment can be terminated by either side, without assigning any reason, by giving Three month's notice, in writing, or amount in lieu thereof or the period by which Three month's notice falls short of.
4. However, in case of misconduct or working against the interest of the institute or its Trust, your services may be terminated by the employer without any notice or any Salary thereof.

पंजीकृत कार्यालय : पतंजलि योगपीठ-1 के सामने, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निजट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
Regd. Office : Opp. Patanjali Yogpeeth-1, Maharishi Dayanand Gram, Delhi-Haridwar National Highway. Near Bahadurabad, Haridwar-249405, Uttarakhand, India
Tel. : 01334-240000 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

२७/१०



पतंजलि रिसर्च फाउण्डेशन
Patanjali Research Foundation

क्रमांक
S.No. :

दिनांक
Dated :

18. You shall not either during the continuance of your employment hereafter or thereafter at any time without the previous consent in writing of the Trust, disclose, divulge or make public except under legal obligation any of the affairs, or secrets of the Trust or any process, accounts, transactions and dealings of the Trust to any person, firm or Trust, which ought not to be disclosed, divulged or made public which may injure or cause loss to the Trust.
19. You shall not accept or take any presents, commission or any kind of gratification in cash or kind from any person or organization in the course of your duties at the Trust.
20. The term 'Trust' in this letter shall be deemed to include all or any official of the Trust for the time being placed in authority or by authority of his position or having authority over you.
21. The appointment is provisional and is subjected to verification through the proper channels and if the verification reveals that the information furnished by you, is false, the service will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under provisions of the Indian Penal Code for production of false certificate.
22. The above terms and conditions are not exhaustive and this offer is subject to the condition that during service, you will be governed by rules and regulations of the Trust as framed from time to time.
23. On the question of interpretation of any of the above terms and conditions, the decision of the Trust shall be final and binding on you.
24. In case the above offer and terms and conditions are acceptable to you, please convey your acceptance within seven days of the receipt of this letter, failing which this offer would deemed to have been withdrawn and cancelled.

Yours faithfully,

For and on behalf of Patanjali Research Foundation

Authorised Signatory

Copy to:
1. H.R. - Department

पंजीकृत कार्यालय : पतंजलि योगपीठ-१ के सामने, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-२४९४०५, उत्तराखण्ड (भारत)
 Regd. Office : Opp. Patanjali Yogpeeth-1, Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadrabad, Haridwar-249405, Uttarakhand, India
 Tel. : 01334 240008 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

272. ANURADHA GUPTA

272



पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक

S.No. :

P.R.F./H.R./D-Setup/Bh.- O I

दिनांक

Dated :

25-12-2019

To,

Km. Anuradha Gupta,
D/o Shri Ram Ashish Gupta,
Rudrapur, Road, Gauri Bazar,
Distt-Deoria, Uttar Pradesh-274202.

With reference to your application and subsequent interview, it is to inform that the Trust Management is pleased to engage you as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation on following terms & conditions subject to your willingness and acceptance:-

1. You will be designated as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation. You will work under the control and guideline of your superior(s).
2. You will draw your salary during the period you work on the above post with the Trust as per below structure :

Basic+D.A. (Rs.)	H.R.A (Rs.)	Conveyance (Rs.)	Total (Rs.)
11394/-	4558/-	48/-	16000/- P.M

No other allowance, whatsoever, will be payable to you. The statutory deductions towards Income Tax, E.P.F. etc. will be deducted from this amount as per rules

3. The appointment can be terminated by either side, without assigning any reason, by giving Three month's notice, in writing, or amount in lieu thereof or the period by which Three month's notice falls short of.
4. However, in case of misconduct or working against the interest of the institute or its Trust, your services may be terminated by the employer without any notice or any Salary thereof.

पंजीकृत कार्यालय : पतंजलि योगपीठ-1 के सामने, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
Regd. Office : Opp. Patanjali Yogpeeth-1, Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India
Tel. : 01334-240008 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

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पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक
S.No. :

दिनांक
Dated :

18. You shall not either during the continuance of your employment hereafter or thereafter at any time without the previous consent in writing of the Trust, disclose, divulge or make public except under legal obligation any of the affairs, or secrets of the Trust or any process, accounts, transactions and dealings of the Trust to any person, firm or Trust, which ought not to be disclosed, divulged or made public which may injure or cause loss to the Trust.
19. You shall not accept or take any presents, commission or any kind of gratification in cash or kind from any person or organization in the course of your duties at the Trust.
20. The term 'Trust' in this letter shall be deemed to include all or any official of the Trust for the time being placed in authority or by authority of his position or having authority over you.
21. The appointment is provisional and is subjected to verification through the proper channels and if the verification reveals that the information furnished by you, is false, the service will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under provisions of the Indian Penal Code for production of false certificate.
22. The above terms and conditions are not exhaustive and this offer is subject to the condition that during service, you will be governed by rules and regulations of the Trust as framed from time to time.
23. On the question of interpretation of any of the above terms and conditions, the decision of the Trust shall be final and binding on you.
24. In case the above offer and terms and conditions are acceptable to you, please convey your acceptance within seven days of the receipt of this letter, failing which this offer would deemed to have been withdrawn and cancelled.

Yours faithfully,

For and on behalf of Patanjali Research Foundation

Authorised Signatory

Copy to:
1. H.R. - Department

पंजीकृत कार्यालय : पतंजलि योगपीठ-1 के सामने, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
Regd. Office : Opp. Patanjali Yogpeeth-1, Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadrabad, Haridwar-249405, Uttarakhand, India
Tel : 01334-240008 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

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273. PATANJALI RESEARCH FOUNDATION TRUST (PRFT)

273

To Whom It May Concern

With reference to applications and subsequent interviews, it is to inform that the trust management is pleased to engage the following students of University of Patanjali as Provisionary basis Assistant Scientist in Patanjali Research Foundation.


The List of Students are as follows:-

- ✓ 1. Vikas Upadhyay
- 2. Deepak Chetry
- 3. Neerja Katore
- 4. Km. Prasoon

With Thanks & Regards

For and on behalf of Patanjali Research Foundation

Authorised Signatory



Dr. Shirley Telles

Director of research

Patanjali Research Foundation

PatanjaliYogpeeth Haridwar

274. ANCHAL

274



Date: 5th July 2019

SUB: JOB OFFER LETTER

Dear Anchal,

We are pleased to confirm you have been selected to work for Spiral Trading in its Casa Yoga Detox & Wellness Center and we are delighted to make you the following job offer.

The position we are offering is that of Yoga Teacher at a Gross salary/wage of OMR 300/- per month with following breakdown:

- | | | |
|----|-------------------------|-----------------------------|
| a. | Basic salary | : 250 |
| b. | Housing allowance | : Company Accommodation |
| c. | food allowance | : 30 |
| d. | Transport allowance | : 20 |
| e. | over time if applicable | : per hour as per labor law |

Your working hours are 9 hours daily or 45 hours per week with two days holiday, which employer schedules and employee agrees on according to the Omani Law.

On acceptance of this offer we will than proceed to further hiring procedures.

Other Benefits:

- Sales incentives on accomplishing the set sales target.
- 3% fixed increment on Basic Salary applied annually.
- Medical coverage annually
- 30 days annual leave
- Other benefits will be in accordance with Oman Labor Law.

Further benefits, terms & condition will be mentioned in the Job contract.

Interpretation, Amendment and Enforcement.

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

You may indicate your agreement with these terms and accept this offer by signing and dating this offer on or before 10th July 2019. Upon your acceptance of this employment offer, Casa Yoga of Spiral Trading will provide you with the necessary paperwork and instructions.

Important: in order for this offer to be valid your yoga certificate must be attested and authenticated by the government.

274a

Yoga Teacher**Summary of Responsibilities:**

- Develop Yoga and wellness Packages/ retreats for the customers of all sort, corporate, leisure and normal guests. Kids, adults, pregnancy and old aged
- Promote and develop therapies incorporated with Yoga and introduce its benefits. □ Identify opportunities and demand in the market and accordingly develop the wellness package
- Encourage selling memberships.
- Encourage up-sale of other treatments & services.
- Develop workshop program and engage customers through the workshops.
- Work under target oriented plan.
- Perform private and group Yoga sessions on a daily basis.
- Ensure individualized guest service through acknowledging and responding to their needs and expectation
- Maintain a clean and neat work environment at all times, ensuring all equipment is in safe working order
- Actively participate in other areas of the Operation, if any such as retreat, retail, workshops assisting, social media, and corporate meetings when applicable.
- product knowledge and retail sales when applicable
- Assist guests regarding facilities in an informative and helpful way.
- Follow departmental & hotel policies and procedures
- Follow all safety and sanitation policies
- Serve as a catalyst to promote services to guests
- Other duties as assigned as per your resume and skills.
- PR & Networking

Please note Casa Yoga of Spiral Trading reserves the right to withdraw this offer at any time without any obligations. You will be notified once the Visa is successfully obtained from the Ministry Of Manpower- Sultanate of Oman.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,

Asma Rizvi
 Founder and Owner
 Casa Yoga of Spiral Trading
 Commercial Registration 1291433
 Sultanate of Oman

I accept the offer as outlined above.

Name: _____ Signature: _____



UNIVERSITY OF PATANJALI, HARIDWAR

APPOINTMENT LETTERS OF STUDENTS PLACED IN 2019-20

275. SHIVENDRA PRATAP SINGH

275

कार्यालय
क्षेत्रीय आयुर्वेदिक एवं यूनानी अधिकारी
गोण्डा।

संख्या- 6-20/2020-2021/योगदान दिनांक-27.07.2020

आदेश

श्री शिवेन्द्र प्रताप सिंह,
पुत्र श्री दिनेश प्रताप सिंह,
नव नियुक्त (संविदा योग प्रशिक्षक)
योग बेलनेश सेन्टर बखरवा, गोण्डा।

आपकी योगदान सूचना आज दिनांक-27.07.2020 तथा कार्यालय आदेश संख्या-524-530/2020-2021 दिनांक-17.07.2020 के क्रम में आपको आदेशित किया जाता है कि आप योग बेलनेश सेन्टर बखरवा, गोण्डा में उपस्थित होकर योग प्रशिक्षक पद का कार्यभार ग्रहण करें तथा चार्ज प्रमाण-पत्र की चार प्रतियाँ अधोहस्ताक्षरी के कार्यालय में प्रस्तुत करें।

(डा० अशोक कुमार)
क्षेत्रीय आयुर्वेदिक एवं यूनानी अधिकारी
गोण्डा।

संख्या- /2020-2021/योगदान दिनांक-
प्रतिलिपि-निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

- 1-निदेशक, आयुर्वेद सेवायें, उ०प्र० लखनऊ।
- 2-मिशन निदेशक, उ०प्र० राज्य आयुष सोसाईटी 02 नवीउल्ला मार्ग, निकट सिटी स्टेशन लखनऊ।
- 3-जिलाधिकारी महोदय, गोण्डा।
- 4-प्रभारी चिकित्साधिकारी/फार्मसिस्ट, इन्चार्ज राजकीय होम्योपैथिक चिकित्सालय बखरवा, गोण्डा।
- 5- सम्बन्धित लिपिक।

(डा० अशोक कुमार)
क्षेत्रीय आयुर्वेदिक एवं यूनानी अधिकारी
गोण्डा।

2020/11/9

276. AMARDIP SINGH

276

1/17/2021

Zimbra: Fwd: Your offer with Cult - Welcome on board Amardeep

----- Forwarded message -----

From: Darshana Gogoi <darshana.gogoi@cultfit.in>

Date: Sun, 29 Dec 2019, 11:46 p.m.

Subject: Your offer with Cult - Welcome on board Amardeep

To: <amardeepsingh10001@gmail.com>

Cc: Nireeksha Narayan <nireeksha@cultfit.in>, Anuradha Das <anuradha.das@cultfit.in>, Vimal Varghese <vimal@cultfit.in>, Ankita Prasad <ankita.prasad@cultfit.in>, Anjali Malagi <anjali.malagi@cultfit.in>

Offer Letter

Hey Amardeep,

Congratulations & Welcome to Cult!

We are delighted to offer you a position of Yoga Trainer with Cult at Coimbatore, India. Please find attached copy of your trainee agreement.

At Curefit, we believe in "*Making Health Easy*" by taking a holistic approach to health through our products such as Cult, Mind, Eat and Care.fit. This audacious vision is led by our founders Mukesh Bansal and Ankit Nagori, who are at the forefront of creating this revolutionary movement!

As a Fit family member, you will get to -

- Work with the smartest people in the industry
- Learn and grow at a super-fast pace
- Earn not only for your work, but also getting like-minded people hired
- Work hard, play harder by taking time offs regularly to bond with the team, celebrate milestones, get recognized for individual and team achievements.
- Get medical and health insurance coverage for yourself and dependents.
- In short, be part of the organisation which is the Best Place to Work!

Please note:

- In case you can join us before the specified date, please indicate the same with your acceptance.
- Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

Welcome to Cult Family again! We wish you a fruitful career with us.

Regards,

Darshana
HR Team

Reporting Time: 11:00 AM on the day of joining

Please get a copy of documents as mentioned below for the joining formalities on the first day of joining:

- Aadhaar Card
- Local address proof
- PAN Card

<https://mail.prias.in/#19>

1/2

2769

1/17/2021

Zimbra: Fwd: Your offer with Cult - Welcome on board Amardeep

- Education Docs (10th marks card , PUC, Graduation, Post Graduation, Diploma)
- Employment Docs (Appointment and Relieving letter for latest employment, Relieving Letters of all previous employments)
- Last 3 Months Payslip
- UAN card copy (if employed before)
- Docs related to Certifications/Awards
- Cancelled cheque/Passbook copy for existing account
- 3 Passport size Photos

Venue details : Cure.fit training academy - 2nd floor

1463, 13th Cross Rd, Vanganahalli, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102
<https://goo.gl/maps/RVoywAH87uy>

Please reach out to Vimal at 7976063152 for joining formalities.

Regards,
 Darshana
 HR Team
 Cult.Fit

Attachments
 area

Attachments
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Attachments
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Attachments
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Attachments
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Attachments
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276 b

TRAINEE AGREEMENT

This Trainee Agreement ("Agreement") is executed on 15th January, 2020 ("Effective Date") at Bengaluru between [Cult.Fit Healthcare Pvt. Ltd.], a company incorporated in accordance with the Companies Act, 2013 with its registered office address at No.1090/A, Sector 3, HSR Layout, Bengaluru – 560102 (hereinafter referred to as the "Company" which expression shall include its successors and permitted assigns) and Mr. [Amardeep Singh], PAN [CZJPS8766B], residing at [Ludhiana] (hereinafter referred to as the "Trainee" which expression shall include his legal heirs).

1. Training and Scope of Services

- 1.1 The Trainee shall be required to attend and successfully complete the training in a professional and diligent manner as specified under Schedule I appended to this Agreement ("Training"). The Trainee expressly acknowledges that this is not an employment agreement and employment of the Trainee with the Company shall be subject to successful completion of the Training to the satisfaction of the Company and subject to the sole discretion of the Company. For the purpose of clarity, Company is under no obligation to offer employment to the Trainee.
- 1.2 The Trainee agrees to execute on the Effective Date, an employment agreement with the Company which shall be effective only upon successful completion of Training ("Employment Agreement") and on receiving a confirmation of employment from the Company.
- 1.3 The Trainee shall work in such premises as notified by the Company from time to time. The Employee may be transferred to any unit/office of the Company, or to any group company/sister concern/subsidiary/affiliate/joint venture/franchisee, whether located in India or abroad.
- 1.4 The Trainee shall work [6] days in a week.
- 1.5 The Trainee's working hours and weekly offs shall be advised to the Trainee by the Company from time to time. The Trainee further acknowledges that the Trainee shall not be eligible for any leaves during the training period which shall be accorded at the sole discretion of the Company.
- 1.6 During the Training period and the term of this Agreement, the Trainee shall comply with all policies of the Company notified to the Trainee from time to time.
- 1.7 The Trainee hereby expressly consents to the collection and use of Trainee's personal and sensitive information by the Company for the purpose of this Agreement ("PII"). The Trainee further consents to sharing of the Trainee's PII by the Company with its affiliates and group companies or with such other third-party service provider which the Company utilizes to store such information.

2. Consideration

- 2.1 During the term of this Agreement, the Trainee shall be eligible to receive a stipend of INR [16,000] /- (Indian Rupees [Sixteen Thousand Rupees] only) from the Company ("Stipend"). Payment of Stipend shall be subject to deduction of TDS in accordance with applicable laws.
- 2.2 The Trainee acknowledges and agrees that the Stipend received by the Trainee shall be complete consideration payable by the Company to the Trainee and the Trainee shall not be eligible for any additional amounts from the Company.


3. Confidentiality and Assignment of Intellectual Property Rights

- 3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below), Formats and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Trainee and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Trainee agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from services performed by the Trainee during the term of the Agreement. Trainee hereby irrevocably transfers and assigns to Company, and agrees to

276 C

This Agreement shall be governed by the laws prevailing in India and the Courts in Bengaluru shall have the exclusive jurisdiction to resolve the disputes that may arise between the Parties.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:	TRAINEE
Signature	
Name	Signature
	Name

Schedule I

Scope of Work during Training

This Scope of Work details of the Training to be provided to the Trainee, along with other facilities that are available to the Trainee, as provided by the Company.

Description of Training:

LO Certification

Rates and Payment:

Stipend (including consideration for exclusivity): INR 16,000/- (Sixteen Thousand Rupees only) per month. All payments shall be subject to TDS.

Expense Reimbursement

The Company shall reimburse the Trainee all reasonable expenses incurred only upon Company's prior written approval. Reimbursable expenses shall be invoiced together with all supporting documentation required by the Company.

Company Values at Work: [●]

Trainee will abide by all the company values at all times.

Remuneration:

The annual CTC post confirmation will be 2,80,000 /- CTC per annum.

277. PRABODH SHAH

277

1/17/2021

Zimbra: Fw: Your offer with Cult - Welcome on board Prabodh

Search

Munish Placement

Mail Contacts Calendar Tasks Briefcase Drive Preferences Fwd: Thank you

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Hey Prabodh,

Congratulations & Welcome to Cult!

We are delighted to offer you a position of Yoga Trainer with Cult at NCR, India. Please find attached copy of your employment agreement.

At Curefit, we believe in "***Making Health Easy***" by taking a holistic approach to health through our products such as Cult, Mind, Eat and Care.fit. This audacious vision is led by our founders Mukesh Bansal and Ankit Nagori, who are at the forefront of creating this revolutionary movement!

As a Fit family member, you will get to -

- Work with the smartest people in the industry
- Learn and grow at a super-fast pace
- Earn not only for your work, but also getting like-minded people hired
- Work hard, play harder by taking time offs regularly to bond with the team, celebrate milestones, get recognized for individual and team achievements.
- Get medical and health insurance coverage for yourself and dependents.
- In short, be part of the organisation which is the Best Place to Work!

Please note:

- In case you can join us before the specified date, please indicate the same with your acceptance.
- Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

Welcome to Cult Family again! We wish you a fruitful career with us.

<https://mail.prias.in/#13>

Prabodh

1/1

278.VAISHALI TOMAR

278

1/17/2021

Zimbra: Fwd: Your offer with Cult - Welcome on board Vaishali

----- Forwarded message -----


From: Darshana Gogoi <darshana.gogoi@cultfit.in>

Date: Wed, 15 Jan, 2020, 11:59 am

Subject: Your offer with Cult - Welcome on board Vaishali

To: <tomar.vaishali6@gmail.com>

Cc: Nireeksha Narayan <nireeksha@cultfit.in>, Anuradha Das <anuradha.das@cultfit.in>, Gunita kalia <gunita.kalia@cultfit.in>, Sandeep Garg <sandeep.garg@cultfit.in>, Shivansh Tyagi <shivansh.tyagi@cultfit.in>



Offer Letter

Hey Vaishali,

Congratulations & Welcome to Cult!

We are delighted to offer you a position of Yoga Trainer with Cult at NCR, India. Please find attached copy of your employment agreement.

At Curefit, we believe in "*Making Health Easy*" by taking a holistic approach to health through our products such as Cult, Mind, Eat and Care.fit. This audacious vision is led by our founders Mukesh Bansal and Ankit Nagori, who are at the forefront of creating this revolutionary movement!

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- Earn not only for your work, but also getting like-minded people hired
- Work hard, play harder by taking time offs regularly to bond with the team, celebrate milestones, get recognized for individual and team achievements.
- Get medical and health insurance coverage for yourself and dependents.
- In short, be part of the organisation which is the Best Place to Work!

Please note:

- In case you can join us before the specified date, please indicate the same with your acceptance.
- Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

Welcome to Cult Family again! We wish you a fruitful career with us.

Regards,

<https://mail.prias.in/#20>

1/2

279. GAURAV RATHORE

279

Zimbra

munish.placement@uop.edu.in

Fwd: Document Collection for your partner.fit Profile creation

From : Gaurav Rathaur
 <gauravrathaur710@gmail.com> Tue, Dec 08, 2020 03:31 PM
 2 attachments
Subject : Fwd: Document Collection for your partner.fit
 Profile creation
To : Munish Placement
 <munish.placement@uop.edu.in>

External images are not displayed. [Display images below](#)

----- Forwarded message -----
From: **Gaurav Rathaur** <gauravrathaur710@gmail.com>
Date: Fri, Nov 27, 2020, 17:05
Subject: Re: Document Collection for your partner.fit Profile creation
To: CureFit <partner@curefit.com>

Yes, I confirm.
 Hi
 Hope you are doing well. I will send all my documents by tomorrow morning.
 Thank you.
 Gaurav Rathaur

On Fri, Nov 27, 2020, 15:25 CureFit <partner@curefit.com> wrote:

Hi GAURAV RATHAUR

Congratulations! You have successfully cleared the interactive rounds conducted by our in-house experts. We are sure that you're excited for your journey with **partner.fit** to start. The great news is that you're only a few steps away from it!

In order to proceed further in the on-boarding process, we would request you to share the following **mandatory documents** with us.

- **Certificates:** TTC Certificate

279a

- **Educational Documents:** 12th Class Certificate
- **PAN Card**
- **Proof of Permanent Residence** - Aadhar Card / Voter ID / Passport / Driving License
- **Profile Photo:** With Black or Grey background
- **Cancelled Cheque**
- **Letter of experience**

Please ensure that you submit a **clearly scanned / captured copy** of each of these documents. Once submitted, these documents will be verified by our team for completeness, correctness and authenticity. During this process, we may reach out to you with our input.

Click the below link to submit your documents;

<https://workdrive.zohoexternal.com/external/6tmH6Khi3xO-MklpI>

Kindly **acknowledge** the upload of document **in the link below;**

https://zfrmz.com/4ghIoLXjRt4gJXvB3Niy?deal_id=4481437000014646044&exp=Yoga%20Trainer&cer=&e_doc=&e_cred=&p_edu=&s_edu=&a_qua=&pan=&prf=&pro=&che=&let=&bac=&med=

Upon successful verification of these documents, we will share more information regarding your contract and training program. **Please note that** your contract will include the following **commercials**:

- **Payment per session:** As agreed upon mutually
- **Taxation:** TDS to be charged as per government norms
- **Payment Schedule:**
 - For sessions between 1st - 15th of a month - **22nd** of the same month
 - For sessions between 16th - end of a month - **7th** of the next month

Meanwhile, if you have any questions or concerns, please feel free to **revert to this email**.

Stay Fit. Stay Healthy.

Regards,
Team cure.fit
#makinghealtheasy

280. MEHAK

280

Bangalore

16th September, 2019

Dear Mahek,

Congratulations once again!! It is indeed our pleasure to offer you a role of Associate Trainer at Cult.Fit. You will be paid an all-inclusive remuneration of INR 2,40,000/- per annum during probation period and INR 3,50,000/- post completion of probation period.

This Offer Letter includes your Employment Agreement and details of compensation.

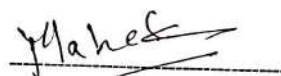
To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is 3rd of September 2019. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to Cult Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,



Authorized Signatory

Acceptance Sign & Name

280 a

days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

If to the Employee:

As per Part A Annexure A

IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Bangalore:

On behalf of the Company
Authorized Signatory
(Ravi Gupta)



Employee
Name: Mahek
Date: 16th September, 2019

2806

Annexure A**Part A:**
Details of Company

S. No.	Requirement	Detail
i)	Name of the Company	CultFit Healthcare Pvt. Ltd.
ii)	Registered office address	No.1090/A, Sector 3, Hsr Layout, Bangalore
iii)	Business	Fitness

Details of Employee

S. No.	Requirement	Detail
iv)	Name	Mahek
v)	Date of birth	30/12/1996
vi)	Designation and Registration number, if applicable	Associate Trainer
vii)	Current residential address	Park Avenue ladies PG, 24 th main road, HSR Layout, Bangalore
viii)	Permanent residential address	VPO, Mamoon Cantt, Pathankot, Punjab
ix)	Contact Number	9888847846
x)	Alternate Contact Number	9888937847
xi)	Personal e-mail	maksaini250@gmail.com
xii)	Employee's Reporting Manager	

280C

Part B: Compensation and Benefits

Part B: Compensation and Benefits

Name of the Company	Cultfit Healthcare Pvt.Ltd.	
Employee Name	Mahek	
Date of Joining	16 th September,2019	
Designation	Associate Trainer	
Total CTC Per Annum	240000	
Gross Cost	Per Month	Per Annum
A. Monthly Salary		
Basic + DA	10730	1,28,760
House Rent Allowance	191	2,292
Telephone/Internet	2500	30,000
Books	2000	24,000
Uniform	2000	24,000
LTA	500	6,000
CCA	0	-
Statutory Bonus	583	6,996
Gross Cost	18,122	2,17,464
B. Retirement benefits		
Provident Fund	1288	15,456
ESI Contribution	590	7,080
LWF	-	-
Total	1,878	22,536
C.Total Cost to Company (A+B)	20,000	2,40,000
Authorised Signature		
Monthly Deductions	Amount in Rs.	
Employee's PF Contribution	1,288	
Employer's PF Contribution	1,288	
Employer's ESIC Contribution	590	
Employee's ESIC Contribution	136	
Employer's LWF Contribution	50	
Employee's LWF Contribution	25	
Professional Tax	-	
Income Tax	As Applicable	
Total Deductions *	3,377	
E. Take Home Salary(Pre-Tax)- C-D	16,623	
* The Monthly deductions includes Employee's PF, Employer's PF & Professional Tax		

281. RITIKA

281

1/17/2021

Zimbra: Fwd: Your offer with Cult - Welcome on board Ritika

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Hey Ritika,

Congratulations & Welcome to Cult!

We are delighted to offer you a position of **Associate Trainer** with Cult, NCR, India. Please find attached copy of your Trainee agreement. At Curefit, we believe in "***Making Health Easy***" by taking a holistic approach to health through our products such as Cult, Mind, Eat and Care.fit. This audacious vision is led by our founders Mukesh Bansal and Ankit Nagori, who are at the forefront of creating this revolutionary movement!

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- Work with the smartest people in the industry
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- Earn not only for your work, but also getting like-minded people hired
- Work hard, play harder by taking time offs regularly to bond with the team, celebrate milestones, get recognized for individual and team achievements.
- Get medical and health insurance coverage for yourself and dependents.
- In short, be part of the organisation which is the Best Place to Work!

Please note:

- In case you can join us before the specified date, please indicate the same with your acceptance.
- Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

Welcome to Cult Family again! We wish you a fruitful career with us.

Regards,



<https://mail.prias.in/#8>

1/1

281 a

Zimbra

munish.placement@uop.edu.in

Fwd: Your offer with Cult - Welcome on board Ritika

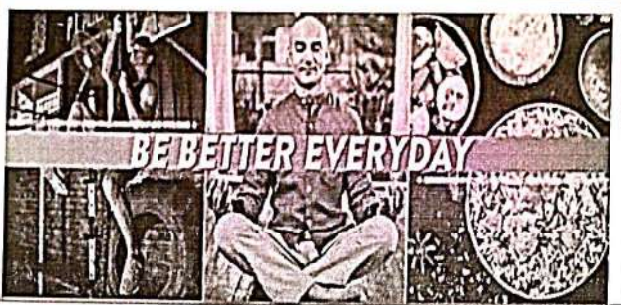
From : Yogika Yoga with Ritika
<ritikatyagi054@gmail.com> Wed, Dec 09, 2020 03:31 PM
Subject : Fwd: Your offer with Cult - Welcome on board Ritika
To : munish placement
<munish.placement@uop.edu.in>
6 attachments

Thanks and regards
Ritika Tyagi
yogika

----- Forwarded message -----

From: Nireeksha Narayan <nireeksha@cultfit.in>
Date: Thu, Oct 3, 2019, 11:11 PM
Subject: Your offer with Cult - Welcome on board Ritika
To: <ritikatyagi054@gmail.com>
Cc: Gunita kalia <gunita.kalia@cultfit.in>, Sunder Singh
<sunder.singh@cultfit.in>, Darshana Gogoi
<darshana.gogoi@cultfit.in>, Anuradha Das
<anuradha.das@cultfit.in>

281 b



Offer Letter

Hey Ritika,

Congratulations & Welcome to Cult!

We are delighted to offer you a position of **Associate Trainer** with Cult, NCR, India. Please find attached copy of your Trainee agreement. At Curefit, we believe in "**Making Health Easy**" by taking a holistic approach to health through our products such as Cult, Mind, Eat and Care.fit. This audacious vision is led by our founders Mukesh Bansal and Ankit Nagori, who are at the forefront of creating this revolutionary movement!

As a Fit family member, you will get to -

- Work with the smartest people in the industry
- Learn and grow at a super-fast pace

281C

- Earn not only for your work, but also getting like-minded people hired
- Work hard, play harder by taking time offs regularly to bond with the team, celebrate milestones, get recognized for individual and team achievements.
- Get medical and health insurance coverage for yourself and dependents.
- In short, be part of the organisation which is the Best Place to Work!

Please note:

- In case you can join us before the specified date, please indicate the same with your acceptance.
- Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

Welcome to Cult Family again! We wish you a fruitful career with us.

Regards,**Nireeksha**
HR Team**Reporting Time: 11:00 AM on the day of joining**

Please get a copy of documents as mentioned below for the joining formalities on the first day of joining :

- Aadhaar Card

2810

TRAINEE AGREEMENT

This Trainee Agreement ("**Agreement**") is made as of 4th Oct 2019, ("**Effective Date**"), by and between CultFit Healthcare Private Limited, a company having its corporate office at Door Number 48, 15th Cross, Sector 4, HSR layout, Bangalore – 560102 ("**Company**") and [Ritika Tyagi] ("**Trainee**"), an Indian citizen residing at –74 Rampuri Roorkee Road Muzaffarnagar UP India

Company desires to have the Trainee attend and perform training for the Company and the Trainee desires to perform and undergo such training for the Company, subject to and in accordance with the terms and conditions of this Agreement.

NOW IT IS HEREBY AGREED as follows: In consideration by the Company, the parties agree as follows:

1. TERM AND SERVICES.

- 1.1. Performance of Training. That under the terms of this Agreement, the Company agrees to provide the Trainee with the required training for identified learning objectives and the Trainee agrees to perform and undergo such training (the "**Training**"), as reasonably required by the Company, described in detail in Exhibit A ("**Scope of Work**").
- 1.2. Term. That the Trainee is expected to attend the Training for the trainee position work experience, which will commence on [7th Oct 2019] and shall end on [7th November 2019] (the "**Training Period**"), unless terminated earlier in accordance with the terms of this Agreement. It is clarified that the Training Period is extendable subject to Company's discretion. In the event the Company decides to extend the Training Period of the Trainee, the Company shall inform the Trainee of such extension.
- 1.3. Payment. Company will pay a Trainee fees ("**Stipend**"), subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work, as described in detail in Exhibit A. Unless otherwise specified in the Scope of Work, Company will not reimburse Trainee for any expenses incurred by the Trainee, in connection with performing and undergoing such Training.

2. OBLIGATIONS OF THE TRAINEE.

- 2.1. That any tasks undertaken by the Trainee, while undergoing such Training, during the Training Period will have the purpose of promoting the Trainee's competence, understanding and familiarity of the Company's business as well as in the Trainee's agreed learning objectives. For the sake of clarity, the Trainee is required to undergo, perform well, and clear the training session to the satisfaction of the Company ("**Training Session**").
- 2.2. That Trainee will be under an obligation to the Company, to make satisfactory progress on the Training Session program, such progress will be duly instructed to the Trainee by the Company, upon successful execution of this Agreement.
- 2.3. The Trainee will be expected to reach a reasonable standard of competence and performance for each task for which he/she shall be provided with such Training Sessions.

282. SAURABH NAIN

232

July 2, 2018

Offer Letter

Dear Saurabh Nain

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.

Saurabh

283. ABHISHEK KUSHWAHA

283

July 2, 2018

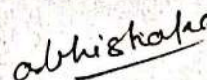
Offer Letter

Dear Abhishek Kushwaha

We are pleased to offer you a position of Trainer at Cultfit Healthcare Pvt. Ltd. (referred as "Company" and/or "Cult"), with effect from July 23, 2018 on the following terms and conditions;

TERMS & CONDITIONS:

1. You will be paid an all-inclusive remuneration of INR 3,60,000/- per annum.
2. You will be on probation for a period of 03 (three) months from the date of joining. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.
3. You will be governed on statutory benefits as per the respective acts of PF, Bonus/Ex-gratia & Gratuity, as per the rules in force, from time to time.
4. You will be eligible for leaves as per the existing leave policies of the company.
5. Your duties and responsibilities are as discussed with you, besides, the management may vary your role & responsibilities, at its discretion from time to time.
6. You will be placed at Bangalore immediately after reporting for duty. You may be posted and transferred to any other post or place or branch of this company, holding or subsidiary of this company, associates or partners as per the exigencies of employment. Upon such transfer, rules and regulations of such post, at the place of posting will become applicable to you. You will be bound by the service rules and regulations, office orders of the company issued from time to time and will be bound by service, conduct and disciplinary rules of the company, which may be framed or modified from time to time.
7. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.
8. You will be governed by the Standing Orders / Service Conditions / Rules and Regulations of the Organization as may be in force from time to time.



284. PREMLATA YADAV

284

Zimbra

munish.placement@uop.edu.in


Fwd: Your offer with Cult - Welcome on board Premlata

From : Premlata Yadav <premlatayadav19976@gmail.com>
Subject : Fwd: Your offer with Cult - Welcome on board Premlata
To : munish placement <munish.placement@uop.edu.in>

Wed, Nov 25, 2020 06:09 PM
 6 attachments

----- Forwarded message -----

From: Darshana Gogoi <darshana.gogoi@cultfit.in>
Date: Mon, Nov 25, 2019, 6:27 PM
Subject: Your offer with Cult - Welcome on board Premlata
To: <premlatayadav19976@gmail.com>
Cc: Nireeksha Narayan <nireeksha@cultfit.in>, Anuradha Das <anuradha.das@cultfit.in>, Vimal Varghese <vimal@cultfit.in>, Ankita Prasad <ankita.prasad@cultfit.in>



Offer Letter

Hey Premlata,

Congratulations & Welcome to Cult!

We are delighted to offer you a position of Yoga Trainer with Cult at Bangalore, India. Please find attached copy of your trainee agreement.

At Curefit, we believe in "**Making Health Easy**" by taking a holistic approach to health through our products such as Cult, Mind, Eat and Care.fit. This audacious vision is led by our founders Mukesh Bansal and Ankit Nagori, who are at the forefront of creating this revolutionary movement!

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- Learn and grow at a super-fast pace
- Earn not only for your work, but also getting like-minded people hired

284 a

- Work hard, play harder by taking time offs regularly to bond with the team, celebrate milestones, get recognized for Individual and team achievements.
- Get medical and health insurance coverage for yourself and dependents.
- In short, be part of the organisation which is the Best Place to Work!

Please note:

- In case you can join us before the specified date, please indicate the same with your acceptance.
- Our internal teams will be in regular touch with you, so feel free to share your queries/information at any stage.

Welcome to Cult Family again! We wish you a fruitful career with us.

Regards,

Darshana
HR Team

Reporting Time: 11:00 AM on the day of joining



Please get a copy of documents as mentioned below for the joining formalities on the first day of joining :

- Aadhaar Card
- Local address proof
- PAN Card
- Education Docs (10th marks card , PUC, Graduation, Post Graduation, Diploma)
- Employment Docs (Appointment and Relieving letter for latest employment, Relieving Letters of all previous employments)
- Last 3 Months Payslip
- UAN card copy (if employed before)
- Docs related to Certifications/Awards
- Cancelled cheque/Passbook copy for existing account
- 3 Passport size Photos

Venue details : Cure.fit training academy - 2nd floor

1463, 13th Cross Rd, Vanganahalli, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102

<https://goo.gl/maps/RVoywAH87uy>

Please reach out to Vimal at 7976063152 for joining formalities.

Regards,
Darshana
HR Team
Cult.Fit

284 b

CultFit Healthcare Private Limited



TRAINING AGREEMENT

This Training Agreement ("Agreement") is executed on 1st January, 2020 ("Effective Date") at Bengaluru between [CultFit Healthcare Pvt. Ltd.], a company incorporated in accordance with the Companies Act, 2013 with its registered office address at No 1099/A, Sector 3, HSR, Layout, Bengaluru - 560102 (hereinafter referred to as the "Company" which expression shall include its successors and permitted assigns) and Mr. [Vineet Tripathi], PAN [ALFPI7405C], residing at [U.P.] (hereinafter referred to as the "Trainee" which expression shall include his legal heirs).

1. Training and Scope of Services

- 1.1 The Trainee shall be required to attend and successfully complete the training in a professional and diligent manner as specified under Schedule 1 appended to this Agreement ("Training"). The Trainee expressly acknowledges that this is not an employment agreement and employment of the Trainee with the Company shall be subject to successful completion of the Training to the satisfaction of the Company and subject to the sole discretion of the Company. For the purpose of clarity, Company is under no obligation to offer employment to the Trainee.
- 1.2 The Trainee agrees to execute on the Effective Date, an employment agreement with the Company which shall be effective only upon successful completion of Training ("Employment Agreement") and on receiving a confirmation of employment from the Company.
- 1.3 The Trainee shall work in such premises of the Company as notified by the Company from time to time.
- 1.4 The Trainee shall work [six] days in a week.
- 1.5 The Trainee's working hours and weekly offs shall be advised to the Trainee by the Company from time to time. The Trainee further acknowledges that the Trainee shall not be eligible for any leaves during the training period which shall be accorded at the sole discretion of the Company.
- 1.6 During the Training period and the term of this Agreement, the Trainee shall comply with all policies of the Company notified to the Trainee from time to time.
- 1.7 The Trainee hereby expressly consents to the collection and use of Trainee's personal and sensitive information by the Company for the purpose of this Agreement ("PII"). The Trainee further consents to sharing of the Trainee's PII by the Company with its affiliates and group companies or with such other third-party service provider which the Company utilizes to store such information.

2. Consideration

- 2.1 During the term of this Agreement, the Trainee shall be eligible to receive a stipend of INR [20,000] -- (Indian Rupees [Twenty Thousand Rupees] only) from the Company ("Stipend"). Payment of Stipend shall be subject to deductions of TDS in accordance with applicable laws.
- 2.2 The Trainee acknowledges and agrees that the Stipend received by the Trainee shall be complete consideration payable by the Company to the Trainee and the Trainee shall not be eligible for any additional amounts from the Company.

3. Confidentiality and Assignment of Intellectual Property Rights

- 3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below), Formats and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Trainee and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Trainee agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from services performed by the Trainee during the term of the Agreement. Trainee hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from services performed by Trainee on and after the Effective Date).

Privileged and Confidential

Page 1 of 1

284 b

CultFit Healthcare Private Limited



TRAINEE AGREEMENT

This Trainee Agreement ("Agreement") is executed on 2nd January, 2020 ("Effective Date") at Bengaluru between [CultFit Healthcare Pvt. Ltd.], a company incorporated in accordance with the Companies Act, 2013 with its registered office address at No 1099 A, Sector 3, HSR Layout, Bengaluru - 560102 (hereinafter referred to as the "Company") which expression shall include its successors and permitted assigns) and Mr. [Vishay Irappa] PAN [ALPT13492C], residing at [U.P.] (hereinafter referred to as the "Trainee" which expression shall include his legal heirs).

1. Training and Scope of Services

- 1.1 The Trainee shall be required to attend and successfully complete the training in a professional and diligent manner as specified under Schedule 1 appended to this Agreement ("Training"). The Trainee expressly acknowledges that this is not an employment agreement and employment of the Trainee with the Company shall be subject to successful completion of the Training to the satisfaction of the Company and subject to the sole discretion of the Company. For the purpose of clarity, Company is under no obligation to offer employment to the Trainee.
- 1.2 The Trainee agrees to execute on the Effective Date, an employment agreement with the Company which shall be effective only upon successful completion of Training ("Employment Agreement") and on receiving a confirmation of employment from the Company.
- 1.3 The Trainee shall work at such premises of the Company as notified by the Company from time to time.
- 1.4 The Trainee shall work [six] days in a week.
- 1.5 The Trainee's working hours and weekly offs shall be advised to the Trainee by the Company from time to time. The Trainee further acknowledges that the Trainee shall not be eligible for any leaves during the training period which shall be accorded at the sole discretion of the Company.
- 1.6 During the Training period and the term of this Agreement, the Trainee shall comply with all policies of the Company notified to the Trainee from time to time.
- 1.7 The Trainee hereby expressly consents to the collection and use of Trainee's personal and sensitive information by the Company for the purpose of this Agreement ("PII"). The Trainee further consents to sharing of the Trainee's PII by the Company with its affiliates and group companies or with such other third-party service provider which the Company utilizes to store such information.

2. Consideration

- 2.1 During the term of this Agreement, the Trainee shall be eligible to receive a stipend of INR [20,000] (- Indian Rupees [Twenty Thousand Rupees] only) from the Company ("Stipend"). Payment of Stipend shall be subject to deduction of TDS in accordance with applicable laws.
- 2.2 The Trainee acknowledges and agrees that the Stipend received by the Trainee shall be complete consideration payable by the Company to the Trainee and the Trainee shall not be eligible for any additional amounts from the Company.

3. Confidentiality and Assignment of Intellectual Property Rights

- 3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademark, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below), Formats and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Trainee and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Trainee agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from services performed by the Trainee during the term of the Agreement. Trainee hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from services performed by Trainee on and after the Effective Date).

Privileged and Confidential

Page 1 of 1

Registered Office: # 1099 A, Sector 3, HSR Layout, Bengaluru, Karnataka - 560102
Phone No: 9846015602
Corporate Identity Number: U16999KA2016PTC005524

286. S. RRAMKI

286

1/17/2021

Zimbra: Fwd: Thank you for accepting offer at Curefit Healthcare Pvt Ltd

Close Reply Reply to All Forward Delete Spam Actions

To: <ramki3435@gmail.com>

Hi S Ramki,

Thank you for accepting the offer letter for the position of **Associate Trainer (Yoga (CLT_TR_YOG))** at **CLT_exit_hyd Hyderabad, Telangana, India.**

We look forward to meeting you on **16 March 2020**. This is a send-only email address, please do not reply to this email. Should you have any questions, please contact your recruiter.

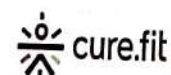
We will keep you posted on the next steps.

Regards,
Talent Acquisition Team,,
Cultfit Healthcare Pvt Ltd

Powered
By :
Darwinbox

287. ANKIT GUPTA

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**PARTNER TIE-UP LETTER**

This Partner Tie-Up Letter("Letter") is a contract entered by and between CureFit Services Private Limited, having its registered office at No.1090/A, Sector 3, HSR Layout, Bangalore - 560102 ("CFS" which expression shall mean and include its successors and permitted assigns);and You, an individual whose details are mentioned in this Letter below ("Partner", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include his/her legal heirs, executors and permitted assigns), to govern the relationship between the parties and the terms and conditions on which services shall be provided by the Partner.Further, Parties hereby agree to abide by the terms of this Letter, Annexure A – Service Agreement and policies applicable to the Partners, including platform policies and technology infrastructure terms and conditions.

Execution and Effective Date of this Letter:	02/09/2020 01:22 PM
Partner's Full Name:	Ankit ojha
Partner's Full Address:	, Bangalore, , India,
Partner's Contact Number:	
Partner's Services:	Yoga Trainer
Payout / Commercials:	<p>INR 300/- for a 1 hour slot (If the session is attended by the CFS's customers)</p> <p>INR 100/- for a 1 hour slot (If the session is missed by the CFS's customers)</p> <p>(Further, TDS shall apply on above rates)</p>
Payment Period:	<p>For sessions taken between 1st to 15th of a month- by 22nd of the same month</p> <p>For sessions taken between 16th to end of the month- by 7th of the next month</p>

Ojha A.

288. NEERIKSHA NARYAN

288

Zimbra

munish.placement@uop.edu.in

Re: Patanjali shortlisted candidates for HR round

From : Nireeksha Narayan <nireeksha@cultfit.in>
 Subject : Re: Patanjali shortlisted candidates for HR round
 To : Suchitra Prabhu <suchitra.prabhu@cultfit.in>
 Cc : munish placement <munish.placement@uop.edu.in>, Darshana Gogoi <darshana.gogoi@cultfit.in>

Mon, Mar 16, 2020 03:50 PM

1 attachment

External images are not displayed. [Display images below](#)

Thanks for the below update Munish

SL No	Name	Contact Number	Email ID	Preferred City 1	Other Preferred Cities	Tentative Date of Joining
1	Anjali Gupta	anjaliapt07@gmail.com	9971219297	Bangalore	Mysore	June 2020
2	Khyati Gupta	guptakhyati2036@gmail.com	7300820362	Hyderabad	No preference	June 2020
3	Srishti Aswal	sristiaswal96@gmail.com	8755006631	Delhi	Gurugram, Chandigarh	June 2020
4	Kshiti Bodana	kshiti650@gmail.com	8094971872	Ahmedabad	Surat	June 2020
5	Ritu Tomar	ritutomart237@gmail.com	8449805353	Delhi	Gurugram	June 2020
6	Anjali Sharma	anjalinishi996@gmail.com	8851892808	Chandigarh	Delhi NCR, Ahmedabad, Bangalore	25 June 2020
7	Rishita Maithani	rishitamaithani98@gmail.com	7248288760	Hyderabad	No preference	Ready to join.

On Wed, Mar 11, 2020 at 1:20 PM Suchitra Prabhu <suchitra.prabhu@cultfit.in> wrote:
 Hi Munish,

Hope you are doing well. As discussed given below is the list of shortlisted candidates for further training.

They will be going through speakfit program. Pooja will lead this.

SI No	NAME	Contact No.	Email id
1	Manisha Mehta	7248477907	manisha02mehta@gmail.com
2	Pritu Pant	9520211947	prutipant11@gmail.com
3	Yancy	9205225208	sharmayancy@gmail.com
4	SHREYA JADON	8273990633	singhshreya254@yahoo.com
5	SHRADDHA JADON	8273990633	shraddhasingh888748@gmail.com
6	MONIKA	9557600688	its.sharmamonika1998@gmail.com
7	Ajay Verma	7310930066	hansajay11@gmail.com
8	Olympia Mukherjee	9433622806	ukm_kvb@yahoo.co.in
9	Preeti Bhandari	6395775930	preetibhandari69@gmail.com
10	Vinay Pandey	8755241127	vinaypandey61@gmail.com
11	Shantanu tyagi	8171714707	atrishshanttyagi19811421@gmail.com
12	kajal Tyagi	7060343679	kajaltyagi396@gmail.com
13	Ayush Mehla	8896046885	singhsameer182@gmail.com

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14	Pooja Rana	9999354438	poojaranayoga@gmail.com
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Regards,
Suchitra Prabhu
<https://www.cure.fit/>

On Mon, Mar 9, 2020 at 3:55 PM Suchitra Prabhu <suchitra.prabhu@curefit.in> wrote:

Hi Munish,

Hope you are doing well. Happy Holi to you. Given below is the list of students who are shortlisted for final offer.

Request you to please share the preferred location/City and tentative date of joining for the below shortlisted students.

SL No	Name	Contact Number	Email ID	Preferred City 1	O C
1	Anjali Gupta	anjaligpt07@gmail.com	9971219297		
2	Khyati Gupta	guptakhyati2036@gmail.com	7300820362		
3	Srishti Aswal	srishtiaswal96@gmail.com	8755006631		
4	Kshitij Bodana	kshiti650@gmail.com	8094971872		
5	Ritu Tomar	ritutomart237@gmail.com	8449805353		
6	Anjali Sharma	anjalinishi996@gmail.com	8851892808		
7	Rishita Maithani	rishitamaitani98@gmail.com	7248288760		

As discussed, Compensation is based on tier 1 and tier 2 base city of work and for 1 month L0 training period they will be paid a stipend of 16 K subject to deduction of TDS .

- CTC - 3.2 LPA (for Tier 1 cities)
- CTC - 2.8 LPA (for Tier 2 cities)

Note : The date of joining and work location/City would vary subject to business requirements. For any further clarification please feel free to reach out.

Regards,
Suchitra

Suchitra Prabhu
<https://www.cure.fit/>

288b

On Wed, Feb 26, 2020 at 4:20 PM Suchitra Prabhu <suchitra.prabhu@cultfit.in> wrote:

Hi Munish,

Hope you are doing well. It was a pleasure conducting the interview drive at Patanjali University last week.

Please find below list of candidates who have been shortlisted for the wheebox and HR round. As discussed, let's look at a feasible slot on 28th Feb to finish all the rounds.

NAME	Contact No.	Email id	Source	Suchitra	Dr
Anjali Gupta	9971219297	anjaliapt07@gmail.com	PATANJALI	Panelist 1	
Khyati Gupta	7300820362	guptakhyati2036@gmail.com	PATANJALI	Panelist 1	F
Srishti Aswal	8755006631	srishtiaswal96@gmail.com	PATANJALI	Panelist 1	F
Kshitij Bodana	8094971872	kshitij650@gmail.com	PATANJALI	Panelist 1	F
Ritu Tomar	8449805353	ritutomart237@gmail.com	PATANJALI	Panelist 1	F
Anjali Sharma	8851892808	anjalinishi996@gmail.com	PATANJALI	Panelist 1	F
Vinay Pandey	8755241127	vinaypandey61@gmail.com	PATANJALI	Panelist 1	F
Rishita Maithani	7248288760	rishitamaitani98@gmail.com	PATANJALI	Panelist 1	F

Regards,

Suchitra

<https://www.cure.fit/>

Regards,

Nireeksha N

<https://www.cure.fit/>

Preferred Location.docx

9 KB

289. TRAPTI

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पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक

S.No. :

P.R.F./H.R./D-Setup/Bh.- ०५

दिनांक

Dated :

25-09-2019

To,

Km. Trapti,
D/o Shri Vinay Mishra,
33B, Friends Colony,
Distt-Etawah,
Uttar Pradesh-206001.

With reference to your application and subsequent interview, it is to inform that the Trust Management is pleased to engage you as Assistant Scientist in Yog Research Department of Patanjali Research Foundation on following terms & conditions subject to your willingness and acceptance:-

1. You will be designated as Assistant Scientist in Patanjali Yog Research Department of Patanjali Research Foundation. You will work under the control and guideline of your superior(s).
2. You will draw your salary during the period you work on the above post with the Trust as per below structure :

Basic+D.A. (Rs.)	H.R.A (Rs.)	Total (Rs.)
11394/-	606/-	12000/- P.M

No other allowance, whatsoever, will be payable to you. The statutory deductions towards Income Tax, E.P.F. etc. will be deducted from this amount as per rules.

3. The appointment can be terminated by either side, without assigning any reason by giving Three month's notice, in writing, or amount in lieu thereof or the period by which Three month's notice falls short of.
4. However, in case of misconduct or working against the interest of the institute or its Trust, your services may be terminated by the employer without any notice or any Salary thereof.

पंजीकृत कार्यालय : पतंजलि योगपीठ 1 के सामने, महर्षि दयानन्द ग्राम, दिल्ली हरिद्वार राष्ट्रीय राजमार्ग, निजट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
Regd. Office : Opp. Patanjali Yogpeeth-1, Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand India
Tel. : 01334-240008 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

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पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक
S.No. :

दिनांक
Dated :

5. You will be medically examined by the Trust's medical officer and will be allowed to join only after he is satisfied that you are medically fit for service in this Trust. You are, therefore, advised in your own interest to satisfy yourself that you are medically fit in all respects before you report for duty in this Trust, if, on your medical examination it is found that you do not conform to the required physical standards, you will not be permitted to take up this assignment.
6. You will be required to furnish a certificate at the time of your joining duty that if already married, you have not more than one spouse living and that you will not contract another marriage without first obtaining permission of the Trust, notwithstanding that such subsequent marriage is permissible under the personal law, for the time being, applicable to you.
7. If at any stage, it is discovered that you have furnished wrong, incomplete or false information or indulged in suppression of facts, your service will be summarily terminated without any prejudice to such further action as may be deemed fit & necessary.
8. This appointment is subjected to verification of your antecedents etc.. In case of any adverse report, you will be liable to be discharged without notice.
9. If you are presently employed and if there is any departmental/ domestic enquiry pending against you, this offer is to be ignored.
10. At the time of joining duty in this Trust, you should bring with you that following documents-
 - a. Original certificate in support of your educational/ professional qualifications, date of birth, experience etc. together with one attested copy of each certificate.

A character certificate from any of the following persons not related to you:

- i. Gazetted officer of Central or State Government.
- ii. Member of Parliament, State Legislature or Municipal bodies.
- iii. District Magistrate, Sub-divisional Magistrate.
- iv. Tehsildar or Dy. Tehsildar.

289 b



पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक
S.No. :

दिनांक
Dated :

- v. Principal of Educational Institution last attested.
- vi. A senior officer of Divya Yog Mandir (Trust) or Patanjali Yogpeeth (Trust), Patanjali Research Foundation, Bharat Sawbhimani(Trust), Patanjali Gramodhyog(Trust).
- b. An Unconditional relieving order and certificate of pay particulars from your present employer if you are serving in Central/ State Government or Government undertaking/ Local Body/ Private or Ltd. Company/ Society/ Trust.
- c. Enclosed attestation from duly filled up in all respects.
- d. Two copies of your latest passport size photograph.
- e. If disabled, certificate from a medical authority of a Govt. hospital that he/ she is suffering not less than 40% of disability.
11. You will be allowed to join only in case you produce all the aforesaid testimonials claimed by you in your job Application/ Form and those are found in order.
12. You will be posted at Yog Research Department, Near Patanjali Yogpeeth-1, Maharishi Dayanand Garm, Delhi-Haridwar National Highway, Bahadrabad Haridwar. You will be liable to be transferred and posted at any other Unit/ Centre of the Trust or any other place in connection with the work of Trust, at the discretion of the Trust. On such posting/ transfer, you will be governed by the rules and regulations and all other working conditions applicable to the said Unit/Centre.
13. You will be allowed weekly off and other holidays, as may be prescribed by the Trust. You will be entitled to leave as per rules of the Trust.
14. You will diligently and faithfully work for the Trust and attend to your work regularly during such hours as may be prescribed, and perform such duties as may be assigned to you, to the entire satisfaction of your supervisors.
15. You will abide by rules and regulations including Uniform Code of the Trust, and follow and obey all administrative orders and instructions of your superiors.
16. You will not engage yourself directly or indirectly to work for any other person or organization in any capacity, nor do any type of business, without prior written permission of the Trust.

पंजीकृत कार्यालय : पतंजलि योगपीठ-1 के सामने, महर्षि दयानन्द ग्राम, दिल्ली हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
Regd. Office : Opp. Patanjali Yogpeeth-1, Mahanishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadrabad, Haridwar-249405, Uttarakhand, India
Tel. : 01334-240008 Fax : 01334-244805, 240654 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

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पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक

S.No. :

दिनांक

Dated :

17. You shall not either during the continuance of your employment hereafter or thereafter at any time without the previous consent in writing of the Trust, disclose, divulge or make public except under legal obligation any of the affairs, or secrets of the Trust or any process, accounts, transactions and dealings of the Trust to any person, firm or Trust, which ought not to be disclosed, divulged or made public which may injure or cause loss to the Trust.
18. You shall not accept or take any presents, commission or any kind of gratification in cash or kind from any person or organization in the course of your duties at the Trust.
19. The term 'Trust' in this letter shall be deemed to include all or any official of the Trust for the time being placed in authority or by authority of his position or having authority over you.
20. The appointment is provisional and is subjected to verification through the proper channels and if the verification reveals that the information furnished by you, is false, the service will be terminated forthwith without assigning any further reason and without prejudice to such further action as may be taken under provisions of the Indian Penal Code for production of false certificate.
21. The above terms and conditions are not exhaustive and this offer is subject to the condition that during service, you will be governed by rules and regulations of the Trust as framed from time to time.
22. On the question of interpretation of any of the above terms and conditions, the decision of the Trust shall be final and binding on you.
23. In case the above offer and terms and conditions are acceptable to you, please convey your acceptance within seven days of the receipt of this letter, failing which this offer would deemed to have been withdrawn and cancelled.

Yours faithfully,

For and on behalf of Patanjali Research Foundation

Authorised Signatory

Copy to:

1. H.R. - Department

पंजीकृत कार्यालय : पतंजलि योगपीठ-1 के सामने, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
 Regd. Office : Opp Patanjali Yogpeeth-1, Mananshi Dayanand Gram, Delhi-Hardwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India
 Tel. : 01334-240003 Fax : 01334-244805, 240664 E-mail : divyayoga@divyayoga.com Web : www.divyayoga.com

290. PATANJALI RESEARCH FOUNDATION (TRUST PRFT)

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To Whom It May Concern

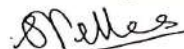
With reference to applications and subsequent interviews, it is to inform that the trust management is pleased to engage the following students of University of Patanjali as Provisionary basis Assistant Scientist in Patanjali Research Foundation.

The List of Students are as follows:-

1. Vikas Upadhyay
2. Deepak Chetry
3. Neerja Katore
4. Km. Prasoon

With Thanks & Regards
For and on behalf of Patanjali Research Foundation

Authorised Signatory



Dr. Shirley Telles
Director of research
Patanjali Research Foundation
PatanjaliYogpeeth Haridwar

291. ROHIT

२९१



पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक

S.No. :

P.R.F./H.R./D-Setup/Bh.-D 5

दिनांक

Dated :

06-10-2020

To,

Sh. Rohit,

S/o Shri Suresh Kumar,

Village-Nayat, Niat(62),

Distt- Sonapat, Harayana-131301.

With reference to your application and subsequent interview, it is to inform that the Trust Management is pleased to engage you as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation on following terms & conditions subject to your willingness and acceptance:-

1. You will be designated as Assistant Scientist in Patanjali Herbal Research Department of Patanjali Research Foundation. You will work under the control and guideline of your superior(s).
2. You will draw your salary during the period you work on the above post with the Trust as per below structure :

Basic+D.A. (Rs.)	H.R.A (Rs.)	Conveyance (Rs.)	Total (Rs.)
11394/-	4558/-	48/-	16000/- P.M

No other allowance, whatsoever, will be payable to you. The statutory deductions towards Income Tax, E.P.F. etc. will be deducted from this amount as per rules.

3. The appointment can be terminated by either side, without assigning any reason, by giving Three month's notice, in writing, or amount in lieu thereof or the period by which Three month's notice falls short of.
4. However, in case of misconduct or working against the interest of the institute or its Trust, your services may be terminated by the employer without any notice or any Salary thereof.

पतंजलि फाउण्डेशन : पतंजलि योगपीठ-1 के माफो, महर्षि दयानन्द ग्राम, दिल्ली राष्ट्रीय राजमार्ग, निकट बहादुरगढ़, हरियाणा-245125, उत्तराखण्ड (भारत)
 Patanjali Yogpeeth-1, Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurgarh, Haryana-245125, Uttarakhand, India
 Tel : 01334 244444 Fax : 01334 244805, 240664 E-mail : dhyanyoga@dhyanyoga.com Web : www.dhyanyoga.com



पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

29/0

क्रमांक
S.No. :

दिनांक
Dated :

5. Your Appointment will initially be for the period of Two Year effective from the date you join us. It can be extended on mutually agreed rates, terms and conditions
6. You will be medically examined by the Trust's medical officer and will be allowed to join only after he is satisfied that you are medically fit for service in this Trust. You are, therefore, advised in your own interest to satisfy yourself that you are medically fit in all respects before you report for duty in this Trust, if, on your medical examination it is found that you do not conform to the required physical standards, you will not be permitted to take up this assignment.
7. You will be required to furnish a certificate at the time of your joining duty that if already married, you have not more than one spouse living and that you will not contract another marriage without first obtaining permission of the Trust, notwithstanding that such subsequent marriage is permissible under the personal law, for the time being, applicable to you.
8. If at any stage, it is discovered that you have furnished wrong, incomplete or false information or indulged in suppression of facts, your service will be summarily terminated without any prejudice to such further action as may be deemed fit & necessary.
9. This appointment is subjected to verification of your antecedents etc.. In case of any adverse report, you will be liable to be discharged without notice.
10. If you are presently employed and if there is any departmental/ domestic enquiry pending against you, this offer is to be ignored.
11. At the time of joining duty in this Trust, you should bring with you that following documents-
 - a. Original certificate in support of your educational/ professional qualifications, date of birth, experience etc. together with one attested copy of each certificate.
 - A character certificate from any of the following persons not related to you:
 - i. Gazetted officer of Central or State Government.
 - ii. Member of Parliament, State Legislature or Municipal bodies.
 - iii. District Magistrate, Sub-divisional Magistrate.
 - iv. Tehsildar or Dy. Tehsildar.

पतंजलि फाउण्डेशन : पतंजलि योगपीठ-1 के माध्यम से, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
 Regd. Office : Gup. Patanjali Yogpeeth-1, Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India
 Tel. : 01334-240608 Fax : 01334-244805, 240604 E-mail : divinyoga@diviyayoga.com Web : www.diviyayoga.com

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पतंजलि रिसर्च फाउण्डेशन Patanjali Research Foundation

क्रमांक

S.No. :

दिनांक

Dated :

- v. Principal of Educational Institution last attested.
- vi. A senior officer of Divya Yog Mandir (Trust) or Patanjali Yogpeeth (Trust), Patanjali Research Foundation, Bharat Sawbhiman(Trust), Patanjali Gramodhyog(Trust).
- b. An Unconditional relieving order and certificate of pay particulars form your present employer if you are serving in Central/ State Government or Government undertaking/ Local Body/ Private or Ltd. Company/ Society/ Trust.
- c. Enclosed attestation from duly filled up in all respects.
- d. Two copies of your latest passport size photograph.
- e. If disabled, certificate from a medical authority of a Govt. hospital that he/ she is suffering not less than 40% of disability.
12. You will be allowed to join only in case you produce all the aforesaid testimonials claimed by you in your job Application/ Form and those are found in order.
13. You will be posted at Patanjali Research Institute, Near Patanjali Yogpeeth-II, Maharishi Dayanand Garm, Delhi-Haridwar National Highway, Bahadrabad Haridwar. You will be liable to be transferred and posted at any other Unit/ Centre of the Trust or any other place in connection with the work of Trust, at the discretion of the Trust. On such posting/ transfer, you will be governed by the rules and regulations and all other working conditions applicable to the said Unit/Centre.
14. You will be allowed weekly off and other holidays, as may be prescribed by the Trust. You will be entitled to leave as per rules of the Trust.
15. You will diligently and faithfully work for the Trust and attend to your work regularly during such hours as may be prescribed, and perform such duties as may be assigned to you, to the entire satisfaction of your supervisors.
16. You will abide by rules and regulations including Uniform Code of the Trust, and follow and obey all administrative orders and instructions of your superiors.
17. You will not engage yourself directly or indirectly to work for any other person or organization in any capacity, nor do any type of business, without prior written permission of the Trust.

पतंजलि योगपीठ : पतंजलि योगपीठ-1 के माध्यम से, महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत)
 Regd. Office : 010 Patanjali Yogpeeth-1, Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadrabad, Haridwar-249405, Uttarakhand, India
 Tel : 01334-240663 Fax : 01334-244805, 240664 E-mail : divinyoga@divinyoga.com Web : www.divinyoga.com

292. MAHADEVI SHARMA

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EMPLOYMENT AGREEMENT

Ms. Mahadevi Sharma
 Almora Uttarakhand, India
 Sent via email: muzziyog@gmail.com

Position	Yoga Instructor
Total Gross Salary	<ul style="list-style-type: none"> - AED 2,000 per month for the first 3 months of probationary period. - After successful completion of 3 months' probation, AED 500 will be increased to a total gross salary of AED 2,500 per month. - After a further 9 months of completion after probation, AED 500 will be increased to a total gross salary AED 3,000 per month
Probation	<p>Employment under this agreement shall be subject to a probationary period of 3 months.</p> <p>During this period, either the employer or the employee may terminate this employment agreement with immediate effect, without giving a notice.</p> <p>Your performance will be reviewed at the end of the 3 months probationary period.</p>
Bonus	Discretionary bonus may be awarded subject to performance.
Working Hrs.	48 hrs in a week
Accommodation	Provided (Sharing Accommodation)
Transportation	Provided
Food	Provided
Annual Leave & Payment	25 calendar days in a year. Such dates will be subject to reasonable prior approval by the Founder and should accommodate required work schedules.
Annual leave air ticket	Will be provided only after 1½ years of service, after which this will be provided every year thereafter
Medical Support	Insurance Provided
Governing Law	Your appointment will be governed by the UAE Law and our standard service agreement.

P.O.Box: 97741 Dubai - UAE., 4th Floor, Mai Tower, Al Nahda 1
 Tel: +971 4 254 6645, Toll Free: 800 59642, E-mail: info@lifestyleyoga.ae, www.lifestyleyoga.ae

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Termination	Either party may terminate this Employment Agreement by giving one-month prior notice in writing to the other. By signing the employment agreement, you agree to facilitate a proper handover along with comprehensive handover notes to your replacement during your notice period or such extended periods as may be required.
Confidentiality & Code of Conduct	<ul style="list-style-type: none"> - You shall keep confidential and shall not use or disclose any of the secrets or confidential information of the Company to anyone. - Company contacts shall not be shared for any personal use or passed to anyone. - You must be presentable and well-dressed in respectable Yoga attire during classes, that is in accordance with the country's dress code. - All classes scheduled must be communicated with the Founder in advance, and no classes are to take place without the knowledge of the Founder.
Governing Law	This employment agreement shall be construed in accordance with the UAE Labor Law.

Sumit Kumar Manav
On behalf of Lifestyle Yoga

☒ I accept the above terms and conditions:

Mahadevi

Name: Muzzi Mahadevi Sharma

Date: _____

P.O.Box: 97741 Dubai - UAE., 4th Floor, Mai Tower, Al Nahda 1
Tel: +971 4 254 6645, Toll Free: 800 59642, E-mail: info@lifestyleyoga.ae, www.lifestyleyoga.ae

Placement



पतंजलि विश्वविद्यालय University of Patanjali

पतंजलि विश्वविद्यालय, पतंजलि योगपीठ, पतंजलि, हरिद्वार, उत्तरांचल प्रदेश, भारत
पतंजलि विश्वविद्यालय, Patanjali Yogpeeth, Patanjali, Haridwar, Uttarakhand, India

Ref. – UOP/2017/1550

Date: 01st Sept'2017

Dear Sir,

Greetings from University of Patanjali !!!

We are planning to start recruitment drives for our recently passed out students of Yoga science in the month of September 2017. It is our great privilege to invite you to visit **University of Patanjali, Haridwar**, one of the dynamic University in Uttarakhand region for Campus Placement Recruitment Drives. We are ready to coordinate Closed/Pool drive as per company requirements. So we are requesting you to finalize an early date to pick up the best candidates from our region.

We take this opportunity to introduce University of Patanjali, Haridwar, (established in 2006 with a mission to provide High Quality Yoga Education to inculcate the ethics and value based education to the students residing in Rural Areas in particular. The University of Patanjali (UOP) is named after the great Indian sage- Patanjali (circa 900 B.C.) who first compiled the writings on Yoga in the form of precise and concise aphorisms) established through the Act of State legislature Act No.04/2006 published in Gazette of Uttaranchal Government on 5.4.2006 and recognized by UGC vide Order No.170/XXIV\2007 dated 15.2.2007. The University is sponsored by Patanjali Yogpeeth (PYP) and is located at Haridwar in North India.

We are running seven various streams in Yoga namely:

1. Master of Arts in Yoga Science
2. Master of Science in Yoga Science
3. Masters in Travel & Tourism Management.
4. Post Graduate Diploma in Yoga Science.
5. Post Graduate Diploma in Yoga Health & Tourism management.
6. Bachelors of Arts in Yoga Science
7. Bachelors of Science in Yoga Science
8. Certificate Course in Yoga Therapy.

Other than above, we are also running various graduate and Post Graduate Courses in Psychology, Philosophy, English, Sanskrit, and Physical Education etc.

We do have all necessary facilities like Auditorium (accommodating about 1000 students), Seminar Hall, Conference Room, and LCD Projector for arranging Campus placement process.

Our University is located just approx. 40 Kms away from Dehradun Airport and 20 Kms from Haridwar Railway station. It would be our proud privilege to offer local hospitality and necessary arrangement to your recruiting team.

पतंजलि विश्वविद्यालय, पतंजलि योगपीठ, पतंजलि, हरिद्वार, उत्तरांचल प्रदेश, भारत
Camp Office: Patanjali Yogpeeth, Patanjali, Haridwar, Uttarakhand, India
Phone: 01294 242500, 01294 242501, 01294 242502, 01294 242503, 01294 242504, 01294 242505, 01294 242506, 01294 242507, 01294 242508, 01294 242509, 01294 242510, 01294 242511, 01294 242512, 01294 242513, 01294 242514, 01294 242515, 01294 242516, 01294 242517, 01294 242518, 01294 242519, 01294 242520, 01294 242521, 01294 242522, 01294 242523, 01294 242524, 01294 242525, 01294 242526, 01294 242527, 01294 242528, 01294 242529, 01294 242530, 01294 242531, 01294 242532, 01294 242533, 01294 242534, 01294 242535, 01294 242536, 01294 242537, 01294 242538, 01294 242539, 01294 242540, 01294 242541, 01294 242542, 01294 242543, 01294 242544, 01294 242545, 01294 242546, 01294 242547, 01294 242548, 01294 242549, 01294 242550, 01294 242551, 01294 242552, 01294 242553, 01294 242554, 01294 242555, 01294 242556, 01294 242557, 01294 242558, 01294 242559, 01294 242560, 01294 242561, 01294 242562, 01294 242563, 01294 242564, 01294 242565, 01294 242566, 01294 242567, 01294 242568, 01294 242569, 01294 242570, 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243281, 01294 243282, 01294 243283, 01294 243284, 01294 243285, 01294 243286, 01294 243287



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
 Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
 Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: Miss K.M. Anshu

Address: C/O SOHAN SINGH

Moh - SDM Colony,

FARRASHAN, SHAMBAD, District - Rampur (U.P.)

Email: anshu@ya7732@gmail.com - 244922

Dear MISS K.M. ANSHU

Ph (999 728 5995)

We are pleased to offer you employment at Surya Pharmaceutical. We feel that your skills and background will be valuable assets to our team. Per our discussion, the position is Junior Territory Manager. Your starting date will be 25-09-17.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience. We look forward to welcoming you as a new employee at Head Quarters, Varanasi.

Sincerely,

Vachaspati Tripathi
 (Dr. Vachaspati Tripathi)
 Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: Miss Pallawi

Address: Post & Vill - Nauti

Dist. - Chamoli

UTTARAKHAND, 246487

Ph. No- 7409088212, amazingruchi04@gmail.com

DearPallawi.....

We are pleased to offer you employment at Surya Pharmaceuticals. We feel that your skills and background will be valuable assets to our team. Per our discussion, the position is Junior Territory Manager. Your starting date will be 25.09.17.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience. We look forward to welcoming you as a new employee at Head Quarters, Varanasi.

Sincerely,


(Dr. Vachaspati Tripathi)
Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: Miss PURNIMA DEOL

Address: Village Talipur,
Post - Bakina,
Tehsil - Chandpur,
Bijnor (U.P.) - 246736

Dear MISS PURNIMA DEOL, (7409178935)
purnimadeol@gmail.com

We are pleased to offer you employment at Surya Pharmaceuticals. We feel that your skills and background will be valuable assets to our team. Per our discussion, the position is Junior Territory Manager. Your starting date will be 25-09-17.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience. We look forward to welcoming you as a new employee at Head Quarters, Varanasi.

Sincerely,


(Dr. Vachaspati Tripathi)
Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: MISS ANJALI PRABHAKAR
Address: 40 Shishupal Prabhakar
Purvi Lakhphera, Gulloly Road,
Mohammadi Dist - Lakhim Pur Kheri.
aprabhakari@gmail.com - 262804 (U.P.)
(7906912723)
Dear MISS ANJALI PRABHAKAR

We are pleased to offer you employment at Surya Pharmaceuticals
We feel that your skills and background will be valuable assets to our team. Per
our discussion, the position is Junior Territory Manager
starting date will be 25-09-17

If you choose to accept this offer, please sign the second copy of
this letter in the space provided and return it to us. A stamped, self-addressed
envelope is enclosed for your convenience. We look forward to welcoming you
as a new employee at Head Quarters, Varanasi.

Sincerely,

V. Tripathi
(Dr. Vachaspati Tripathi)
Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: Miss SHIWANI SINGH

Address: H.No. 5/69H-4B

TRIMURTI NAGAR, CHANDMARI,

TRANA, BANNA DEVI,

ALIGARH - 202001

E-mail - shiwani singh jason 64@gmail.com


Dear MISS SHIWANI SINGH

ph - 9927903102

We are pleased to offer you employment at Surya Pharmaceutical
We feel that your skills and background will be valuable assets to our team. Per
our discussion, the position is Junior Territory Manager your
starting date will be 25-09-17

If you choose to accept this offer, please sign the second copy of
this letter in the space provided and return it to us. A stamped, self-addressed
envelope is enclosed for your convenience. We look forward to welcoming you
as a new employee at Head Quarters, Varanasi

Sincerely,


(Dr. Vachaspati Tripathi)
Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
Mo. 09335090700, 09415225324


Date: 06-09-2017

Recipient Name: Miss Indu Singh, c/o Master Nahar Verma s/c
Address: V.P.O. - Mukandpur, Pawan Kuma
District - Muzaffarnagar - 251306
(U.P.) Ph- 9759011384
email - indu.singhleo93@gmail.com
Mob - 9759011384
Dear Miss Indu Singh

We are pleased to offer you employment at Surya Pharmaceuticals. We feel that your skills and background will be valuable assets to our team. Per our discussion, the position is Junior Territory Manager. Your starting date will be 25-09-17.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience. We look forward to welcoming you as a new employee at Head Quarters, Varanasi.

Sincerely,


(Dr. Vačhaspati Tripathi)
Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
 Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
 Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: MR. SAURABH SHARMA,

Address: Vallgask. Post. Pantikhera,
Shamabadi, Agra (U.P.)

E-mail - Saurabh.Sharma.B.I.H.O. @gmail.com

Mob - 9675647473

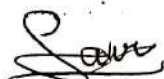
Dear Saurabh Sharma,

We are pleased to offer you employment at
 We feel that your skills and background will be valuable assets to our team. Per
 our discussion, the position is Your
 starting date will be

If you choose to accept this offer, please sign the second copy of
 this letter in the space provided and return it to us. A stamped, self-addressed
 envelope is enclosed for your convenience. We look forward to welcoming you
 as a new employee at

Sincerely,


 (Dr. Vachaspati Tripathi)
 Director



Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



SURYA PHARMACEUTICALS

Off. 71, Krishna Bagh, Nagwa, Varanasi-221005 (U.P.)
 Works: Plot No. D-17, UPSIDC Industrial Area, Ramnagar, Chandauli
 Mo. 09335090700, 09415225324

Date: 06-09-2017

Recipient Name: Miss DEEPANSHI ARYA.

Address: University of Patanjali
 (Haridwar)
 9557653492
 mahvati.arya@gmail.com

DearDipanshi.....

We are pleased to offer you employment at Surya Pharmaceuticals. We feel that your skills and background will be valuable assets to our team. Per our discussion, the position is Junior Territory Manager. Your starting date will be 25-09-2017.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. A stamped, self-addressed envelope is enclosed for your convenience. We look forward to welcoming you as a new employee at Head Office, Varanasi.

Dipanshi

Sincerely,


 (Dr. Vachaspati Tripathi)
 Director

Copy to:

The Pro Vice Chancellor, University of Patanjali, Haridwar.



UNIVERSITY OF PATANJALI, HARIDWAR

CRITERIA V- STUDENT SUPPORT & PROGRSSION

APPOINTMENT LETTERS OF STUDENTS PLACED IN 2021-22

395. Adamyia Srivastva

Date: 3rd May, 2022

Dear Adamyia Srivastav

I am delighted & excited to welcome you to Equilibrium - Mind & Yoga a.k.a EQ as the Senior Trainer. At EQ, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and we wish you the most enjoyable, learning-packed, and a truly meaningful experience with us.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Once again, **Welcome onboard to EQ Fam, and Congratulations on your new role!**

Your appointment shall be governed by the following terms and conditions of service during your association with EQ, and those may be amended from time to time.

Position - Senior Trainer

Starting Date - 9th May, 2022

Job Terms and Conditions

- Required to conduct Group, Personal and Corporate sessions for the clients of EQ. We will fill 5 hours on average from Monday to Saturday for Yoga Training. Official work hours range from 6 AM to 8:30 PM IST.
- In exceptional cases, we may have client requests for 8-9 PM as well. Exceptional cases would not occur more than once every week.
- Sundays are week-offs. You may be asked to conduct 1 session on a Sunday once a month.
- All of our sessions are 60 minutes long.
- Wireless earphones to be used during sessions.
- Maintain the class space neatly with no scattered objects and add certain elements like plants to make it feel like a home studio set-up.
- No background noise should occur during sessions.
- Group sessions are to be taken only on a Laptop to view the clients better.
- Sessions are to be conducted only in English. We will let you know when a client specifically requests sessions in Hindi.
- On onboarding any personal client, I will create a group with you and the client. All communication with the client is to be done in that group only.
- Always start the meeting 2 minutes before the scheduled time.
- Notice period to leave the position is mandatory 2 months.

- Your appointment can be canceled anytime if the performance degrades or in case of misbehavior with the EQ Team and clients personally or virtually with a loss of pay.
- Expected work hours are 8 hours per day. 5 hours of sessions and up to 3 hours of organizational work based on your experience, area of interest, and company requirements.
- Expected to meet deadlines for sending daily reminders and session pictures to clients. Any miss in sharing the reminders, sending late/wrong reminders will result in a half-day loss of pay post 2 warnings every month.
- Expected to meet deadlines for sharing daily and weekly attendance with the management of EQ. Any miss in sharing the attendance, sending late/wrong attendance will result in a half-day loss of pay post 2 warnings every month.

Leave and Cancellation Terms

- 1 sick / period leave is provided every month.
- 1 casual / emergency leave will be added to your account every month on a pro-rata basis which can be utilized monthly or together in one go.
- Last-minute cancellations of the scheduled sessions are allowed only once per month. 12 hours prior notice to cancel any scheduled sessions is mandatory.
- Mandatory notice for a planned leave is 3 days in advance.

Salary Structure as below -

- The period of 09-May-2022 to 08-Jun-2022 is also called your training and probation period with EQ. Salary will be processed as a half-day at work where <=2 sessions are conducted and a full day at work where 2+ sessions are conducted.
- You will be provided a fixed CTC of INR 30,000/- per month starting 09-Jun-2022. This period ahead will be referred to as your employment period with EQ. Once your employment becomes permanent with EQ, completing a minimum of 25 sessions per week is mandatory. The required due diligence needs to be done by the trainer if the client reschedules the session.
- Your full salary is subject to you completing a minimum of 100 hours of sessions every month.
- We will reevaluate your profile after 2 months of your employment with us based on the goals achieved, client feedback, team player, and efficiency and would revise the CTC to INR 32,000/- per month if we see a positive and expected change in all these aspects. These changes will be effective starting 09-Aug-2022 considering the performance metrics are met consistently.
- Salary will be credited between the 1st and 3rd of every month.

Notice Period and Termination -

- Notice period of 2 months is applicable from the date of resignation.
- A 6-month lock-in will be applicable from the date of joining EQ wherein you will not be allowed to leave your current position.
- In case you are not able to meet the required notice period, you are liable to pay EQ an amount of INR 1,00,000/-.
- If you fail to perform during the training period, we can choose to discontinue working with your employment post the training and probation period.

Legal employment contracts, company policies, code of conduct, and a detailed appointment letter will be shared with you within the first 30 days of your joining.

I have negotiated, agreed, read, and understood all the terms and conditions of this offer letter and I affix my digital signature in complete acceptance of the terms of the letter.

Date: 3rd May, 2022

Place: Faridabad, Haryana

Name: Adanya Srivastav

396. Anjali Sharma

Date: 26th September 2022

Dear Anjali Sharma,

I am delighted & excited to welcome you to Equilibrium - Mind & Yoga a.k.a EQ as the Senior Yoga Trainer. At EQ, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and we wish you the most enjoyable, learning-packed, and a significant experience with us.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Once again, **Welcome onboard to EQ Fam, and Congratulations on your new role!**

Your appointment shall be governed by the following terms and conditions of service during your association with EQ, which may be amended from time to time.

Position - Senior Yoga Trainer

Starting Date - Tuesday, 27th September 2022

Job Terms and Conditions

- ☐ Required to conduct Group, Personal and Corporate sessions for the clients of EQ. We will fill 5 hours on average from Monday to Saturday for Yoga Training. Official work hours range from 6 AM to 8:30 PM IST.
- ☐ In exceptional cases, we may have client requests for 8-9 PM as well. Exceptional cases would not occur more than once every week.
- ☐ Sundays are week-offs. You may be asked to conduct 1 session on a Sunday once a month.
- ☐ All of our sessions are 60 minutes long.
- ☐ Wireless earphones to be used during sessions.
- ☐ Maintain the class space neatly with no scattered objects and add certain elements like plants to make it feel like a home studio set-up.
- ☐ No background noise should occur during sessions.
- ☐ Group sessions are to be taken only on a Laptop to view the clients better.
- ☐ Sessions are to be conducted only in English. We will let you know when a client specifically requests sessions in Hindi.
- ☐ On onboarding any personal client, I will create a group with you and the client. All communication with the client is to be done in that group only.
- ☐ Always start the meeting 2 minutes before the scheduled time.

- ☐ Notice period to leave the position is mandatory 2 months.
- ☐ Your appointment can be canceled anytime if the performance degrades or in case of misbehavior with the EQ Team and clients personally or virtually with a loss of pay.
- ☐ Expected work hours are 8 hours per day. 5 hours of sessions and up to 3 hours of organizational work based on your experience, area of interest, and company requirements.
- ☐ Expected to meet deadlines for sending daily reminders and session pictures to clients. Any miss in sharing the reminders, and sending late/wrong reminders will result in a half-day loss of pay post 2 warnings every month.
- ☐ Expected to meet deadlines for sharing daily and weekly attendance with the management of EQ. Any miss in sharing the attendance, or sending late/wrong attendance will result in a half-day loss of pay post 2 warnings every month.

Leave and Cancellation Terms

- ☐ 1 sick / period leave is provided every month.
- ☐ 1 casual / emergency leave will be added to your account every month on a pro-rata basis which can be utilized monthly or together in one go.
- ☐ Last-minute cancellations of the scheduled sessions are allowed only once per month.
- ☐ 12 hours prior notice to cancel any scheduled sessions is mandatory.
- ☐ Mandatory notice for a planned leave is 3 days in advance.

Salary Structure as below

- ☐ The period of 27th-September-2022 to 26-October-2022 is also called your training and probation period with EQ. During your probation period, if we are not satisfied with your performance, we may terminate your employment with a loss of salary payment.
- ☐ The period from 27th-October-2022 onwards will be referred to as your employment period with EQ.
- ☐ You will be provided a fixed CTC of INR 3,60,000/- (Rupees Three Lakhs Sixty Thousand Only) per annum from 27th-September-2022. This annual CTC is divided into 20% HRA and 80% Basic and is payable to you every month on a pro-rata basis.
- ☐ Salary will be credited between the 1st and 3rd of every month.
- ☐ In the probationary period, Salary will be given by the Company as either:
 - half-day at work where less than or equal to 2 sessions are conducted in a day; or
 - a full day at work where more than 2 sessions are conducted in a day.
- ☐ The Employees shall be given a full day's salary as overtime if they work a half day (3 hours or less) on a Public Holiday and two day's salary as overtime if they work full day (more than 3 hours) on a Public Holiday.
- ☐ The Company will try to work with limited resources and assign one shift to most working employees on holidays.

- ☐ The Company will try to assign only one shift from 5 AM to 1 PM IST (morning shift) or 1 PM to 9:30 PM IST (evening shift) to employees if the workload is less.

Partition & Notice Period:

- ☐ A 6-month lock-in will be applicable from the date of joining EQ wherein you will not be allowed to leave your current position.
- ☐ A notice period of 2 months is applicable from the date of resignation. You can only resign after completion of the 6 month lock-in period.
- ☐ In case you are not able to meet the required notice period or lock-in, you are liable to pay EQ an amount of INR 1,00,000/- as damages.
- ☐ In case you are not able to meet the required notice period or lock-in, you can buy back your notice period by paying your Salary equivalent to the company along with the above mentioned amount of INR 1,00,000/-.

I have negotiated, agreed, read, and understood all the terms and conditions of this offer letter. I affix my digital signature in complete acceptance of the terms of the letter.

Date: 26th September 2022

Place: Meerut

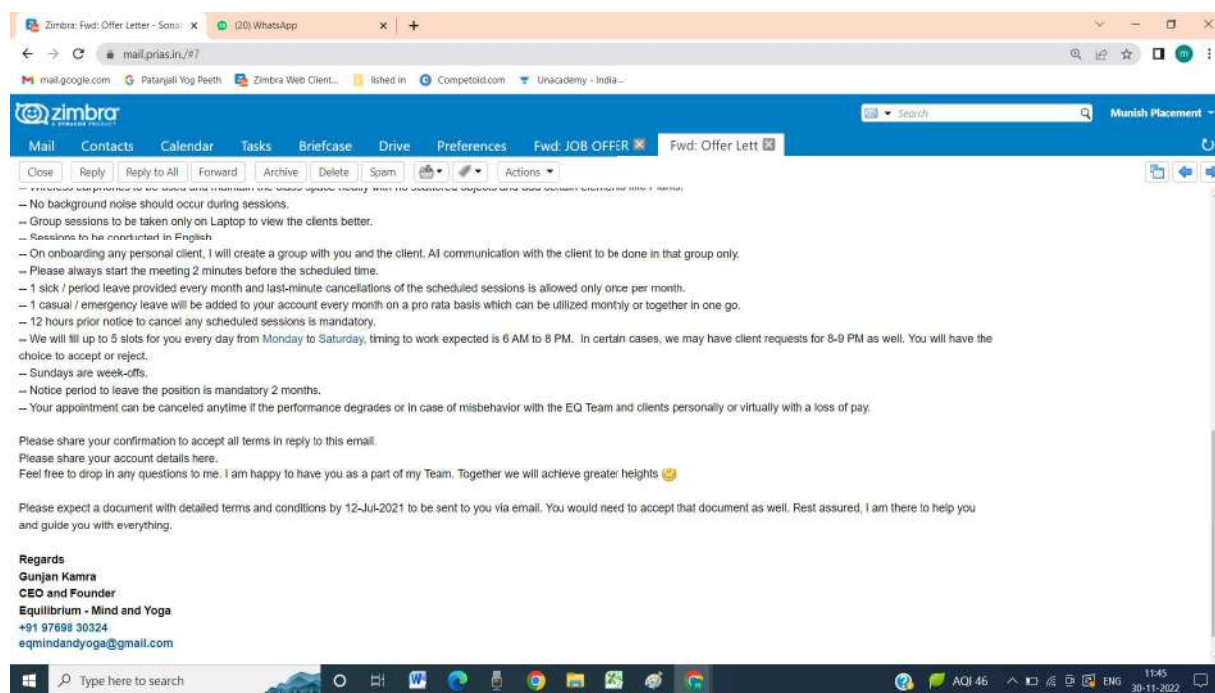
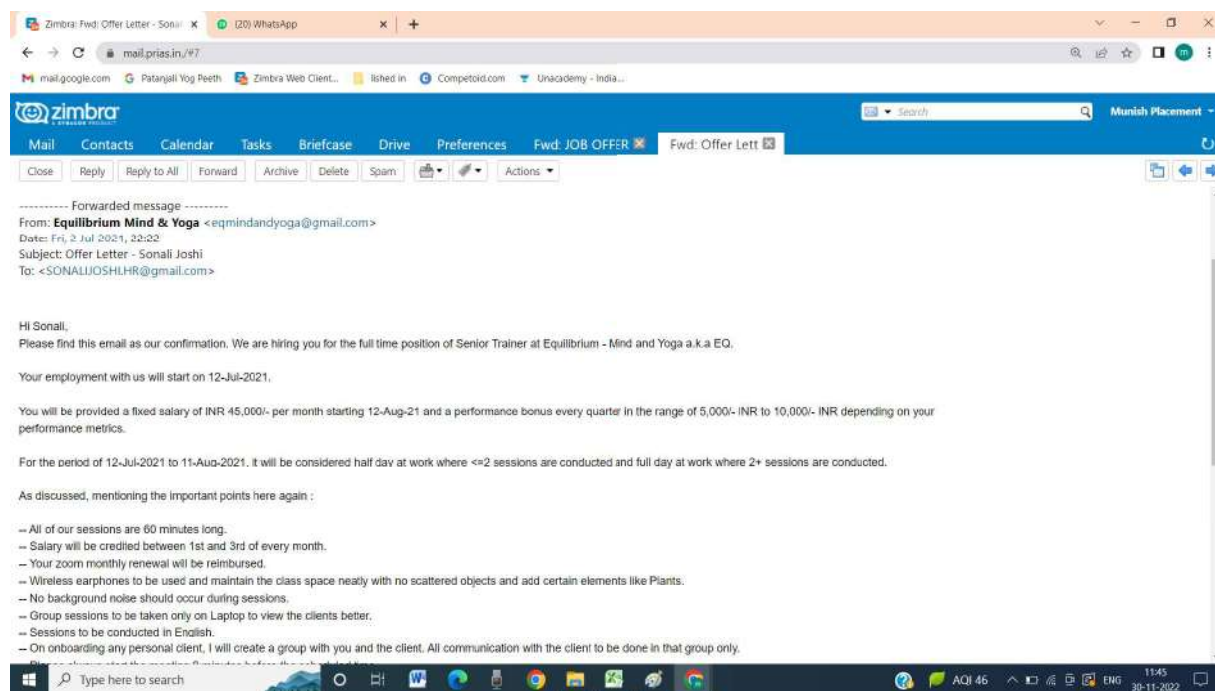
Accepted by: Anjali Sharma

Signature:

Anjali Sharma

For Eq Mind And Yoga Pvt. Ltd.
Gurpreet Kaur
Director

397. Sonali Joshi



398. Shweta Saini

Tele (Mob): 9045310276
E mail: aps2.roorkee@gmail.com
APS-2/000BC/Appt/SS/2021
Ms Shweta Saini
H No 867, New Adarsh Nagar,
Near Greenway School, Roorkee

Army Public School No 2
Roorkee - 247 867
30 Sep 2021


**APPOINTMENT LETTER FOR THE POST OF PGT (PHYSICAL EDUCATION)
ON FIXED TENURE BASIS**

Dear Sir/Madam,

- Reference to your application for the post of PGT (Physical Education) and Interview held on 28/29 Jul 2021.
- The School Administration and Management Committee (SAMC) is pleased to appoint you on fixed tenure for the post of PGT (Physical Education) to meet the temporary need of our school. Army Public School (APS) comes under the category of Unaided Private School. The post carries consolidated pay of Rs 29,380/- p.m. all inclusive and your services shall be required for a fixed period from 01 Oct 2021 to 21 May 2022 /commencement of summer vacation (whichever is earlier). Your terms and conditions of service will be governed as per Army Welfare Education Society (AWES) Rules and Regulations for Army Public Schools in vogue.
- Your services can be terminated by the Management before the completion of your engagement period giving one month's notice or one month pay in lieu of notice. Likewise you may also resign from service by giving one month's notice or one month pay in lieu of notice. Your service will automatically stand terminated on 21 May 2022 /commencement of summer vacation (whichever is earlier) and no notice will be given for the same.
- It will be mandatory on your part to keep a security deposit equivalent to one month emoluments with the school. The security deposit will be recovered from your emoluments in two equal instalments. The security deposit will be returned to you interest free at the time of leaving the service of the school on submission of clearance certificate. If you leave the service without notice or without acceptance of your resignation by the Management, your security deposit will stand forfeited.
- Your appointment has been made based on the certificates/degrees/diplomas submitted by you and the information given by you at the time of interview. In case the certificates/degrees/diplomas submitted by you and/or the information given by you are found to be fake/false or incorrect, your appointment will be invalid abinitio and terminated by the management without giving any notice or pay in lieu of notice.
- The matters not specified in Rules and Regulations for Army Public Schools, this Appointment Letter shall be decided on merit by the management and the decision shall be binding on you.
- At the time of joining, you are required to produce a medical certificate of fitness from a hospital established or maintained by the Government or local authorities. The medical certificate should not be more than one month old.
- You are requested to report for duty on 01 Oct 2021 (0730 Hrs) to the Principal. If you fail to join by 04 Oct 2021 (1000 Hrs) without prior information, the offer will automatically stand cancelled and the next candidate on the panel will be offered the appointment.

Yours faithfully,

Chairman
बिदारीन
Army Public School No-2, Roorkee
आर्मी पब्लिक स्कूल नं-2, रूढ़ी






399. Shreyansh ChauhanRegarding selection Inbox  **Dr. Satwant Kaur Bhu...** Yesterday
to me  

Dear Sir

As per the online interview conducted on 04.10.2021 we wish to inform you that you have been selected for the post of Yoga Teacher in our school. You are advised to join on immediate basis.

With regards

Dr. (Mrs.) Satwant Kaur Bhullar
Principal
DAV Public School
Pakhawal Road
Ludhiana

Ph. No. : 0161-2807075, 9876467182**Email : davpakhawal@gmail.com****Website : www.davpakhawal.com** **Shreyansh Chauhan** Yesterday
to Satwant  

I accept the offer.
Thankyou so much for the mail.

[Show quoted text](#)

400. Mansi Dwivedi**Agreement**

This agreement (hereinafter "**Agreement**") is made on this the Twenty Fifth September Two Thousand Twenty One, (9/25/2021), at Bangalore.

BY AND BETWEEN:

HEALTHIFYME WELLNESS PRIVATE LIMITED, a company duly incorporated under the Companies Act, 2013, bearing corporate identification number U72900KA2015PTC081060 and having its registered office at **No 30, 80 feet road, HAL 3rd Stage, Indiranagar, Bangalore-560075**, India (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors and assigns) of the ONE PART;

AND

Mansi Dwivedi, aged **23**, residing at **Ambedkar chowk , lane 4 Rishikesh** (hereinafter referred to as the "**Consultant-Yoga Expert**", which expression shall, unless repugnant to the context or meaning thereof, mean and include his/her heirs, legal representatives, executors and administrators) of the OTHER PART.

(The Company and the Consultant are hereinafter collectively referred to as the "**Parties**" and individually as a "**Party**")

WHEREAS:

- A. The Company is engaged in the business of operating a technology-based software platform providing health and wellness services through interactions with experts including, doctors, nutritionists, yoga instructors and fitness trainers.
- B. The Consultant has represented and warranted that he/she is specialized in **Yoga**.
- C. Relying on the representations made by the Consultant, the Company has offered to appoint the Consultant to render the Services (*as defined herein*) and the Consultant has accepted the same in accordance with the terms hereof.

NOW THIS AGREEMENT WITNESSETH:**1. DEFINITIONS AND INTERPRETATION**

- 1.1 "**Commencement Date**" shall mean **28th September 2021**.
- 1.2 "**Confidential Information**" means all information or data made available to the Consultant (whether furnished orally, in writing, electronically or through any other form or medium and regardless of whether it is specifically marked or identified as "confidential") or which directly or indirectly comes to the knowledge of the Consultant or any part thereof, concerning or relating to the Company, including, without limitation, know-how, logic, algorithms, flow charts, subroutines, conditions, definitions, formulas, computer programs, processes, ideas, inventions (whether patentable or not), schematics, and other technical, business, financial, customer, and product development plans, forecasts, strategies, and information,

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Page 1



trade secrets, Intellectual Property Rights, know how, whether patentable or not, product literature and other writings, agreements and other documents whether prepared by the Company, its Consultants or a third party.

- 1.3 **“Intellectual Property Rights”** shall mean all trade secrets of the Company and shall include all intellectual property rights subsisting in the products developed, being developed and/or proposed to be developed by the Company including all patents, patent applications and patent rights, entity models, moral rights, mask works, recipes, trademarks and trademark rights, trade names and trade name rights, service marks and service mark rights, service names and service name rights, brand names, internet domain names and sub-domains, inventions, processes, formulae, copyrights and copyright rights, trade dress, business and product names, logos, slogans, trade secrets, industrial models, processes, designs, methodologies, computer programs (including all source codes) and related documentation, technical information, manufacturing, engineering and technical drawings, know-how and all pending applications for and registrations of patents, entity models, trademarks, service marks, copyrights and internet domain names and sub-domains.

1.4 In this Agreement:

- a) the recitals shall be deemed to constitute an integral operative part of this Agreement as if the same were reproduced herein;
- b) words importing the singular include the plural and vice versa;
- c) reference to days, months and years are to English calendar days, calendar months and calendar years, respectively;
- d) the words “include” and “including” are to be construed without limitation;
- e) reference to statutes shall include any modification, re-enactment or extension thereof for the time being in force; and
- f) Headings and bold typefaces are only for convenience and shall be ignored for the purpose of interpretation of this Agreement.

2. DUTIES OF THE CONSULTANT

- 2.1 The Company, by this Agreement, engages the Consultant as an independent consultant to perform the Services as specified in *Annexure A*
- 2.2 The Consultant undertakes to devote such amount of time per week as specified in *Annexure B* attached hereto, solely to perform the Services.
- 2.3 Without in any way limiting or affecting the generality of Clause 2.1, the Consultant in performing the Services shall: -
 - a) perform the Services at all times exercising due care, skill and judgment;

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- b) commence the Services on the Commencement Date and continue to provide the Services in accordance with the terms of this Agreement until terminated in accordance with this Agreement;
- c) ensure that all methods and procedures employed in performing the Services are sound and are, where possible, standard methods and procedures currently engaged by the relevant industry;
- d) comply with the Company's representative's reasonable requirements conveyed orally or in writing to the Consultant;
- e) observe and comply with the provisions of any statute, regulation or by-law which is required to be observed or performed in the performance of the Services; and
- f) prepare and submit to the Company's representative reports, as may be required by the Company, on a regular basis.

3. TERM OF AGREEMENT

- 3.1 This Agreement shall be valid for a period of **3 (Three) Years** from the Commencement Date, unless terminated at any time pursuant to Clause 8 below.
- 3.2 The Parties may, on mutual consensus, extend the duration of this Agreement for a period as may be decided by the Parties. Such extension will be confirmed by the Parties in writing.

4. PROBATION

- 4.1 You will be on probation for a period of 3 months from the date of joining and you shall continue to be on probation unless confirmed otherwise in writing by the Company.

5. CONSIDERATION

- 5.1 In consideration of the Services rendered by the Consultant during the term, the Company shall pay the Consultant the consideration as set out in *Annexure C* attached hereto ("**Consideration**"). The Consideration shall be payable upon receipt of periodic invoices presented by the Consultant to the Company for the Services actually completed prior to the issue thereof.
- 5.2 The Consideration payable hereunder shall be subject to withholding of applicable taxes, but shall be exclusive of service tax.
- 5.3 It is further agreed that the Consultant shall be not eligible for any other allowances or perquisites other than what is specifically provided herein.
- 5.4 If the Consultant becomes indebted to the Company for any reason, the Company may, if it so elects, set off the whole or part of such outstanding amount from any amount due and payable by it to the Consultant (by way of consideration or otherwise).

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6. CONFIDENTIALITY

- 6.1 The Consultant undertakes and agrees, that in consideration of the appointment with the Company and the fees that the Consultant had and shall receive during the appointment, which he/she shall abide with the following:
- a) he/she shall not, either directly or indirectly, both during and after the term of this Agreement for a period of one year, without the Company's prior written permission, disclose, divulge, disseminate, publish, lecture upon, sell or transfer to any Person, or permit any Person to examine or make copies of, any documents, writings, drawings, materials or records that contain or are derived from any Confidential Information, intellectual property or trade secrets of the Company;
 - b) he/she shall comply, and do all things necessary to permit the Company to comply, with all applicable laws and with the provisions of contracts executed by the Company relating to intellectual property or to the safeguarding of information, including the signing of any confidentiality agreements required in connection with the performance of his/her duties and function; and
 - c) Confidential Information shall be solely and absolutely vested in and owned by the Company and the Consultant shall not have or claim any right, title or interest therein.
- 6.2 The Consultant understands and acknowledges that this Agreement is entered into by the Company with the understanding that the Consultant will not bring to the Company any confidential or proprietary information belonging to any of the Consultant's previous engagements, that Consultant will refrain from disclosing to the Company, or using while being engaged by the Company, any such confidential or proprietary information and that Consultant will comply with the non-disclosure, non-compete, non-solicitation and other provisions of his/her agreements with his/her previous engagements. All compensation to be provided to the Consultant is contingent upon his/her due compliance with the foregoing.

7. OWNERSHIP OF WORK PRODUCT

- 7.1 The Consultant agrees that any and all ideas, developments, discoveries, improvements, inventions and works of authorship conceived, written, created or first reduced to practice in the performance of Services under this Agreement, together with all intellectual property rights relating thereto including but not limited to the reports and the materials ("**Work Product**") shall be the sole and exclusive property of the Company. The Consultant hereby assigns to the Company all its right, title and interest in and to any and all such Work Product.
- 7.2 The Consultant further agrees to execute all papers, including without limitation all patent applications, invention assignments and copyright assignments, and otherwise assist the Company as reasonably required to perfect the Company's right, title and interest in the Consultant's Work Product as expressly granted to the Company under this Agreement. Such assistance shall include but not be limited to providing affidavits or testimony in connection with patent interference, validity or

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infringement proceedings and participating in other legal proceedings. Reasonable costs related to such assistance, if required, shall be paid by the Company. The Consultant's obligation to assist the Company as described above in this paragraph shall continue beyond the termination of this Agreement. If the Company is unable, after reasonable effort, to secure Consultant's signature on any document as provided in this clause, the Consultant hereby designates and appoints the Company and its duly authorized officers and agents as its agent and attorney in fact to execute, verify and file applications, and to do all other lawfully permitted acts necessary to achieve the intent of this clause with the same legal force and effect as if executed by the Consultant.

- 7.3 In the event the Work Product developed by the Consultant during the course of this Agreement is not assignable to the Company, the Consultant unconditionally and irrevocably grants to the Company and its affiliates, an exclusive, irrevocable, perpetual, worldwide, fully paid and royalty-free license, with rights to sublicense through multiple levels of sublicenses, to reproduce, create derivative works of, distribute, publicly perform and publicly display by all means now known or later developed, such Work Product.

8. TERMINATION

- 8.1 Either Party may terminate this Agreement without cause by giving 30 (thirty) days prior written notice.
- 8.2 The Company may by notice in writing served on the Consultant, terminate this Agreement if the Consultant is in breach of the terms of this Agreement and the breach has not been remedied within 15 (fifteen) days of the service by the Company on the Consultant of a notice requiring the breach to be remedied. In the event of such termination, or termination for any other cause attributable to the acts or omissions of the Consultant, the Company shall be entitled to claim damages suffered due to such termination.
- 8.3 Termination shall be without prejudice to any claim, which either Party may have against the other in respect of any breach of the terms of this Agreement which occurred prior to the date of termination.

9. CONFLICTS

- 9.1 The Consultant represents that his performance of the provisions of this Agreement shall not breach and/or constitute a breach of the Consultant's obligations to any other Person and the Consultant has not and will not at any time hereafter enter into any oral /written agreement in conflict with the provisions of this Agreement.
- 9.2 The Consultant assures and confirms to the Company that he/she has disclosed fully all and any business interests that he/she has to the Company, whether or not they are similar to or in conflict with the business(es) or activities of the Company and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and the Consultant or any immediate relatives of the Consultant. Further, the Consultant undertakes to disclose fully and immediately to the Company any such interests or circumstances which may arise during his/her association with the Company.

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10. JURISDICTION

- 10.1 This Agreement shall be governed by the laws of India and the Courts of Bangalore; India shall have exclusive jurisdiction to try all disputes between the Parties pursuant to this Agreement.

11. GENERAL PROVISIONS

- 11.1 Amendments: Any term of this Agreement may be amended only with the written consent of the Parties.
- 11.2 Notices: Any notice required or permitted by this Agreement shall be in writing and shall be deemed duly served upon receipt, when delivered personally or by a delivery service, or seventy-two hours after being deposited in the mail as certified or registered mail with postage prepaid, if such notice is addressed to the Party to be notified at such Party's address as set forth in this Agreement or as subsequently modified by written notice.
- 11.3 Severability: If one or more provisions of this Agreement are held to be unenforceable under applicable law, the Parties agree to renegotiate such provision in good faith. In the event the Parties cannot reach a mutually agreeable and enforceable replacement for such provision, then (i) such provision shall be excluded from this Agreement, (ii) the balance of the Agreement shall be interpreted as if such provision were so excluded and (iii) the balance of the Agreement shall be enforceable in accordance with its terms.
- 11.4 Counterparts: This Agreement may be executed in duplicate, to be retained by either Party, each of which shall be deemed an original, but both of which together will constitute one and the same instrument.
- 11.5 Waiver: If at any time any Party waives any right accruing to it, due to breach of any of the provisions of this Agreement, such waiver shall not be construed as continuing waiver of other breaches of the same kind or other provisions of this Agreement. None of the terms of this Agreement shall be deemed to have been waived or altered, unless such waiver or alteration is in writing and is signed by both the Parties.
- 11.6 Equitable Remedies: The Parties acknowledge and agree that monetary damages may be an inadequate remedy for breach or threatened breach of the provisions of this Agreement, and each Party agrees that, notwithstanding anything to the contrary herein, in the event of a breach of any provisions of this Agreement, the respective rights and obligations hereunder shall be enforceable by specific performance or injunctive remedy in any court of competent jurisdiction.
- 11.7 Entire Agreement: This Agreement represents the entire agreement between the Parties and cancels and supersedes all prior agreements, arrangements and understandings in respect of appointment of the Consultant with the Company.

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- 11.8 **Relationship between Parties:** Nothing in this Agreement is to be construed to make either Party a partner, an agent or legal representative of the other Party for any purpose and this Agreement does not create any employment relationship between the Company and the Consultant. Neither Party has any right or authority to accept any service of process or to receive any notices on behalf of the other Party or to enter into any commitments, undertakings, or agreements purporting to obligate the other Party in any way, or to amend, modify or vary any existing agreements to which the other Party may be a party.

12. NON-COMPETITION:

- 1 The Consultant covenants and agrees that any Confidential Information coming to the knowledge of the Consultant by virtue of his consulting agreement or course of his engagement in Company is strictly confidential as hence the Consultant undertakes and agrees that as long as he/ she is a Consultant of the Company and for a period of **Eighteen (18) months** after Disassociation he/ she will not, directly or indirectly:
- (a) Initiate any new activities that could be in competition to the Company's existing or proposed business activities through any vehicle other than the Company; or
 - (b) directly or indirectly, own, manage, operate, join, have an interest in, control or participate in the ownership, management, operation or control of, or be otherwise connected in any such manner with, any corporation, partnership, proprietorship, trust, estate, association or other business entity which directly engages anywhere in the world in a business that is competing with the business of the Company.

For the purpose of this sub-clause, a competitor means any entity whose business activity competes with the business of the Company including but not limited to the entities listed out in **Annexure D** attached hereto. It is being clarified that the Board of Directors of the Company shall modify **Annexure D** on a half-yearly basis and the provisions of this sub-clause will apply to such modified list from time to time.

The Consultant further acknowledges and agrees that the Compensation paid to him/her during his/ her engagement with the Company, is sufficient and proper to bind him/her to the Non-Competition obligations mentioned herein.

13. Non-Solicitation:

The Consultant covenants and agrees that as long as he/ she is a consultant of the Company and for a period of **Eighteen (18) months** after Disassociation, he/ she will not, directly or indirectly either for himself/ herself or on behalf of or in conjunction with any other person, company, partnership, business, group, venture, or other entity (each, a "**Person**"):

- (a) solicit or entice the other consultants, clients, customers or anyone associated with the Company to join or enter into any transactions/ business relationship, as the

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- case may be, either directly or indirectly with himself/ herself or any other Person, which is in direct or indirect competition with the Company.
- (b) Engage or attempt to engage or assist anyone else to engage any person who is or was in the consulting agreement of the Company at any time during the preceding twelve months.
 - (c) Attempt in any manner to solicit from any client/customer, except on behalf of the Company, business of the type carried on by the Company, or to persuade any person, firm or entity which is a client/customer of the Company to cease doing business or to reduce the amount of business which any such client/customer has customarily done or might propose doing with the Company, whether or not the relationship between the Company and such client/customer was originally established in whole or in part through his efforts.
 - (d) Company and such client/customer was originally established in whole or in part Through his efforts.

IN WITNESS WHEREOF, the Parties have duly executed these presents on the day and year first above written.

For the Company	By the Consultant
By: HealthifyMe Wellness Private Limited	Mansi Dwivedi
Name: Nauman Shakib	Name: Mansi Dwivedi
Signature: 	Signature:

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401. Stuti Mishra

Congratulations! Please sign
Curefit Healthcare Pvt Ltd's
Offer Letter Inbox



Curefit Healthcare... 24 May
to me ▾



 Logo

Hi **Stuti Mishra**,

Everyone you have interviewed with joins me in congratulating and welcoming you into the **Curefit Healthcare Pvt Ltd's** family. We are pleased to extend the employment offer to you.

Please formally accept or decline this offer by **25 May 2022**, so that we could take the necessary subsequent actions. This is a send-only email address, please do not reply to this email and the offer link expires on submitting the offer letter. Should you have any questions, please contact your recruiter.

To view offer letter,

[Click Here](#)

Regards,
Talent Acquisition Team,
Curefit Healthcare Pvt Ltd

Powered By - [Darwinbox](#)



402. Sakshi Sharma

shvāsa

2093, Philadelphia Pike #5015 Claymont, DE 19703, United States

31st Aug 2021

Ms Sakshi Sharma
Rishikesh, India
Ph# 7248536749

Subject: Offer Letter

Dear Sakshi,

Congratulations!

On behalf of Shvasa Inc, ("**Shvasa**"), we are pleased to extend the offer of full-time engagement to you on the following terms and conditions. This is an ongoing engagement till otherwise specified for the role of Senior Yoga Teacher.

This is a full time consulting contract agreement as per laws of the state of Delaware, United States

The key terms and conditions of your employment are specified below:

1. Appointment	
a) Position	: You are being appointed as a Senior Yoga Teacher. During the term of employment, you shall perform such duties as may from time to time be assigned to you and shall comply with all the directions given by the management of Shvasa. Defined, but not limited to items mentioned in Annexure B.
2. Commencement Date	: Your joining date is 01-Sept-2021
3. Probationary Period	: You will be required to serve a probationary period of 3 (three) months. Your probationary period may be reduced or extended if deemed necessary by the management.
4. Total Compensation	
a) Annual Remuneration Package	: You are eligible for a basic annual compensation of Rs. 4.8 Lacs p.a. Over and Above there will be an incentive/variable structure applicable post confirmation of your employment.

shvāsa

2093, Philadelphia Pike #5015 Claymont, DE 19703, United States

b) Performance Appraisal	:	The appraisal is as per the appraisal policy of Shvasa.
5. Termination	:	During Probation: 7 days' notice. After Probation: 1 months' notice.
6. Conflict of Interest	:	You shall not engage in any outside work, in any capacity, for remuneration or not, over and above the legitimate work with Shvasa on working days, on holidays or when on leave without obtaining the management's prior permission in writing.
7. Other information	:	Please keep your records updated and informed to Shvasa at all times, such as your phone numbers, addresses, etc.

This offer is subject to your background verification of such as academic, employment, salary history, etc. Please confirm your acceptance of the above-mentioned terms and conditions by signing a copy of this Offer Letter.

We look forward to welcoming you to Shvasa Inc

For Shvasa Inc



Designation: CEO
Name: Arunima Singhdeo

ACCEPTANCE

I accept above mentioned terms and conditions.

Signature:

Name: Sakshi Sharma
Date:
Place:

403. Abhimanyu Arya

Radiant Technologies
www.radianttechnologies.in

R212, Sector 4, Airoli
 New Mumbai – 400 708
 Telefax : + 91 22 2779 0190
 Email : technologies.radiant@gmail.com

LETTER OF INTENT**STRICTLY CONFIDENTIAL**

To,

Mr. Abhimanyu Arya
 177, Near Shiv Mandir
 Village – Dalhedi
 Post – Badgaon, Nanauta Dehat,
 Sharanpur, Uttar Pradesh- 247452

Date: 18th -July -22

Employment Offer Letter

We are pleased to offer you employment in the position of “**Yog & Naturopath Consultant**” with us at “**Radiant Technologies., India**” (‘the employer’) on the terms and conditions set out in this letter.

1. Position

- 1.1 Your date of joining will be **15th -JULY-2022**
- 1.2 Kindly Submit the below documents:
 - Latest Passport size photograph
 - Experience letter.
 - Educational Qualification certificated
 - ID Proof-Pan card/Aadhar card/ voter Id card
 - Last drawn Salary Slip
- 1.3 Your employment will be **full-time**.
- 1.4 You will be required to perform these duties, and any other duties the employer may assign to you, having regard to your skills ,training and experience.
- 1.5 You will be required to perform your duties at **Mumbai, India**

2.Probation

- 2.1 A probation period will apply for the **first 6 months** of your employment. During this time we will assess your progress and performance in the position.

Radiant Technologies
www.radianttechnologies.in

R212, Sector 4, Airoli
 New Mumbai – 400 708
 Telefax : + 91 22 2779 0190
 Email : technologies.radiant@gmail.com

- 2.2 During the probation period you or the employer may end your employment by providing notice in accordance with the table in clause 6.1 below.

3. Ordinary hours of work

- 3.1 Our ordinary hours of work will be **9am – 6pm** per Day, plus any reasonable additional hours that are necessary to fulfill your duties or as otherwise required by the employer.

4. Remuneration

- 4.1 You will be paid monthly at the rate of **Rs. 25000/-** per month.
- 4.2 Your remuneration will be reviewed annually and may be increased at the employer's discretion.
- 4.3 **Accommodation :** Company will provide free basic accommodation for **1 month** time from date of joining.

5. Your obligations to the employer

- 5.1 You will be required to:
- (a) Perform all duties to the best of your ability at all times;
- (b) Use your best endeavors to promote and protect the interests of the employer; and Follow all reasonable and lawful directions given to you by the employer, including complying with policies and procedures as amended from time to time. These policies into your contract of employment

6. Termination of employment

- 6.1 Please note misconduct, misbehavior or no performance , your service will be terminated without any intimation. In case of resignation of your employment you are required to provide the employer with 30 days prior notice period .**If you leave the company without any notice from your joining you will not get the salary of that period.**

7. Confidentiality

- 7.1 By accepting this letter of offer, you acknowledge and agree that you will not, during the course of your employment or thereafter, except with the consent of the employer, as required by law or in the performance of your duties, use or disclose confidential information relating to the business of the employer, including but not limited to client lists, trade secrets, client details and pricing structures.

8. Entire agreement

- 8.1 The terms and conditions referred to in this letter constitute all of the terms and conditions of your employment and replace any prior understanding or agreement between you and the employer.
- 8.2 The terms and conditions referred to in this letter may only be varied by a written agreement signed by both you and the employer.

9. Non Disclosure Agreement:

- 9.1 During your employment and (if your employment is discontinued for any reason whatsoever) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential. You further agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of

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New Mumbai – 400 708
Telefax : + 91 22 2779 0190
Email : technologies.radiant@gmail.com

the terms of this letter, regarding compensation to any person, including other employees of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.

10. You understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

If you have any questions about the terms and conditions of employment, please to contact HR.

To accept this offer of employment please return a signed and dated copy of this letter to HR .

For, Radiant Technologies



Authorized Signatory

I, _____, have read and understood this letter and accept the offer of employment from **Radiant Technologies, India** on the terms and conditions set out in the letter.

Signature Of Applicant

Date:

Radiant Technologies
www.radianttechnologies.in

R212, Sector 4, Airoli
 New Mumbai – 400 708
 Telefax : + 91 22 2779 0190
 Email : technologies.radiant@gmail.com

SALARY ANNEXURE				
Yearly & Monthly Break Up				
Employer ID	ID 20062			
Name	Mr.Abbhimanyu Arya			
Department	Yog & Naturopath Consultant			
DOJ	15-Jul-22			
Details	Yearly	Grand Totals	Accounts	
Gross Salary	3,00,000		Monthly	25,000
Basic	1,50,000			12,500
Dearness Allowance	60,000			5,000
IIRA	30,000			2,500
City Compensatory Allowance	15,000			1,250
Conveyance	15,000			1,250
Medical Allowance	15,000			1,250
Canteen	15,000			1,250
Performance Allowance	-			-
Insurance	-			-
Mutual Fund	-			-
	CTC	3,00,000	Gross PM	25,000
Less : Deduction				
Professional Tax- standard		2,500		200
Insurance		-		-
Net Salary Payable		₹ 2,97,500.00	Net PM	₹ 24,800.00

Radiant Technologies



Authorized Signatory

Signature Of Applicant

Date:

404. Nidhi Mishra

Radiant Technologies
www.radianttechnologies.in

R212, Sector 4, Airoli
 New Mumbai – 400 708
 Telefax : + 91 22 2779 0190
 Email : technologies.radiant@gmail.com

LETTER OF INTENT**STRICTLY CONFIDENTIAL**

To,

Ms. Nidhi Mishra
Bungalow no.203, gate no.5,
Green park, lodha heaven,
Palava city, Dombivli east,
Thane, Maharashtra 421204

Date: 23rd -June-22

Employment Offer Letter

We are pleased to offer you employment in the position of "**Yog & Naturopath Consultant**" with us at "**Radiant Technologies, India**" (**the employer**) on the terms and conditions set out in this letter.

1. Position

1.1 Your date of joining will be **1st-JULY-2022**

1.2 Kindly Submit the below documents:

- Latest Passport size photograph
- Experience letter.
- Educational Qualification certificated
- ID Proof-Pan card/Aadhar card/ voter Id card
- Last drawn Salary Slip

1.3 Your employment will be **full-time**.

1.4 You will be required to perform these duties, and any other duties the employer may assign to you, having regard to your skills, training and experience.

1.5 You will be required to perform your duties at **Mumbai, India** and will have to Work Under term of BYOD(**Bring your own device- Laptop**)

2. Probation

2.1 A probation period will apply for the **first 6 months** of your employment. During this time we will assess your progress and performance in the position.

2.2 During the probation period you or the employer may end your employment by providing notice in accordance with the table in clause 6.1 below.

3. Ordinary hours of work

3.1 Our ordinary hours of work will be **9am – 6pm** per Day, plus any reasonable additional hours that are necessary to fulfill your duties or as otherwise required by the employer.

4. Remuneration

4.1 You will be paid monthly at the rate of **Rs. 25000/-** per month.

4.2 Your remuneration will be reviewed annually and may be increased at the employer's discretion.

5. Your obligations to the employer

5.1 You will be required to:

- (a) Perform all duties to the best of your ability at all times;

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- (b) Use your best endeavors to promote and protect the interests of the employer; and Follow all reasonable and lawful directions given to you by the employer, including complying with policies and procedures as amended from time to time. These policies into your contract of employment

6. Termination of employment

- 6.1 Please note misconduct, misbehavior or no performance, your service will be terminated without any intimation. In case of resignation of your employment you are required to provide the employer with 30 days prior notice period. **If you leave the company without any notice from your joining you will not get the salary of that period.**

7. Confidentiality

- 7.1 By accepting this letter of offer, you acknowledge and agree that you will not, during the course of your employment or thereafter, except with the consent of the employer, as required by law or in the performance of your duties, use or disclose confidential information relating to the business of the employer, including but not limited to client lists, trade secrets, client details and pricing structures.

8. Entire agreement

- 8.1 The terms and conditions referred to in this letter constitute all of the terms and conditions of your employment and replace any prior understanding or agreement between you and the employer.
- 8.2 The terms and conditions referred to in this letter may only be varied by a written agreement signed by both you and the employer.

9. Non Disclosure Agreement:

- 9.1 During your employment and (if your employment is discontinued for any reason whatsoever) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential. You further agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
10. You understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

If you have any questions about the terms and conditions of employment, please to contact HR.

To accept this offer of employment please return a signed and dated copy of this letter to HR.

For, Radiant Technologies



Authorized Signatory

I, _____, have read and understood this letter and accept the offer of employment from **Radiant Technologies, India** on the terms and conditions set out in the letter.

Signature Of Applicant

Date:

Radiant Technologies

www.radianttechnologies.in

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 New Mumbai – 400 708
 Telefax : + 91 22 2779 0190
 Email : technologies.radiant@gmail.com

SALARY ANNEXURE				
Yearly & Monthly Break Up				
Employer ID	ID 20058			
Name	Ms.Neha Mishra			
Department	Yog & Naturopath Consultant			
DOJ	01-Jul-22			
Details	Yearly	Grand Totals	Accounts	
Gross Salary	3,00,000		Monthly	25,000
Basic	1,50,000			12,500
Dearness Allowance	60,000			5,000
HRA	30,000			2,500
City Compensatory Allowance	15,000			1,250
Conveyance	15,000			1,250
Medical Allowance	15,000			1,250
Canteen	15,000			1,250
Performance Allowance	-			-
Insurance	-			-
Mutual Fund	-			-
	CTC	3,00,000	Gross PM	25,000
Less : Deduction				
Professional Tax- standard		2,500		200
Insurance		-		-
Net Salary Payable		₹ 2,97,500.00	Net PM	₹ 24,800.00

Radiant Technologies



Authorized Signatory

Signature Of Applicant

Date:

405. Shivani Naryal

Row House No.R-212, Nakshatra
Association, Adj. to Durga Mandir
Road, Near Hotel Abhinandan,
Sec-4, Airoli, NewMumbai-400708
Telefax : + 91 22 27790190
M : 8655044414/ 9323656965
Email : technologies.radiant@gmail.com

LETTER OF INTENT**STRICTLY CONFIDENTIAL****To,**

Ms. Shivani Naryal
Vill Gorda PO Bhanala, Teh Shahpur,
Distt Kangra, H. P. (176206)

Date:17-June-22**Employment Offer Letter**

We are pleased to offer you employment in the position of "**Yog & Naturopath Consultant**" with us at "**Radiant Technologies, India**" (**the employer**) on the terms and conditions set out in this letter.

1. Position

- 1.1 Your date of joining will be **1st-JULY-2022**
- 1.2 Kindly Submit the below documents:
 - Latest Passport size photograph
 - Experience letter.
 - Educational Qualification certificated
 - ID Proof-Pan card/Aadhar card/ voter Id card
 - Last drawn Salary Slip
- 1.3 Your employment will be **full-time**.
- 1.4 You will be required to perform these duties, and any other duties the employer may assign to you, having regard to your skills ,training and experience.
- 1.5 You will be required to perform your duties at **Mumbai**, India and will have to travel according to business necessities as and when instructed by the employer.

2. Probation

- 2.1 A probation period will apply for the **first 6 months** of your employment. During this time we will assess your progress and performance in the position.
- 2.2 During the probation period you or the employer may end your employment by providing notice in accordance with the table in clause 6.1 below.

3. Ordinary hours of work

- 3.1 Our ordinary hours of work will be **9am – 6pm** per Day, plus any reasonable additional hours that are necessary to fulfill your duties or as otherwise required by the employer.

4. Remuneration

- 4.1 You will be paid monthly at the rate of **Rs. 25000/-** per month.
- 4.2 Your remuneration will be reviewed annually and may be increased at the employer's discretion.
- 4.3 **Accommodation** : Company will provide free basic accommodation for **2 month** time from date of joining.

5. Your obligations to the employer

- 5.1 You will be required to:
- (a) Perform all duties to the best of your ability at all times;
- (b) Use your best endeavors to promote and protect the interests of the employer; and Follow all reasonable and lawful directions given to you by the employer, including complying with policies and procedures as amended from time to time. These policies into your contract of employment

6. Termination of employment

- 6.1 Please note misconduct, misbehavior or no performance, your service will be terminated without any intimation. In case of resignation of your employment you are required to provide the employer with 30 days prior notice period. **If you leave the company without any notice from your joining you will not get the salary of that period.**

7. Confidentiality

- 7.1 By accepting this letter of offer, you acknowledge and agree that you will not, during the course of your employment or thereafter, except with the consent of the employer, as required by law or in the performance of your duties, use or disclose confidential information relating to the business of the employer, including but not limited to client lists, trade secrets, client details and pricing structures.

8. Entire agreement

- 8.1 The terms and conditions referred to in this letter constitute all of the terms and conditions of your employment and replace any prior understanding or agreement between you and the employer.

- 8.2 The terms and conditions referred to in this letter may only be varied by a written agreement signed by both you and the employer.

9. Non Disclosure Agreement:

- 9.1 During your employment and (if your employment is discontinued for any reason whatsoever) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential. You further agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
10. You understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

If you have any questions about the terms and conditions of employment, please to contact HR.

To accept this offer of employment please return a signed and dated copy of this letter to HR .

For, Radiant Technologies



Authorized Signatory

I, _____, have read and understood this letter and accept the offer of employment from **Radiant Technologies, India** on the terms and conditions set out in the letter.

Signature Of Applicant

Date:

SALARY ANNEXURE				
Yearly & Monthly Break Up of Gross Salary				
Employer ID	ID 20058			
Name	Ms.Shivani Naryal			
Department	Yog & Naturopath Consultant			
DOJ	01-Jul-22			
Details	Yearly	Grand Totals	Accounts	
Gross Salary	3,00,000		Monthly	
Basic	1,50,000		25,000	
Dearness Allowance	60,000		12,500	
HRA	30,000		5,000	
City Compensatory Allowance	15,000		2,500	
Conveyance	15,000		1,250	
Medical Allowance	15,000		1,250	
Canteen	15,000		1,250	
Performance Allowance	-		-	
Insurance	-		-	
Mutual Fund	-		-	
	CTC	3,00,000	Gross PM	25,000
Less : Deduction				
Professional Tax- standard		2,500		200
Insurance		-		-
Net Salary Payable		₹ 2,97,500.00	Net PM	₹ 24,800.00

Radiant Technologies



Authorized Signatory

Signature Of Applicant

Date:

406. Kirti Dhiman

CultFit Healthcare Private Limited

**CONSULTING AGREEMENT**

This Consulting Agreement ("**Agreement**") is entered into on **04-07-2022**, ("**Effective Date**"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the FIRST PART

And

Kirti Dhiman () an Indian citizen (hereinafter referred to as "**Consultant**", Band **1B** which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the SECOND PART.

The Company and the Consultant shall be jointly referred to as '**Parties**' and separately as the '**Party**'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("**Services**") described in detail in Annexure A ("**Scope of Work**") for the Company during the term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work. Consultant hereby acknowledges that Consultant will begin performing Services to Company as of [Commencement Date] (the "**Commencement Date**").

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

2. RELATIONSHIP OF PARTIES.



2.1 Independent Contractor. Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the general direction of Company, but Consultant will determine, in Consultant's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Consultant will at all times comply with applicable law.

2.2 Taxes and Benefits. All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.

3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below) and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Consultant and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Consultant agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. Consultant hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. The Consultant shall execute such documents as may be deemed necessary by the Company to perfect the Company's title and interest in the Innovations and the Intellectual Property Rights therein.

3.2 Definition of Innovations. Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive,



develop or reduce to practice, alone or jointly with others, in connection with performing Services or that result from or that are related to such Services, whether or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, "Innovations").

4. CONFIDENTIALITY OBLIGATIONS

4.1 The Consultant acknowledges that as a consequence of his/her engagement with the Company pursuant to this Agreement, he/she has been and will be given access to Confidential Information. The Consultant agrees that while being engaged by Company, and upon expiry or termination of this Agreement, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

4.2 For the purpose of this Agreement, Confidential Information shall include without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

5. WARRANTIES AND RESTRICTIONS.

5.1 Warranty on Services. Consultant hereby warrants and represents that (i) all Services provided here under shall be performed in accordance with the terms of this Agreement and instructions



provided by the Company from time to time and with the current standards of care and diligence normally practiced by consultants in performing services of a similar nature,

5.2 The Consultant warrants that neither the Services, the Innovations nor any element thereof will infringe the intellectual property rights of any third party, (iii) neither the Services, the Innovations, nor any element thereof will be subject to any restrictions or to any mortgages, liens, pledges, security interests, encumbrances or encroachments, (iv) Consultant will not grant, directly or indirectly, any rights or interest to third parties whatsoever in the Services or the Innovations.

5.3 Compliance with Laws. Consultant shall comply with all applicable central, state and local laws, regulations and codes in effect as of the date of the Effective Date, and throughout the duration of performing the Services.

5.4 Solicitation of Services. Because of the trade secret subject matter of Company's business, Consultant agrees that, during the term of this Agreement and for a period of six (6) months thereafter, (i) it will not solicit the services of any of Company's employees, consultants, suppliers or customers for Consultant's own benefit or for the benefit of any other person or entity; (ii) the Consultant shall not engage in any business which is in direct competition to the business of the Company.

5.5 Authority to provide Services. Consultant warrants that he / she is not precluded under any law or agreement or employment or otherwise from providing Services under this Agreement and that he / she has obtained all the necessary approvals / NOCs for entering into and provide Services under this Agreement. Further, Consultant agrees to defend, indemnify and hold harmless the Company in this regard.

6. TERM AND TERMINATION.

6.1 Term. This Agreement will commence on the Commencement Date and shall be in force and effect for a period of months, unless terminated earlier in accordance with the terms of this Agreement. However, Parties may by mutual agreement in writing, extend the Term of the Agreement.

6.2 Termination for Breach. Either party may terminate this Agreement immediately if the other party breaches any material term of this Agreement and if curable, fails to cure such breach within ten (10) days following written notice thereof from the non-breaching party.

6.3 Termination for Convenience. Either Party may terminate this Agreement at any time, without furnishing any reason, by 1 (one) month's advanced written notice to the other party. Provided that, in the event of a termination by the Consultant, Company may relieve the Consultant earlier than the completion of the notice period, without any liability other than that of pro-rata professional



fee payment for work actually done until being relieved.

6.4 Effect of Termination.

(a) Upon the expiration or any termination of this Agreement for any reason, Consultant will promptly deliver to Company all Innovations, including all work in progress on any Innovations and all versions and portions thereof.

(b) Upon the expiration or any termination of this Agreement (except termination of this Agreement pursuant by Company pursuant to Section 6.2 for breach by Consultant), Company will pay Consultant any amounts that are due and payable under Section 1.2 for Services performed by Consultant prior to the effective date of expiration or termination.

(c) Upon the expiration or termination of this Agreement for any reason, Consultant will promptly notify Company of all Confidential Information in Consultant's possession or control and will promptly deliver all such Confidential Information to Company, at Consultant's expense and in accordance with Company's instructions.

6.5 Survival. The provisions of the Agreement that naturally survive the expiry or termination of the Agreement shall continue to survive.

7. INDEMNIFICATION & LIMITATION OF LIABILITY

7.1 Consultant will indemnify the Company for the following:

- a. claims for damages from third parties, including but not limited to claims relating to injury to property or person as a consequence of any act or omission attributable to the Consultant;
- b. damages suffered or incurred by the Company as a consequence of destruction of tangible or intangible property, including loss of use resulting therefrom, that arise out of any negligent act or omission of Consultant; and
- c. claims arising from intellectual property infringement and technology services errors or omissions.
- d. Damages suffered or incurred as a consequence of breach of covenants, representations and warranties of the Consultant as specified under this Agreement; and
- e. Damages arising as a consequence of willful misconduct, fraud, gross negligence and violation of applicable laws.

7.2 The Company shall not be liable for any indirect, consequential, special or remote damages even if the Company was made aware of the possibility of such damages.

8. GENERAL



8.1 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Company of any of its remedies under this Agreement will be without prejudice to its other remedies under this Agreement or available at law or in equity.

8.2 Assignment. Consultant shall not assign or transfer any of Consultant's rights or delegate any of Consultant's obligations under this Agreement, in whole or in part, without Company's express prior written consent.

8.3 Equitable Remedies. Because the Services are personal and unique and because Consultant will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without having to post a bond or other consideration, in addition to all other remedies that Company may have for a breach of this Agreement.

8.4 Attorneys' Fees. If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

8.5 Governing Law. This Agreement will be governed by and construed in accordance with the Indian Arbitration and Conciliation Act 1996. Any legal action or proceeding arising under this Agreement will be subject to Bangalore jurisdiction and the parties hereby irrevocably consent to the personal jurisdiction and venue therein.

8.6 Severability. If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

8.7 Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

8.8 Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.



8.9 Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

8.10 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:	CONSULTANT:
 Signature	Signature
Name: Ankit Gupta	Name: Kirti Dhiman

407. Kiran Sen

CultFit Healthcare Private Limited

**CONSULTING AGREEMENT**

This Consulting Agreement ("**Agreement**") is entered into on **16-08-2022**, ("**Effective Date**"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the FIRST PART

And

KIRAN SEN () an Indian citizen (hereinafter referred to as "**Consultant**", Band **1B** which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the SECOND PART.

The Company and the Consultant shall be jointly referred to as '**Parties**' and separately as the '**Party**'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("**Services**") described in detail in Annexure A ("**Scope of Work**") for the Company during the term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work. Consultant hereby acknowledges that Consultant will begin performing Services to Company as of [Commencement Date] (the "**Commencement Date**").

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

2. RELATIONSHIP OF PARTIES.



2.1 Independent Contractor. Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the general direction of Company, but Consultant will determine, in Consultant's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Consultant will at all times comply with applicable law.

2.2 Taxes and Benefits. All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.

3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below) and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Consultant and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Consultant agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. Consultant hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. The Consultant shall execute such documents as may be deemed necessary by the Company to perfect the Company's title and interest in the Innovations and the Intellectual Property Rights therein.

3.2 Definition of Innovations. Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive,



develop or reduce to practice, alone or jointly with others, in connection with performing Services or that result from or that are related to such Services, whether or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, "Innovations").

4. CONFIDENTIALITY OBLIGATIONS

4.1 The Consultant acknowledges that as a consequence of his/her engagement with the Company pursuant to this Agreement, he/she has been and will be given access to Confidential Information. The Consultant agrees that while being engaged by Company, and upon expiry or termination of this Agreement, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

4.2 For the purpose of this Agreement, Confidential Information shall include without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

5. WARRANTIES AND RESTRICTIONS.

5.1 Warranty on Services. Consultant hereby warrants and represents that (i) all Services provided here under shall be performed in accordance with the terms of this Agreement and instructions



provided by the Company from time to time and with the current standards of care and diligence normally practiced by consultants in performing services of a similar nature,

5.2 The Consultant warrants that neither the Services, the Innovations nor any element thereof will infringe the intellectual property rights of any third party, (iii) neither the Services, the Innovations, nor any element thereof will be subject to any restrictions or to any mortgages, liens, pledges, security interests, encumbrances or encroachments, (iv) Consultant will not grant, directly or indirectly, any rights or interest to third parties whatsoever in the Services or the Innovations.

5.3 Compliance with Laws. Consultant shall comply with all applicable central, state and local laws, regulations and codes in effect as of the date of the Effective Date, and throughout the duration of performing the Services.

5.4 Solicitation of Services. Because of the trade secret subject matter of Company's business, Consultant agrees that, during the term of this Agreement and for a period of six (6) months thereafter, (i) it will not solicit the services of any of Company's employees, consultants, suppliers or customers for Consultant's own benefit or for the benefit of any other person or entity; (ii) the Consultant shall not engage in any business which is in direct competition to the business of the Company.

5.5 Authority to provide Services. Consultant warrants that he / she is not precluded under any law or agreement or employment or otherwise from providing Services under this Agreement and that he / she has obtained all the necessary approvals / NOCs for entering into and provide Services under this Agreement. Further, Consultant agrees to defend, indemnify and hold harmless the Company in this regard.

6. TERM AND TERMINATION.

6.1 Term. This Agreement will commence on the Commencement Date and shall be in force and effect for a period of **12** months, unless terminated earlier in accordance with the terms of this Agreement. However, Parties may by mutual agreement in writing, extend the Term of the Agreement.

6.2 Termination for Breach. Either party may terminate this Agreement immediately if the other party breaches any material term of this Agreement and if curable, fails to cure such breach within ten (10) days following written notice thereof from the non-breaching party.

6.3 Termination for Convenience. Either Party may terminate this Agreement at any time, without furnishing any reason, by 1 (one) month's advanced written notice to the other party. Provided that, in the event of a termination by the Consultant, Company may relieve the Consultant earlier than the completion of the notice period, without any liability other than that of pro-rata professional



fee payment for work actually done until being relieved.

6.4 Effect of Termination.

(a) Upon the expiration or any termination of this Agreement for any reason, Consultant will promptly deliver to Company all Innovations, including all work in progress on any Innovations and all versions and portions thereof.

(b) Upon the expiration or any termination of this Agreement (except termination of this Agreement pursuant by Company pursuant to Section 6.2 for breach by Consultant), Company will pay Consultant any amounts that are due and payable under Section 1.2 for Services performed by Consultant prior to the effective date of expiration or termination.

(c) Upon the expiration or termination of this Agreement for any reason, Consultant will promptly notify Company of all Confidential Information in Consultant's possession or control and will promptly deliver all such Confidential Information to Company, at Consultant's expense and in accordance with Company's instructions.

6.5 Survival. The provisions of the Agreement that naturally survive the expiry or termination of the Agreement shall continue to survive.

7. INDEMNIFICATION & LIMITATION OF LIABILITY

7.1 Consultant will indemnify the Company for the following:

- a. claims for damages from third parties, including but not limited to claims relating to injury to property or person as a consequence of any act or omission attributable to the Consultant;
- b. damages suffered or incurred by the Company as a consequence of destruction of tangible or intangible property, including loss of use resulting therefrom, that arise out of any negligent act or omission of Consultant; and
- c. claims arising from intellectual property infringement and technology services errors or omissions.
- d. Damages suffered or incurred as a consequence of breach of covenants, representations and warranties of the Consultant as specified under this Agreement; and
- e. Damages arising as a consequence of willful misconduct, fraud, gross negligence and violation of applicable laws.

7.2 The Company shall not be liable for any indirect, consequential, special or remote damages even if the Company was made aware of the possibility of such damages.

8. GENERAL



8.1 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Company of any of its remedies under this Agreement will be without prejudice to its other remedies under this Agreement or available at law or in equity.

8.2 Assignment. Consultant shall not assign or transfer any of Consultant's rights or delegate any of Consultant's obligations under this Agreement, in whole or in part, without Company's express prior written consent.

8.3 Equitable Remedies. Because the Services are personal and unique and because Consultant will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without having to post a bond or other consideration, in addition to all other remedies that Company may have for a breach of this Agreement.

8.4 Attorneys' Fees. If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

8.5 Governing Law. This Agreement will be governed by and construed in accordance with the Indian Arbitration and Conciliation Act 1996. Any legal action or proceeding arising under this Agreement will be subject to Bangalore jurisdiction and the parties hereby irrevocably consent to the personal jurisdiction and venue therein.

8.6 Severability. If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

8.7 Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

8.8 Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.



8.9 Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

8.10 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:	CONSULTANT:
 Signature	Signature
Name: Ankit Gupta	Name: KIRAN SEN

408. Sujata

CultFit Healthcare Private Limited

**CONSULTING AGREEMENT**

This Consulting Agreement ("**Agreement**") is entered into on **16-08-2022**, ("**Effective Date**"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the FIRST PART

And

Sujata () an Indian citizen (hereinafter referred to as "**Consultant**", Band **1B** which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the SECOND PART.

The Company and the Consultant shall be jointly referred to as '**Parties**' and separately as the '**Party**'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("**Services**") described in detail in Annexure A ("**Scope of Work**") for the Company during the term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work. Consultant hereby acknowledges that Consultant will begin performing Services to Company as of [Commencement Date] (the "**Commencement Date**").

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

2. RELATIONSHIP OF PARTIES.



2.1 Independent Contractor. Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the general direction of Company, but Consultant will determine, in Consultant's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Consultant will at all times comply with applicable law.

2.2 Taxes and Benefits. All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.

3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below) and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Consultant and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Consultant agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. Consultant hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. The Consultant shall execute such documents as may be deemed necessary by the Company to perfect the Company's title and interest in the Innovations and the Intellectual Property Rights therein.

3.2 Definition of Innovations. Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive,



develop or reduce to practice, alone or jointly with others, in connection with performing Services or that result from or that are related to such Services, whether or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, "Innovations").

4. CONFIDENTIALITY OBLIGATIONS

4.1 The Consultant acknowledges that as a consequence of his/her engagement with the Company pursuant to this Agreement, he/she has been and will be given access to Confidential Information. The Consultant agrees that while being engaged by Company, and upon expiry or termination of this Agreement, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

4.2 For the purpose of this Agreement, Confidential Information shall include without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

5. WARRANTIES AND RESTRICTIONS.

5.1 Warranty on Services. Consultant hereby warrants and represents that (i) all Services provided here under shall be performed in accordance with the terms of this Agreement and instructions



provided by the Company from time to time and with the current standards of care and diligence normally practiced by consultants in performing services of a similar nature,

5.2 The Consultant warrants that neither the Services, the Innovations nor any element thereof will infringe the intellectual property rights of any third party, (iii) neither the Services, the Innovations, nor any element thereof will be subject to any restrictions or to any mortgages, liens, pledges, security interests, encumbrances or encroachments, (iv) Consultant will not grant, directly or indirectly, any rights or interest to third parties whatsoever in the Services or the Innovations.

5.3 Compliance with Laws. Consultant shall comply with all applicable central, state and local laws, regulations and codes in effect as of the date of the Effective Date, and throughout the duration of performing the Services.

5.4 Solicitation of Services. Because of the trade secret subject matter of Company's business, Consultant agrees that, during the term of this Agreement and for a period of six (6) months thereafter, (i) it will not solicit the services of any of Company's employees, consultants, suppliers or customers for Consultant's own benefit or for the benefit of any other person or entity; (ii) the Consultant shall not engage in any business which is in direct competition to the business of the Company.

5.5 Authority to provide Services. Consultant warrants that he / she is not precluded under any law or agreement or employment or otherwise from providing Services under this Agreement and that he / she has obtained all the necessary approvals / NOCs for entering into and provide Services under this Agreement. Further, Consultant agrees to defend, indemnify and hold harmless the Company in this regard.

6. TERM AND TERMINATION.

6.1 Term. This Agreement will commence on the Commencement Date and shall be in force and effect for a period of **12** months, unless terminated earlier in accordance with the terms of this Agreement. However, Parties may by mutual agreement in writing, extend the Term of the Agreement.

6.2 Termination for Breach. Either party may terminate this Agreement immediately if the other party breaches any material term of this Agreement and if curable, fails to cure such breach within ten (10) days following written notice thereof from the non-breaching party.

6.3 Termination for Convenience. Either Party may terminate this Agreement at any time, without furnishing any reason, by 1 (one) month's advanced written notice to the other party. Provided that, in the event of a termination by the Consultant, Company may relieve the Consultant earlier than the completion of the notice period, without any liability other than that of pro-rata professional



fee payment for work actually done until being relieved.

6.4 Effect of Termination.

(a) Upon the expiration or any termination of this Agreement for any reason, Consultant will promptly deliver to Company all Innovations, including all work in progress on any Innovations and all versions and portions thereof.

(b) Upon the expiration or any termination of this Agreement (except termination of this Agreement pursuant by Company pursuant to Section 6.2 for breach by Consultant), Company will pay Consultant any amounts that are due and payable under Section 1.2 for Services performed by Consultant prior to the effective date of expiration or termination.

(c) Upon the expiration or termination of this Agreement for any reason, Consultant will promptly notify Company of all Confidential Information in Consultant's possession or control and will promptly deliver all such Confidential Information to Company, at Consultant's expense and in accordance with Company's instructions.

6.5 Survival. The provisions of the Agreement that naturally survive the expiry or termination of the Agreement shall continue to survive.

7. INDEMNIFICATION & LIMITATION OF LIABILITY

7.1 Consultant will indemnify the Company for the following:

- a. claims for damages from third parties, including but not limited to claims relating to injury to property or person as a consequence of any act or omission attributable to the Consultant;
- b. damages suffered or incurred by the Company as a consequence of destruction of tangible or intangible property, including loss of use resulting therefrom, that arise out of any negligent act or omission of Consultant; and
- c. claims arising from intellectual property infringement and technology services errors or omissions.
- d. Damages suffered or incurred as a consequence of breach of covenants, representations and warranties of the Consultant as specified under this Agreement; and
- e. Damages arising as a consequence of willful misconduct, fraud, gross negligence and violation of applicable laws.

7.2 The Company shall not be liable for any indirect, consequential, special or remote damages even if the Company was made aware of the possibility of such damages.

8. GENERAL



8.1 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Company of any of its remedies under this Agreement will be without prejudice to its other remedies under this Agreement or available at law or in equity.

8.2 Assignment. Consultant shall not assign or transfer any of Consultant's rights or delegate any of Consultant's obligations under this Agreement, in whole or in part, without Company's express prior written consent.

8.3 Equitable Remedies. Because the Services are personal and unique and because Consultant will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without having to post a bond or other consideration, in addition to all other remedies that Company may have for a breach of this Agreement.

8.4 Attorneys' Fees. If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

8.5 Governing Law. This Agreement will be governed by and construed in accordance with the Indian Arbitration and Conciliation Act 1996. Any legal action or proceeding arising under this Agreement will be subject to Bangalore jurisdiction and the parties hereby irrevocably consent to the personal jurisdiction and venue therein.

8.6 Severability. If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

8.7 Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

8.8 Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.



8.9 Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

8.10 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:	CONSULTANT:
 Signature	Signature
Name: Ankit Gupta	Name: Sujata

409. Ankush Maurya

CultFit Healthcare Private Limited



14-10-2021

Ankush Mourya
BengaluruDear **Ankush**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Trainer**, Band 1B, **Cultfit Healthcare Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **300000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **20-10-2021**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cultfit Healthcare Pvt Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

Authorized Signatory-----
Employee



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

AND

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

RECITALS:

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION.

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:

(a) "**Business**" means the business of the Company as described in Recital A above together with any other business or enterprise that the Company may undertake in the



future.

(b) "*Confidential Information*" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

(c) "*Intellectual Property Rights*" means collectively or individually, worldwide rights relating to the following intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and (viii) any such rights in and to all software developed for the Company.

1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

(a) The singular includes the plural and conversely.



- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Bengaluru. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India or abroad.

3. PROBATION AND CONFIRMATION

3.1. The Employee shall be required to serve a probationary period of 3 (Three) months, unless explicitly waived by the Company in writing prior to the commencement of employment. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory



during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

3.2. During the probationary period, services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation. The Company also may terminate the employment without notice or payment in lieu thereof, without any reason being assigned.

4. DUTIES OF THE EMPLOYEE

4.1. Employee shall perform all his/her duties and responsibilities in a competent and professional manner, subject to applicable laws. To such end, the Employee shall devote his/her utmost knowledge and best skill to the care of such customers as are entrusted to the Employee.

4.2. Employee shall devote the whole of his/her working time, attention and skill to the duties of his/her office and shall faithfully, efficiently, competently and diligently perform such duties and exercise such powers as may from time to time be assigned by the Company.

4.3. The Employee shall observe and comply with the Company's rules, regulations and policies as varied from time to time, including without limitation, code of conduct prescribed for all the doctors, and anti-sexual harassment policies formulated by the Company (collectively referred to as "Policies").

4.4. The Employee shall ensure that during the Term, shall not behave in such a manner that would be construed as being in violation of the rules and regulations of the Company and/or of applicable law. In addition to the above, the Employee shall at all times during the Term:

a. keep the Company promptly and fully informed (in writing if so required or requested by the Company) of any matter, case, assignment that exposes the Company to liability and also provide such further information, written records and/or explanation as the Company may require. The Employee must also immediately inform the Company in writing, in the event (i) the Employee's license has been terminated or suspended; (ii) the Employee has been reprimanded or received any show cause notice from any state or local authority; (iii) a malpractice claim or investigation has been made against the Employment, or a settlement has been agreed to by Employee; or (iv) the Employee becomes the target of, or defendant in, any civil or criminal investigation or action involving moral turpitude or alleging the Employee capability to practice medicine;

b. refrain from absenting himself from work without reasonable cause. In the event of the Employee remains absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, the Employee will be deemed to have abandoned the



job voluntarily and therefore the employment of the Employee will be terminated forthwith without any notice;

c. refrain from resorting to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to Employee's service or the service of any other employee.

d. not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms or otherwise from customers or third parties in the course of his/her employment; and

e. not to disparage the Company or any of its officers and employees, or act in any manner whatsoever which may damage the Business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients and customers, whether existing, prospective or otherwise.

4.5. If it is found that the Employee has misrepresented any information in his/her application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, the Employee's employment are liable to be terminated any time, without any notice or compensation in lieu thereof.

5. COMPENSATION AND BENEFITS

5.1. The Employee's remuneration and benefits as are set forth in Part B of Annexure A ("**Compensation**") annexed hereto. The remuneration shall be payable monthly in arrears after deduction of applicable statutory withholdings. Each Party shall bear and fully comply with their respective tax liabilities arising from the provisions of this Agreement.

5.2. The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of the employment, as per the relevant Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.

5.3. Employee shall be entitled to participate in all benefit programmes that the Company establishes and makes available to its Employees, to the extent that the Employee's position, tenure, salary, age, health and other qualifications make him eligible to participate.

6. INTELLECTUAL PROPERTY RIGHTS

6.1. Notwithstanding the disclosure of any Confidential Information by Company to the



Employee, the Company shall retain title and all Intellectual Property Rights and any and all other proprietary rights in the Confidential Information. Nothing in this Agreement shall be construed as granting or conferring any rights by license or otherwise, expressly, impliedly or otherwise in favour of the Employee over any of the Confidential Information disclosed by Company. This clause shall survive the expiry or earlier termination of this Agreement.

7. NON-COMPETITION AND NON-SOLICITATION

7.1. During the Term, unless the Employee has obtained written consent of the Company, the Employee will not, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services through any business that is competitive with the types and kinds of business being conducted by Company.

7.2. During the Term and for a period of six (6) months thereafter, the Employee shall not solicit the services of any of Company's employees, consultants, suppliers or customers for the Employee own benefit or for the benefit of any other person or entity.

8. CONFIDENTIALITY

8.1. Employee acknowledges that as a consequence of his/her employment under the Agreement, he/she has been and will be given access to Confidential Information. Employee agrees that while being employed by Company, and upon termination of employment, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

9. INDEMNITY

9.1. The Employee will indemnify and hold harmless the Company its officers, employees, directors, affiliates, assigns, licensees, representatives and agents ("Indemnified Party") against any and all liabilities, damages, demands, losses, claims, charge, penalty, costs and expenses (including reasonable attorney's fees) that may be incurred or suffered by the Indemnified Party arising from the following: (i) violation of the terms, representations and warranties of this Agreement including breach of the terms contained in the Policies; and (ii) any destruction of tangible or intangible property of the Company, including loss of use resulting from any act or omission solely attributable to the Employee.

10. REMEDIES



10.1. In the event of a breach or a threatened breach of any of the covenants contained in Clauses 8 and 9, the Company shall, in addition to any other remedies provided herein or otherwise available by law, be entitled to have such covenants specifically enforced by any court having jurisdiction, it being acknowledged and agreed that any material breach of any of the covenants will cause irreparable injury to the Company and that monetary damages will not provide an adequate remedy to the Company. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement the Company shall, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, be entitled to a restraining order to prevent or to restrain any such breach by the Employee and/or by all persons directly or indirectly acting for, on behalf of, or with the Employee.

10.2. No right, power or remedy herein conferred on the Company is intended to be exclusive of any other right, power or remedy. Every right, power and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right, power and remedy given hereunder or now or hereafter existing at law or in equity or otherwise, and may be exercised from time to time and as often and in such order as may be deemed expedient by the Company.

11. TERM AND TERMINATION

11.1. Employee shall continue to be employed by the Company until such time as the Company or the Employee (subject to the provisions of Clause 11.2 and 11.3 below), terminates his/her employment ("Term").

11.2. The Company may at any time during the Term, terminate the Employee's employment:

(a) without cause, by giving 30 (thirty) days' prior notice in writing to the Employee, or salary in lieu of such notice; or

(b) without notice if the Employee breaches any of the terms of this Agreement, or the Employee has been negligent in carrying out, or has failed or refused in any material respect to serve and carry out his duties and responsibilities as required under applicable law.

11.3. Employee may terminate his employment by giving 1 (One) months' prior notice in writing ("Notice Period") to the Company, provided that the Company may, at its discretion, relieve the Employee from his/her duties at any time after receipt of the notice, prior to the expiry of the Notice Period.

11.4. If at any time during the course of the employment, if the Employee is found guilty of misconduct or any wilful breach or continuous negligence of the terms of this Agreement or rules of dereliction of duties and/or instructions given to the Employee from time to time, the Company may suspend the Employee's employment with the



Company, and take action to remove the Employee from the services of the Company in accordance with law.

11.5. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company at the time of termination which shall survive the termination of the Agreement.

11.6. Consequences of Termination. Termination of employment shall not release the Employee from his/her obligations and liabilities which have accrued prior to the date of termination and those surviving termination. Employee shall, at the time of leaving the services of the Company, return all property of the Company and materials/documents of containing Confidential Information, which he/she is in possession of.

12. GOVERNING LAW AND JURISDICTION

12.1. The law governing the Agreement shall be that of India. Each Party consents to the exclusive jurisdiction and venue of the courts of Bengaluru in all matters arising out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. REPRESENTATION AND WARRANTIES

13.1. Employee represents and warrants to the Company that:

- a) he/she has the full right, power and authority to execute, deliver and perform the duties under the Agreement.
- b) the execution and delivery of the Agreement by him/her and performance by him/her of his/her duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by any agreement to which he/she is a party or by which he/she may be bound.
- c) he/she is not currently and has never been subject to expulsion, bar, suspension or other disciplinary proceeding or action from or by any statutory or regulatory authority.

14. MISCELLANEOUS

14.1. Consent. Employee hereby unequivocally consents to the Company collecting, using, or disclosing his/her personal information. Such data or information may be collected, used or disclosed for purposes such as administering the employment relationship, processing pay, conducting background checks and generally discharging all human resource management activities. The Employee also hereby consents to the Company transferring such personal information within the organisation to other



states, territories or countries as required by law for internal administrative purposes. Further, the Employee also irrevocably agrees to execute any other or additional document(s) which the Company / any third-party agency acting on its behalf may require in order to better perfect its rights in this regard. The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, the personal information without the Employee's prior consent.

14.2. Waiver. The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.3. Entire Agreement; Amendments. The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

14.4. Severability. If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance therefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.

14.5. Counterparts. The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

14.6. Notices. Any notice or other communication to be given by one Party to any other Party under, or in connection with, the Agreement shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt

CultFit Healthcare Private Limited



indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

If to the Employee:

As per Part A Annexure A

IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Bengaluru:

On behalf of the Company
Authorized Signatory

Employee
Name: Ankush Mourya
Date: 14-10-2021



Annexure A
Part A:
Details of Company

S.No	Requirement	Detail
i)	Name of the Company	Cultfit Healthcare Pvt Ltd
ii)	Registered Office Address	No.1090/A, Sector-3, HSR Layout, Bangalore-560102
iii)	Business	Providing health and fitness services through its fitness centres

Details of Employee

S.No	Requirement	Detail
iv)	Name	Ankush Mourya
v)	Date of birth	
vi)	Designation	Associate Trainer
vii)	Current residential address	
viii)	Permanent residential address	
ix)	Contact Number	+91 8004015659
x)	Alternate Contact Number	8004015659
xi)	Personal Email	ankushmourya1998@gmail.com
xii)	Employee's Reporting Manager	Shrutha Manjunath

410. Adamya Srivastava

CultFit Healthcare Private Limited



11-10-2021

Adamya Srivastav
Delhi

Dear **Adamya**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Trainer**, Band 1B, **Cultfit Healthcare Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **300000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **18-10-2021**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cultfit Healthcare Pvt Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

Authorized Signatory

Employee



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

AND

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

RECITALS:

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION.

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:

(a) "**Business**" means the business of the Company as described in Recital A above together with any other business or enterprise that the Company may undertake in the



future.

(b) "*Confidential Information*" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

(c) "*Intellectual Property Rights*" means collectively or individually, worldwide rights relating to the following intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and (viii) any such rights in and to all software developed for the Company.

1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

(a) The singular includes the plural and conversely.



- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Delhi. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India or abroad.

3. PROBATION AND CONFIRMATION

3.1. The Employee shall be required to serve a probationary period of 3 (Three) months, unless explicitly waived by the Company in writing prior to the commencement of employment. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three)



months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

3.2. During the probationary period, services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation. The Company also may terminate the employment without notice or payment in lieu thereof, without any reason being assigned.

4. DUTIES OF THE EMPLOYEE

4.1. Employee shall perform all his/her duties and responsibilities in a competent and professional manner, subject to applicable laws. To such end, the Employee shall devote his/her utmost knowledge and best skill to the care of such customers as are entrusted to the Employee.

4.2. Employee shall devote the whole of his/her working time, attention and skill to the duties of his/her office and shall faithfully, efficiently, competently and diligently perform such duties and exercise such powers as may from time to time be assigned by the Company.

4.3. The Employee shall observe and comply with the Company's rules, regulations and policies as varied from time to time, including without limitation, code of conduct prescribed for all the doctors, and anti-sexual harassment policies formulated by the Company (collectively referred to as "Policies").

4.4. The Employee shall ensure that during the Term, shall not behave in such a manner that would be construed as being in violation of the rules and regulations of the Company and/or of applicable law. In addition to the above, the Employee shall at all times during the Term:

a. keep the Company promptly and fully informed (in writing if so required or requested by the Company) of any matter, case, assignment that exposes the Company to liability and also provide such further information, written records and/or explanation as the Company may require. The Employee must also immediately inform the Company in writing, in the event (i) the Employee's license has been terminated or suspended; (ii) the Employee has been reprimanded or received any show cause notice from any state or local authority; (iii) a malpractice claim or investigation has been made against the Employment, or a settlement has been agreed to by Employee; or (iv) the Employee becomes the target of, or defendant in, any civil or criminal investigation or action involving moral turpitude or alleging the Employee capability to practice medicine;

b. refrain from absenting himself from work without reasonable cause. In the event of the Employee remains absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, the Employee will be deemed to have abandoned the job voluntarily and therefore the employment of the Employee will be terminated



forthwith without any notice;

c. refrain from resorting to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to Employee's service or the service of any other employee.

d. not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms or otherwise from customers or third parties in the course of his/her employment; and

e. not to disparage the Company or any of its officers and employees, or act in any manner whatsoever which may damage the Business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients and customers, whether existing, prospective or otherwise.

4.5. If it is found that the Employee has misrepresented any information in his/her application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, the Employee's employment are liable to be terminated any time, without any notice or compensation in lieu thereof.

5. COMPENSATION AND BENEFITS

5.1. The Employee's remuneration and benefits as are set forth in Part B of Annexure A ("**Compensation**") annexed hereto. The remuneration shall be payable monthly in arrears after deduction of applicable statutory withholdings. Each Party shall bear and fully comply with their respective tax liabilities arising from the provisions of this Agreement.

5.2. The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of the employment, as per the relevant Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.

5.3. Employee shall be entitled to participate in all benefit programmes that the Company establishes and makes available to its Employees, to the extent that the Employee's position, tenure, salary, age, health and other qualifications make him eligible to participate.

6. INTELLECTUAL PROPERTY RIGHTS

6.1. Notwithstanding the disclosure of any Confidential Information by Company to the Employee, the Company shall retain title and all Intellectual Property Rights and any



and all other proprietary rights in the Confidential Information. Nothing in this Agreement shall be construed as granting or conferring any rights by license or otherwise, expressly, impliedly or otherwise in favour of the Employee over any of the Confidential Information disclosed by Company. This clause shall survive the expiry or earlier termination of this Agreement.

7. NON-COMPETITION AND NON-SOLICITATION

7.1. During the Term, unless the Employee has obtained written consent of the Company, the Employee will not, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services through any business that is competitive with the types and kinds of business being conducted by Company.

7.2. During the Term and for a period of six (6) months thereafter, the Employee shall not solicit the services of any of Company's employees, consultants, suppliers or customers for the Employee own benefit or for the benefit of any other person or entity.

8. CONFIDENTIALITY

8.1. Employee acknowledges that as a consequence of his/her employment under the Agreement, he/she has been and will be given access to Confidential Information. Employee agrees that while being employed by Company, and upon termination of employment, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

9. INDEMNITY

9.1. The Employee will indemnify and hold harmless the Company its officers, employees, directors, affiliates, assigns, licensees, representatives and agents ("Indemnified Party") against any and all liabilities, damages, demands, losses, claims, charge, penalty, costs and expenses (including reasonable attorney's fees) that may be incurred or suffered by the Indemnified Party arising from the following: (i) violation of the terms, representations and warranties of this Agreement including breach of the terms contained in the Policies; and (ii) any destruction of tangible or intangible property of the Company, including loss of use resulting from any act or omission solely attributable to the Employee.

10. REMEDIES

10.1. In the event of a breach or a threatened breach of any of the covenants contained



in Clauses 8 and 9, the Company shall, in addition to any other remedies provided herein or otherwise available by law, be entitled to have such covenants specifically enforced by any court having jurisdiction, it being acknowledged and agreed that any material breach of any of the covenants will cause irreparable injury to the Company and that monetary damages will not provide an adequate remedy to the Company. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement the Company shall, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, be entitled to a restraining order to prevent or to restrain any such breach by the Employee and/or by all persons directly or indirectly acting for, on behalf of, or with the Employee.

10.2. No right, power or remedy herein conferred on the Company is intended to be exclusive of any other right, power or remedy. Every right, power and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right, power and remedy given hereunder or now or hereafter existing at law or in equity or otherwise, and may be exercised from time to time and as often and in such order as may be deemed expedient by the Company.

11. TERM AND TERMINATION

11.1. Employee shall continue to be employed by the Company until such time as the Company or the Employee (subject to the provisions of Clause 11.2 and 11.3 below), terminates his/her employment ("Term").

11.2. The Company may at any time during the Term, terminate the Employee's employment:

(a) without cause, by giving 30 (thirty) days' prior notice in writing to the Employee, or salary in lieu of such notice; or

(b) without notice if the Employee breaches any of the terms of this Agreement, or the Employee has been negligent in carrying out, or has failed or refused in any material respect to serve and carry out his duties and responsibilities as required under applicable law.

11.3. Employee may terminate his employment by giving 1 (One) months' prior notice in writing ("Notice Period") to the Company, provided that the Company may, at its discretion, relieve the Employee from his/her duties at any time after receipt of the notice, prior to the expiry of the Notice Period.

11.4. If at any time during the course of the employment, if the Employee is found guilty of misconduct or any wilful breach or continuous negligence of the terms of this Agreement or rules of dereliction of duties and/or instructions given to the Employee from time to time, the Company may suspend the Employee's employment with the Company, and take action to remove the Employee from the services of the Company in



accordance with law.

11.5. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company at the time of termination which shall survive the termination of the Agreement.

11.6. Consequences of Termination. Termination of employment shall not release the Employee from his/her obligations and liabilities which have accrued prior to the date of termination and those surviving termination. Employee shall, at the time of leaving the services of the Company, return all property of the Company and materials/documents of containing Confidential Information, which he/she is in possession of.

12. GOVERNING LAW AND JURISDICTION

12.1. The law governing the Agreement shall be that of India. Each Party consents to the exclusive jurisdiction and venue of the courts of Delhi in all matters arising out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. REPRESENTATION AND WARRANTIES

13.1. Employee represents and warrants to the Company that:

- a) he/she has the full right, power and authority to execute, deliver and perform the duties under the Agreement.
- b) the execution and delivery of the Agreement by him/her and performance by him/her of his/her duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by any agreement to which he/she is a party or by which he/she may be bound.
- c) he/she is not currently and has never been subject to expulsion, bar, suspension or other disciplinary proceeding or action from or by any statutory or regulatory authority.

14. MISCELLANEOUS

14.1. Consent. Employee hereby unequivocally consents to the Company collecting, using, or disclosing his/her personal information. Such data or information may be collected, used or disclosed for purposes such as administering the employment relationship, processing pay, conducting background checks and generally discharging all human resource management activities. The Employee also hereby consents to the Company transferring such personal information within the organisation to other states, territories or countries as required by law for internal administrative purposes.



Further, the Employee also irrevocably agrees to execute any other or additional document(s) which the Company / any third-party agency acting on its behalf may require in order to better perfect its rights in this regard. The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, the personal information without the Employee's prior consent.

14.2. Waiver. The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.3. Entire Agreement; Amendments. The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

14.4. Severability. If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance therefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.

14.5. Counterparts. The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

14.6. Notices. Any notice or other communication to be given by one Party to any other Party under, or in connection with, the Agreement shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is

CultFit Healthcare Private Limited



forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

If to the Employee:

As per Part A Annexure A

IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Delhi:

On behalf of the Company
Authorized Signatory

Employee

Name: Adanya Srivastav

Date: 11-10-2021



Annexure A
Part A:
Details of Company

S.No	Requirement	Detail
i)	Name of the Company	Cultfit Healthcare Pvt Ltd
ii)	Registered Office Address	No.1090/A, Sector-3, HSR Layout, Bangalore-560102
iii)	Business	Providing health and fitness services through its fitness centres

Details of Employee

S.No	Requirement	Detail
iv)	Name	Adamya Srivastav
v)	Date of birth	
vi)	Designation	Associate Trainer
vii)	Current residential address	
viii)	Permanent residential address	
ix)	Contact Number	+91 7007364948
x)	Alternate Contact Number	7007364948
xi)	Personal Email	adamyasrivastav1803@gmail.com
xii)	Employee's Reporting Manager	Neha Khattar

**Part B: Compensation and Benefits**

PF Applicable	Yes
Performance Incentive Applicable	Yes
Category	SK

SALARY COMPUTATION		
Components	Per Annum	Per Month
A MONTHLY SALARY		
Basic	203544	16962
House Rent Allowance	1859	155
Performance Incentive	36000	3000
Telephone and Internet	30000	2500
Statutory Bonus	6997	583
GROSS COST	278400	23200
B RETIREMENT BENEFITS		
Provident Fund	21600	1800
TOTAL	21600	1800
TOTAL COST TO COMPANY	300000	25000
MONTHLY DEDUCTIONS		
Employee PF Contribution		1800
Employer PF Contribution		1800
Income Tax As Applicable		
TOTAL DEDUCTIONS		3600
TAKE HOME SALARY		21400



Your Total CTC is Rs 3,00,000 and it would be a combination of Fixed and variable components.

Fixed Components : Rs 25,000 per month

Variable components (Incentive)*: The variable component will include a per session/shift incentive which will be applicable for shifts the minimum sessions criteria is crossed.

Variable Pay - Incentive Structure	Min Sessions (#)	Incentive per session After min session criteria (INR)
Dance Fitness	45	450
Other Formats	90	300

- a) Bonus (of whatsoever nature) will have to be returned in the event the employees leave the Company within 365 number of days (12 months) from the date of their joining.
- b) Salary break ups and benefits to be accorded to the employees shall be in accordance with the policy shared with them which employees shall adhere at all times.
- c) Applicable Tax will be deducted at the time of payment.

411. Himanshu Pratap Singh

CultFit Healthcare Private Limited

**CONSULTING AGREEMENT**

This Consulting Agreement ("**Agreement**") is entered into on **13-06-2022**, ("**Effective Date**"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the **FIRST PART**

And

Himanshu Pratap Singh () an Indian citizen (hereinafter referred to as "**Consultant**", Band **1B** which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the **SECOND PART**.

The Company and the Consultant shall be jointly referred to as '**Parties**' and separately as the '**Party**'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("**Services**") described in detail in Annexure A ("**Scope of Work**") for the Company during the term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work. Consultant hereby acknowledges that Consultant will begin performing Services to Company as of [Commencement Date] (the "**Commencement Date**").

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

2. RELATIONSHIP OF PARTIES.



2.1 Independent Contractor. Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the general direction of Company, but Consultant will determine, in Consultant's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Consultant will at all times comply with applicable law.

2.2 Taxes and Benefits. All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.

3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below) and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Consultant and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Consultant agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. Consultant hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. The Consultant shall execute such documents as may be deemed necessary by the Company to perfect the Company's title and interest in the Innovations and the Intellectual Property Rights therein.

3.2 Definition of Innovations. Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive,



develop or reduce to practice, alone or jointly with others, in connection with performing Services or that result from or that are related to such Services, whether or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, "Innovations").

4. CONFIDENTIALITY OBLIGATIONS

4.1 The Consultant acknowledges that as a consequence of his/her engagement with the Company pursuant to this Agreement, he/she has been and will be given access to Confidential Information. The Consultant agrees that while being engaged by Company, and upon expiry or termination of this Agreement, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

4.2 For the purpose of this Agreement, Confidential Information shall include without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

5. WARRANTIES AND RESTRICTIONS.

5.1 Warranty on Services. Consultant hereby warrants and represents that (i) all Services provided here under shall be performed in accordance with the terms of this Agreement and instructions



provided by the Company from time to time and with the current standards of care and diligence normally practiced by consultants in performing services of a similar nature,

5.2 The Consultant warrants that neither the Services, the Innovations nor any element thereof will infringe the intellectual property rights of any third party, (iii) neither the Services, the Innovations, nor any element thereof will be subject to any restrictions or to any mortgages, liens, pledges, security interests, encumbrances or encroachments, (iv) Consultant will not grant, directly or indirectly, any rights or interest to third parties whatsoever in the Services or the Innovations.

5.3 Compliance with Laws. Consultant shall comply with all applicable central, state and local laws, regulations and codes in effect as of the date of the Effective Date, and throughout the duration of performing the Services.

5.4 Solicitation of Services. Because of the trade secret subject matter of Company's business, Consultant agrees that, during the term of this Agreement and for a period of six (6) months thereafter, (i) it will not solicit the services of any of Company's employees, consultants, suppliers or customers for Consultant's own benefit or for the benefit of any other person or entity; (ii) the Consultant shall not engage in any business which is in direct competition to the business of the Company.

5.5 Authority to provide Services. Consultant warrants that he / she is not precluded under any law or agreement or employment or otherwise from providing Services under this Agreement and that he / she has obtained all the necessary approvals / NOCs for entering into and provide Services under this Agreement. Further, Consultant agrees to defend, indemnify and hold harmless the Company in this regard.

6. TERM AND TERMINATION.

6.1 Term. This Agreement will commence on the Commencement Date and shall be in force and effect for a period of **12** months, unless terminated earlier in accordance with the terms of this Agreement. However, Parties may by mutual agreement in writing, extend the Term of the Agreement.

6.2 Termination for Breach. Either party may terminate this Agreement immediately if the other party breaches any material term of this Agreement and if curable, fails to cure such breach within ten (10) days following written notice thereof from the non-breaching party.

6.3 Termination for Convenience. Either Party may terminate this Agreement at any time, without furnishing any reason, by 1 (one) month's advanced written notice to the other party. Provided that, in the event of a termination by the Consultant, Company may relieve the Consultant earlier than the completion of the notice period, without any liability other than that of pro-rata professional



fee payment for work actually done until being relieved.

6.4 Effect of Termination.

(a) Upon the expiration or any termination of this Agreement for any reason, Consultant will promptly deliver to Company all Innovations, including all work in progress on any Innovations and all versions and portions thereof.

(b) Upon the expiration or any termination of this Agreement (except termination of this Agreement pursuant by Company pursuant to Section 6.2 for breach by Consultant), Company will pay Consultant any amounts that are due and payable under Section 1.2 for Services performed by Consultant prior to the effective date of expiration or termination.

(c) Upon the expiration or termination of this Agreement for any reason, Consultant will promptly notify Company of all Confidential Information in Consultant's possession or control and will promptly deliver all such Confidential Information to Company, at Consultant's expense and in accordance with Company's instructions.

6.5 Survival. The provisions of the Agreement that naturally survive the expiry or termination of the Agreement shall continue to survive.

7. INDEMNIFICATION & LIMITATION OF LIABILITY

7.1 Consultant will indemnify the Company for the following:

- a. claims for damages from third parties, including but not limited to claims relating to injury to property or person as a consequence of any act or omission attributable to the Consultant;
- b. damages suffered or incurred by the Company as a consequence of destruction of tangible or intangible property, including loss of use resulting therefrom, that arise out of any negligent act or omission of Consultant; and
- c. claims arising from intellectual property infringement and technology services errors or omissions.
- d. Damages suffered or incurred as a consequence of breach of covenants, representations and warranties of the Consultant as specified under this Agreement; and
- e. Damages arising as a consequence of willful misconduct, fraud, gross negligence and violation of applicable laws.

7.2 The Company shall not be liable for any indirect, consequential, special or remote damages even if the Company was made aware of the possibility of such damages.

8. GENERAL



8.1 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Company of any of its remedies under this Agreement will be without prejudice to its other remedies under this Agreement or available at law or in equity.

8.2 Assignment. Consultant shall not assign or transfer any of Consultant's rights or delegate any of Consultant's obligations under this Agreement, in whole or in part, without Company's express prior written consent.

8.3 Equitable Remedies. Because the Services are personal and unique and because Consultant will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without having to post a bond or other consideration, in addition to all other remedies that Company may have for a breach of this Agreement.

8.4 Attorneys' Fees. If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

8.5 Governing Law. This Agreement will be governed by and construed in accordance with the Indian Arbitration and Conciliation Act 1996. Any legal action or proceeding arising under this Agreement will be subject to Bangalore jurisdiction and the parties hereby irrevocably consent to the personal jurisdiction and venue therein.

8.6 Severability. If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

8.7 Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

8.8 Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.



8.9 Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

8.10 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:	CONSULTANT:
 Signature	Signature
Name: Ankit Gupta	Name: Himanshu Singh



ANNEXURE A

Scope of Work:

This Scope of work details and the services to be provided to the Consultant.

Description of Services:

As a Yoga Instructor you are responsible for providing a balanced yoga practice for participants of all levels and abilities, providing progressions and regressions when necessary, and educating patrons on appropriate breathing principles and safe transitioning techniques.

- 6 days working with one day of rotational off
- 5 one hour sessions per day
- Split shift (Morning and Evening)

Rates and Payment:

Professional Fees (including consideration for exclusivity): INR 300000/- per Annum . All payments shall be subject to TDS. Consultant shall raise monthly invoices on the Company. Further, Company shall make payments against all undisputed invoices within 30 (thirty) days of receipt of such invoices by the Company.

Goods and Services Tax:

Company shall pay such amounts towards goods and services tax, or other applicable tax, if raised in invoice by the Consultant, which will be as per the rate specified under the laws in force during subsistence of this agreement. If the same is not raised in the respective month's invoice by Consultant, Company shall not be liable for its payment later.

Expense Reimbursement:

The Company shall reimburse the Consultant all reasonable expenses incurred only upon Company's prior written approval. Reimbursable expenses shall be invoiced together with all supporting documentation required by the Company.

412. Upkar Kaur

CultFit Healthcare Private Limited



06-10-2021

Upkar Kaur
BengaluruDear **Upkar**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Trainer**, Band 1B, **Cultfit Healthcare Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **300000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **11-10-2021**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cultfit Healthcare Pvt Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

Authorized Signatory-----
Employee



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

AND

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

RECITALS:

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION.

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:

(a) "**Business**" means the business of the Company as described in Recital A above together with any other business or enterprise that the Company may undertake in the



future.

(b) "*Confidential Information*" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

(c) "*Intellectual Property Rights*" means collectively or individually, worldwide rights relating to the following intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and (viii) any such rights in and to all software developed for the Company.

1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

(a) The singular includes the plural and conversely.



- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Bengaluru. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India or abroad.

3. PROBATION AND CONFIRMATION

3.1. The Employee shall be required to serve a probationary period of 3 (Three) months, unless explicitly waived by the Company in writing prior to the commencement of employment. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory



during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

3.2. During the probationary period, services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation. The Company also may terminate the employment without notice or payment in lieu thereof, without any reason being assigned.

4. DUTIES OF THE EMPLOYEE

4.1. Employee shall perform all his/her duties and responsibilities in a competent and professional manner, subject to applicable laws. To such end, the Employee shall devote his/her utmost knowledge and best skill to the care of such customers as are entrusted to the Employee.

4.2. Employee shall devote the whole of his/her working time, attention and skill to the duties of his/her office and shall faithfully, efficiently, competently and diligently perform such duties and exercise such powers as may from time to time be assigned by the Company.

4.3. The Employee shall observe and comply with the Company's rules, regulations and policies as varied from time to time, including without limitation, code of conduct prescribed for all the doctors, and anti-sexual harassment policies formulated by the Company (collectively referred to as "Policies").

4.4. The Employee shall ensure that during the Term, shall not behave in such a manner that would be construed as being in violation of the rules and regulations of the Company and/or of applicable law. In addition to the above, the Employee shall at all times during the Term:

a. keep the Company promptly and fully informed (in writing if so required or requested by the Company) of any matter, case, assignment that exposes the Company to liability and also provide such further information, written records and/or explanation as the Company may require. The Employee must also immediately inform the Company in writing, in the event (i) the Employee's license has been terminated or suspended; (ii) the Employee has been reprimanded or received any show cause notice from any state or local authority; (iii) a malpractice claim or investigation has been made against the Employment, or a settlement has been agreed to by Employee; or (iv) the Employee becomes the target of, or defendant in, any civil or criminal investigation or action involving moral turpitude or alleging the Employee capability to practice medicine;

b. refrain from absenting himself from work without reasonable cause. In the event of the Employee remains absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, the Employee will be deemed to have abandoned the



job voluntarily and therefore the employment of the Employee will be terminated forthwith without any notice;

c. refrain from resorting to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to Employee's service or the service of any other employee.

d. not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms or otherwise from customers or third parties in the course of his/her employment; and

e. not to disparage the Company or any of its officers and employees, or act in any manner whatsoever which may damage the Business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients and customers, whether existing, prospective or otherwise.

4.5. If it is found that the Employee has misrepresented any information in his/her application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, the Employee's employment are liable to be terminated any time, without any notice or compensation in lieu thereof.

5. COMPENSATION AND BENEFITS

5.1. The Employee's remuneration and benefits as are set forth in Part B of Annexure A ("**Compensation**") annexed hereto. The remuneration shall be payable monthly in arrears after deduction of applicable statutory withholdings. Each Party shall bear and fully comply with their respective tax liabilities arising from the provisions of this Agreement.

5.2. The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of the employment, as per the relevant Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.

5.3. Employee shall be entitled to participate in all benefit programmes that the Company establishes and makes available to its Employees, to the extent that the Employee's position, tenure, salary, age, health and other qualifications make him eligible to participate.

6. INTELLECTUAL PROPERTY RIGHTS

6.1. Notwithstanding the disclosure of any Confidential Information by Company to the



Employee, the Company shall retain title and all Intellectual Property Rights and any and all other proprietary rights in the Confidential Information. Nothing in this Agreement shall be construed as granting or conferring any rights by license or otherwise, expressly, impliedly or otherwise in favour of the Employee over any of the Confidential Information disclosed by Company. This clause shall survive the expiry or earlier termination of this Agreement.

7. NON-COMPETITION AND NON-SOLICITATION

7.1. During the Term, unless the Employee has obtained written consent of the Company, the Employee will not, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services through any business that is competitive with the types and kinds of business being conducted by Company.

7.2. During the Term and for a period of six (6) months thereafter, the Employee shall not solicit the services of any of Company's employees, consultants, suppliers or customers for the Employee own benefit or for the benefit of any other person or entity.

8. CONFIDENTIALITY

8.1. Employee acknowledges that as a consequence of his/her employment under the Agreement, he/she has been and will be given access to Confidential Information. Employee agrees that while being employed by Company, and upon termination of employment, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

9. INDEMNITY

9.1. The Employee will indemnify and hold harmless the Company its officers, employees, directors, affiliates, assigns, licensees, representatives and agents ("Indemnified Party") against any and all liabilities, damages, demands, losses, claims, charge, penalty, costs and expenses (including reasonable attorney's fees) that may be incurred or suffered by the Indemnified Party arising from the following: (i) violation of the terms, representations and warranties of this Agreement including breach of the terms contained in the Policies; and (ii) any destruction of tangible or intangible property of the Company, including loss of use resulting from any act or omission solely attributable to the Employee.

10. REMEDIES



10.1. In the event of a breach or a threatened breach of any of the covenants contained in Clauses 8 and 9, the Company shall, in addition to any other remedies provided herein or otherwise available by law, be entitled to have such covenants specifically enforced by any court having jurisdiction, it being acknowledged and agreed that any material breach of any of the covenants will cause irreparable injury to the Company and that monetary damages will not provide an adequate remedy to the Company. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement the Company shall, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, be entitled to a restraining order to prevent or to restrain any such breach by the Employee and/or by all persons directly or indirectly acting for, on behalf of, or with the Employee.

10.2. No right, power or remedy herein conferred on the Company is intended to be exclusive of any other right, power or remedy. Every right, power and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right, power and remedy given hereunder or now or hereafter existing at law or in equity or otherwise, and may be exercised from time to time and as often and in such order as may be deemed expedient by the Company.

11. TERM AND TERMINATION

11.1. Employee shall continue to be employed by the Company until such time as the Company or the Employee (subject to the provisions of Clause 11.2 and 11.3 below), terminates his/her employment ("Term").

11.2. The Company may at any time during the Term, terminate the Employee's employment:

(a) without cause, by giving 30 (thirty) days' prior notice in writing to the Employee, or salary in lieu of such notice; or

(b) without notice if the Employee breaches any of the terms of this Agreement, or the Employee has been negligent in carrying out, or has failed or refused in any material respect to serve and carry out his duties and responsibilities as required under applicable law.

11.3. Employee may terminate his employment by giving 1 (One) months' prior notice in writing ("Notice Period") to the Company, provided that the Company may, at its discretion, relieve the Employee from his/her duties at any time after receipt of the notice, prior to the expiry of the Notice Period.

11.4. If at any time during the course of the employment, if the Employee is found guilty of misconduct or any wilful breach or continuous negligence of the terms of this Agreement or rules of dereliction of duties and/or instructions given to the Employee from time to time, the Company may suspend the Employee's employment with the



Company, and take action to remove the Employee from the services of the Company in accordance with law.

11.5. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company at the time of termination which shall survive the termination of the Agreement.

11.6. Consequences of Termination. Termination of employment shall not release the Employee from his/her obligations and liabilities which have accrued prior to the date of termination and those surviving termination. Employee shall, at the time of leaving the services of the Company, return all property of the Company and materials/documents of containing Confidential Information, which he/she is in possession of.

12. GOVERNING LAW AND JURISDICTION

12.1. The law governing the Agreement shall be that of India. Each Party consents to the exclusive jurisdiction and venue of the courts of Bengaluru in all matters arising out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. REPRESENTATION AND WARRANTIES

13.1. Employee represents and warrants to the Company that:

- a) he/she has the full right, power and authority to execute, deliver and perform the duties under the Agreement.
- b) the execution and delivery of the Agreement by him/her and performance by him/her of his/her duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by any agreement to which he/she is a party or by which he/she may be bound.
- c) he/she is not currently and has never been subject to expulsion, bar, suspension or other disciplinary proceeding or action from or by any statutory or regulatory authority.

14. MISCELLANEOUS

14.1. Consent. Employee hereby unequivocally consents to the Company collecting, using, or disclosing his/her personal information. Such data or information may be collected, used or disclosed for purposes such as administering the employment relationship, processing pay, conducting background checks and generally discharging all human resource management activities. The Employee also hereby consents to the Company transferring such personal information within the organisation to other



states, territories or countries as required by law for internal administrative purposes. Further, the Employee also irrevocably agrees to execute any other or additional document(s) which the Company / any third-party agency acting on its behalf may require in order to better perfect its rights in this regard. The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, the personal information without the Employee's prior consent.

14.2. Waiver. The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.3. Entire Agreement; Amendments. The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

14.4. Severability. If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance therefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.

14.5. Counterparts. The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

14.6. Notices. Any notice or other communication to be given by one Party to any other Party under, or in connection with, the Agreement shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt

CultFit Healthcare Private Limited



indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

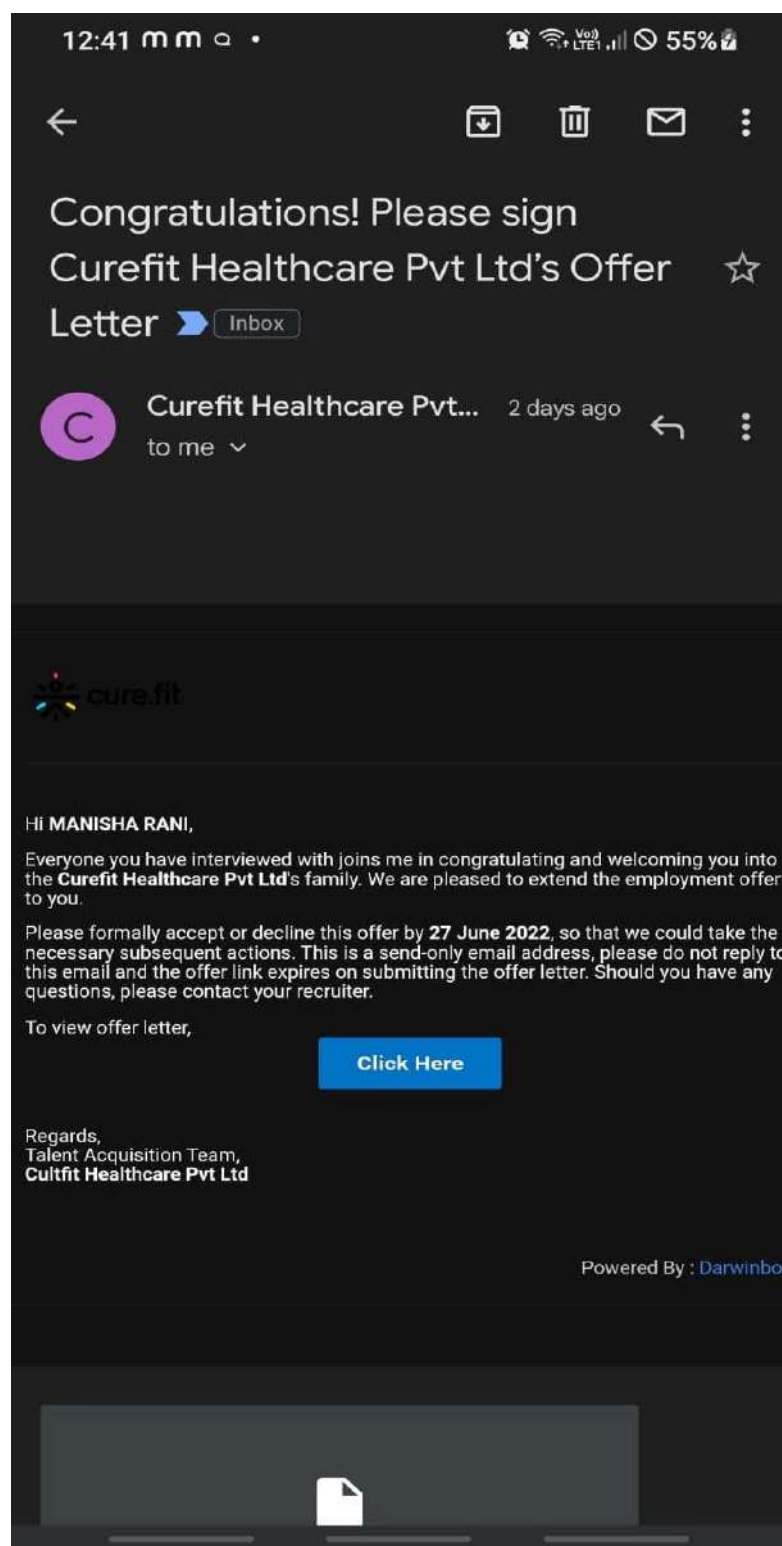
If to the Employee:

As per Part A Annexure A

IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Bengaluru:

On behalf of the Company
Authorized Signatory

Employee
Name: Upkar Kaur
Date: 06-10-2021

413. Manisha Rani

414. Apoorv Thakur

CultFit Healthcare Private Limited



29-09-2021

Apoorv Thakur
DelhiDear **Apoorv**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Trainer**, Band 1B, **Cultfit Healthcare Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **300000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **01-10-2021**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cultfit Healthcare Pvt Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

Authorized Signatory-----
Employee



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

AND

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

RECITALS:

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION.

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:

(a) "**Business**" means the business of the Company as described in Recital A above together with any other business or enterprise that the Company may undertake in the



future.

(b) "*Confidential Information*" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

(c) "*Intellectual Property Rights*" means collectively or individually, worldwide rights relating to the following intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and (viii) any such rights in and to all software developed for the Company.

1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

(a) The singular includes the plural and conversely.



- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Delhi. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India or abroad.

3. PROBATION AND CONFIRMATION

3.1. The Employee shall be required to serve a probationary period of 3 (Three) months, unless explicitly waived by the Company in writing prior to the commencement of employment. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory during the probation period you will be deemed confirmed at the end of 03 (three)



months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

3.2. During the probationary period, services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation. The Company also may terminate the employment without notice or payment in lieu thereof, without any reason being assigned.

4. DUTIES OF THE EMPLOYEE

4.1. Employee shall perform all his/her duties and responsibilities in a competent and professional manner, subject to applicable laws. To such end, the Employee shall devote his/her utmost knowledge and best skill to the care of such customers as are entrusted to the Employee.

4.2. Employee shall devote the whole of his/her working time, attention and skill to the duties of his/her office and shall faithfully, efficiently, competently and diligently perform such duties and exercise such powers as may from time to time be assigned by the Company.

4.3. The Employee shall observe and comply with the Company's rules, regulations and policies as varied from time to time, including without limitation, code of conduct prescribed for all the doctors, and anti-sexual harassment policies formulated by the Company (collectively referred to as "Policies").

4.4. The Employee shall ensure that during the Term, shall not behave in such a manner that would be construed as being in violation of the rules and regulations of the Company and/or of applicable law. In addition to the above, the Employee shall at all times during the Term:

a. keep the Company promptly and fully informed (in writing if so required or requested by the Company) of any matter, case, assignment that exposes the Company to liability and also provide such further information, written records and/or explanation as the Company may require. The Employee must also immediately inform the Company in writing, in the event (i) the Employee's license has been terminated or suspended; (ii) the Employee has been reprimanded or received any show cause notice from any state or local authority; (iii) a malpractice claim or investigation has been made against the Employment, or a settlement has been agreed to by Employee; or (iv) the Employee becomes the target of, or defendant in, any civil or criminal investigation or action involving moral turpitude or alleging the Employee capability to practice medicine;

b. refrain from absenting himself from work without reasonable cause. In the event of the Employee remains absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, the Employee will be deemed to have abandoned the job voluntarily and therefore the employment of the Employee will be terminated



forthwith without any notice;

c. refrain from resorting to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to Employee's service or the service of any other employee.

d. not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms or otherwise from customers or third parties in the course of his/her employment; and

e. not to disparage the Company or any of its officers and employees, or act in any manner whatsoever which may damage the Business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients and customers, whether existing, prospective or otherwise.

4.5. If it is found that the Employee has misrepresented any information in his/her application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, the Employee's employment are liable to be terminated any time, without any notice or compensation in lieu thereof.

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5.1. The Employee's remuneration and benefits as are set forth in Part B of Annexure A ("**Compensation**") annexed hereto. The remuneration shall be payable monthly in arrears after deduction of applicable statutory withholdings. Each Party shall bear and fully comply with their respective tax liabilities arising from the provisions of this Agreement.

5.2. The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of the employment, as per the relevant Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.

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6. INTELLECTUAL PROPERTY RIGHTS

6.1. Notwithstanding the disclosure of any Confidential Information by Company to the Employee, the Company shall retain title and all Intellectual Property Rights and any



and all other proprietary rights in the Confidential Information. Nothing in this Agreement shall be construed as granting or conferring any rights by license or otherwise, expressly, impliedly or otherwise in favour of the Employee over any of the Confidential Information disclosed by Company. This clause shall survive the expiry or earlier termination of this Agreement.

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7.1. During the Term, unless the Employee has obtained written consent of the Company, the Employee will not, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services through any business that is competitive with the types and kinds of business being conducted by Company.

7.2. During the Term and for a period of six (6) months thereafter, the Employee shall not solicit the services of any of Company's employees, consultants, suppliers or customers for the Employee own benefit or for the benefit of any other person or entity.

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8.1. Employee acknowledges that as a consequence of his/her employment under the Agreement, he/she has been and will be given access to Confidential Information. Employee agrees that while being employed by Company, and upon termination of employment, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

9. INDEMNITY

9.1. The Employee will indemnify and hold harmless the Company its officers, employees, directors, affiliates, assigns, licensees, representatives and agents ("Indemnified Party") against any and all liabilities, damages, demands, losses, claims, charge, penalty, costs and expenses (including reasonable attorney's fees) that may be incurred or suffered by the Indemnified Party arising from the following: (i) violation of the terms, representations and warranties of this Agreement including breach of the terms contained in the Policies; and (ii) any destruction of tangible or intangible property of the Company, including loss of use resulting from any act or omission solely attributable to the Employee.

10. REMEDIES

10.1. In the event of a breach or a threatened breach of any of the covenants contained



in Clauses 8 and 9, the Company shall, in addition to any other remedies provided herein or otherwise available by law, be entitled to have such covenants specifically enforced by any court having jurisdiction, it being acknowledged and agreed that any material breach of any of the covenants will cause irreparable injury to the Company and that monetary damages will not provide an adequate remedy to the Company. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement the Company shall, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, be entitled to a restraining order to prevent or to restrain any such breach by the Employee and/or by all persons directly or indirectly acting for, on behalf of, or with the Employee.

10.2. No right, power or remedy herein conferred on the Company is intended to be exclusive of any other right, power or remedy. Every right, power and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right, power and remedy given hereunder or now or hereafter existing at law or in equity or otherwise, and may be exercised from time to time and as often and in such order as may be deemed expedient by the Company.

11. TERM AND TERMINATION

11.1. Employee shall continue to be employed by the Company until such time as the Company or the Employee (subject to the provisions of Clause 11.2 and 11.3 below), terminates his/her employment ("Term").

11.2. The Company may at any time during the Term, terminate the Employee's employment:

(a) without cause, by giving 30 (thirty) days' prior notice in writing to the Employee, or salary in lieu of such notice; or

(b) without notice if the Employee breaches any of the terms of this Agreement, or the Employee has been negligent in carrying out, or has failed or refused in any material respect to serve and carry out his duties and responsibilities as required under applicable law.

11.3. Employee may terminate his employment by giving 1 (One) months' prior notice in writing ("Notice Period") to the Company, provided that the Company may, at its discretion, relieve the Employee from his/her duties at any time after receipt of the notice, prior to the expiry of the Notice Period.

11.4. If at any time during the course of the employment, if the Employee is found guilty of misconduct or any wilful breach or continuous negligence of the terms of this Agreement or rules of dereliction of duties and/or instructions given to the Employee from time to time, the Company may suspend the Employee's employment with the Company, and take action to remove the Employee from the services of the Company in



accordance with law.

11.5. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company at the time of termination which shall survive the termination of the Agreement.

11.6. Consequences of Termination. Termination of employment shall not release the Employee from his/her obligations and liabilities which have accrued prior to the date of termination and those surviving termination. Employee shall, at the time of leaving the services of the Company, return all property of the Company and materials/documents of containing Confidential Information, which he/she is in possession of.

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12.1. The law governing the Agreement shall be that of India. Each Party consents to the exclusive jurisdiction and venue of the courts of Delhi in all matters arising out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

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13.1. Employee represents and warrants to the Company that:

- a) he/she has the full right, power and authority to execute, deliver and perform the duties under the Agreement.
- b) the execution and delivery of the Agreement by him/her and performance by him/her of his/her duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by any agreement to which he/she is a party or by which he/she may be bound.
- c) he/she is not currently and has never been subject to expulsion, bar, suspension or other disciplinary proceeding or action from or by any statutory or regulatory authority.

14. MISCELLANEOUS

14.1. Consent. Employee hereby unequivocally consents to the Company collecting, using, or disclosing his/her personal information. Such data or information may be collected, used or disclosed for purposes such as administering the employment relationship, processing pay, conducting background checks and generally discharging all human resource management activities. The Employee also hereby consents to the Company transferring such personal information within the organisation to other states, territories or countries as required by law for internal administrative purposes.



Further, the Employee also irrevocably agrees to execute any other or additional document(s) which the Company / any third-party agency acting on its behalf may require in order to better perfect its rights in this regard. The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, the personal information without the Employee's prior consent.

14.2. Waiver. The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.3. Entire Agreement; Amendments. The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

14.4. Severability. If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance therefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.

14.5. Counterparts. The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

14.6. Notices. Any notice or other communication to be given by one Party to any other Party under, or in connection with, the Agreement shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt indicating proper transmission and a hard copy of such notice or communication is

CultFit Healthcare Private Limited



forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

If to the Employee:

As per Part A Annexure A

IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Delhi:

On behalf of the Company
Authorized Signatory

Employee

Name: Apoorv Thakur
Date: 29-09-2021

415. Raghav Jaju

CultFit Healthcare Private Limited

**CONSULTING AGREEMENT**

This Consulting Agreement ("**Agreement**") is entered into on **14-09-2022**, ("**Effective Date**"), by and between:

Such entity as specified under Annexure B to this Agreement (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the FIRST PART

And

RAGHAV JAJU () an Indian citizen (hereinafter referred to as "**Consultant**", Band **1B** which expression shall unless repugnant to the context or meaning thereof be deemed to include a reference to its successors and permitted assigns) of the SECOND PART.

The Company and the Consultant shall be jointly referred to as '**Parties**' and separately as the '**Party**'.

Whereas:

1. Company is engaged in the business as detailed under Annexure B.
2. Consultant is engaged in the business as detailed under Annexure B and has represented that he/she has the necessary skills and experience to perform the Services (as defined hereinafter).
3. Basis Consultant's representation, Company has agreed to engage Consultant to provide the services, subject to and in accordance with the terms and conditions.

NOW, THEREFORE, the Parties agree as follows:

1. SERVICES.

1.1 Performance of Services. Consultant will perform consulting services ("**Services**") described in detail in Annexure A ("**Scope of Work**") for the Company during the term of this Agreement. All Services should be performed in accordance with the terms and conditions of this Agreement and the Scope of Work. Consultant hereby acknowledges that Consultant will begin performing Services to Company as of [Commencement Date] (the "**Commencement Date**").

1.2 Payment. Company shall pay Consultant fees, subject to deduction of applicable withholding taxes, in accordance with the terms set forth in the Scope of Work. Unless otherwise specified in the Scope of Work, Company will not reimburse Consultant for any expenses incurred by Consultant in connection with the performance of the Services.

2. RELATIONSHIP OF PARTIES.

Registered Office : 72, Ground Floor, 27th Main, 7th Cross, Sector 1, HSR Layout, Bangalore, Karnataka - 560102
Phone No : 7816075503
Corporate Identity Number : U74999KA2016PTC095553



2.1 Independent Contractor. Consultant is an independent contractor and is not an agent or employee of, and has no authority to bind, Company by contract or otherwise. Consultant will perform the Services under the general direction of Company, but Consultant will determine, in Consultant's sole discretion, the manner and means by which the Services are accomplished, subject to the requirement that Consultant will at all times comply with applicable law.

2.2 Taxes and Benefits. All taxes on net income and similar assessments, levies and government imposed obligations with respect to Services shall be the obligation of and be paid by Consultant. The Consultant will indemnify Company and hold it harmless from and against all claims, damages, losses, costs and expenses, including reasonable fees and expenses of attorneys and other professionals, relating to any obligation imposed by law on Company to pay any withholding taxes, social security, unemployment or disability insurance, or similar items in connection with compensation received by Consultant pursuant to this Agreement. Consultant will not be entitled to receive any vacation or illness payments or to participate in any plans, arrangements, or distributions by Company pertaining to any bonus, stock option, profit sharing, insurance or similar benefits for Company's employees.

3. OWNERSHIP AND INTELLECTUAL PROPERTY RIGHTS.

3.1 Company shall retain all rights, title and interest in its patents, moral rights, copyrights, trademarks, proprietary marks and/or licensed software, service marks, Innovations (defined below), Confidential Information (defined below) and trade secrets ("Intellectual Property Rights") and nothing shall be construed to restrict, impair, transfer, license, convey or otherwise alter or deprive Company of any of its rights or proprietary interests therein. Consultant and Company agree that, to the fullest extent legally possible, all Innovations (defined below) will be works made for hire owned exclusively by Company. Consultant agrees that, regardless of whether the Innovations are legally works made for hire, all Innovations will be the sole and exclusive property of Company, including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. Consultant hereby irrevocably transfers and assigns to Company, and agrees to irrevocably transfer and assign to Company, all right, title and interest in and to the Innovations (including without limitation all Innovations resulting from Services performed by Consultant on and after the Effective Date. The Consultant shall execute such documents as may be deemed necessary by the Company to perfect the Company's title and interest in the Innovations and the Intellectual Property Rights therein.

3.2 Definition of Innovations. Consultant agrees to disclose in writing to Company all inventions, products, workout plans, diet charts, images, portfolios, designs, drawings, notes, documents, information, documentation, improvements, works of authorship, processes, techniques, know-how, technical and business plans, specifications, hardware, computer programs, databases, user interfaces, and other materials or innovations of any kind that Consultant may make, conceive,



develop or reduce to practice, alone or jointly with others, in connection with performing Services or that result from or that are related to such Services, whether or not they are eligible for patent, copyright, mask work, trade secret, trademark or other legal protection (collectively, "Innovations").

4. CONFIDENTIALITY OBLIGATIONS

4.1 The Consultant acknowledges that as a consequence of his/her engagement with the Company pursuant to this Agreement, he/she has been and will be given access to Confidential Information. The Consultant agrees that while being engaged by Company, and upon expiry or termination of this Agreement, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

4.2 For the purpose of this Agreement, Confidential Information shall include without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

5. WARRANTIES AND RESTRICTIONS.

5.1 Warranty on Services. Consultant hereby warrants and represents that (i) all Services provided here under shall be performed in accordance with the terms of this Agreement and instructions



provided by the Company from time to time and with the current standards of care and diligence normally practiced by consultants in performing services of a similar nature,

5.2 The Consultant warrants that neither the Services, the Innovations nor any element thereof will infringe the intellectual property rights of any third party, (iii) neither the Services, the Innovations, nor any element thereof will be subject to any restrictions or to any mortgages, liens, pledges, security interests, encumbrances or encroachments, (iv) Consultant will not grant, directly or indirectly, any rights or interest to third parties whatsoever in the Services or the Innovations.

5.3 Compliance with Laws. Consultant shall comply with all applicable central, state and local laws, regulations and codes in effect as of the date of the Effective Date, and throughout the duration of performing the Services.

5.4 Solicitation of Services. Because of the trade secret subject matter of Company's business, Consultant agrees that, during the term of this Agreement and for a period of six (6) months thereafter, (i) it will not solicit the services of any of Company's employees, consultants, suppliers or customers for Consultant's own benefit or for the benefit of any other person or entity; (ii) the Consultant shall not engage in any business which is in direct competition to the business of the Company.

5.5 Authority to provide Services. Consultant warrants that he / she is not precluded under any law or agreement or employment or otherwise from providing Services under this Agreement and that he / she has obtained all the necessary approvals / NOCs for entering into and provide Services under this Agreement. Further, Consultant agrees to defend, indemnify and hold harmless the Company in this regard.

6. TERM AND TERMINATION.

6.1 Term. This Agreement will commence on the Commencement Date and shall be in force and effect for a period of **12** months, unless terminated earlier in accordance with the terms of this Agreement. However, Parties may by mutual agreement in writing, extend the Term of the Agreement.

6.2 Termination for Breach. Either party may terminate this Agreement immediately if the other party breaches any material term of this Agreement and if curable, fails to cure such breach within ten (10) days following written notice thereof from the non-breaching party.

6.3 Termination for Convenience. Either Party may terminate this Agreement at any time, without furnishing any reason, by 1 (one) month's advanced written notice to the other party. Provided that, in the event of a termination by the Consultant, Company may relieve the Consultant earlier than the completion of the notice period, without any liability other than that of pro-rata professional



fee payment for work actually done until being relieved.

6.4 Effect of Termination.

(a) Upon the expiration or any termination of this Agreement for any reason, Consultant will promptly deliver to Company all Innovations, including all work in progress on any Innovations and all versions and portions thereof.

(b) Upon the expiration or any termination of this Agreement (except termination of this Agreement pursuant by Company pursuant to Section 6.2 for breach by Consultant), Company will pay Consultant any amounts that are due and payable under Section 1.2 for Services performed by Consultant prior to the effective date of expiration or termination.

(c) Upon the expiration or termination of this Agreement for any reason, Consultant will promptly notify Company of all Confidential Information in Consultant's possession or control and will promptly deliver all such Confidential Information to Company, at Consultant's expense and in accordance with Company's instructions.

6.5 Survival. The provisions of the Agreement that naturally survive the expiry or termination of the Agreement shall continue to survive.

7. INDEMNIFICATION & LIMITATION OF LIABILITY

7.1 Consultant will indemnify the Company for the following:

- a. claims for damages from third parties, including but not limited to claims relating to injury to property or person as a consequence of any act or omission attributable to the Consultant;
- b. damages suffered or incurred by the Company as a consequence of destruction of tangible or intangible property, including loss of use resulting therefrom, that arise out of any negligent act or omission of Consultant; and
- c. claims arising from intellectual property infringement and technology services errors or omissions.
- d. Damages suffered or incurred as a consequence of breach of covenants, representations and warranties of the Consultant as specified under this Agreement; and
- e. Damages arising as a consequence of willful misconduct, fraud, gross negligence and violation of applicable laws.

7.2 The Company shall not be liable for any indirect, consequential, special or remote damages even if the Company was made aware of the possibility of such damages.

8. GENERAL



8.1 No Election of Remedies. Except as expressly set forth in this Agreement, the exercise by Company of any of its remedies under this Agreement will be without prejudice to its other remedies under this Agreement or available at law or in equity.

8.2 Assignment. Consultant shall not assign or transfer any of Consultant's rights or delegate any of Consultant's obligations under this Agreement, in whole or in part, without Company's express prior written consent.

8.3 Equitable Remedies. Because the Services are personal and unique and because Consultant will have access to Confidential Information of Company, Company will have the right to enforce this Agreement and any of its provisions by injunction, specific performance or other equitable relief, without having to post a bond or other consideration, in addition to all other remedies that Company may have for a breach of this Agreement.

8.4 Attorneys' Fees. If any action is necessary to enforce the terms of this Agreement, the substantially prevailing party will be entitled to reasonable attorneys' fees, costs and expenses in addition to any other relief to which such prevailing party may be entitled.

8.5 Governing Law. This Agreement will be governed by and construed in accordance with the Indian Arbitration and Conciliation Act 1996. Any legal action or proceeding arising under this Agreement will be subject to Bangalore jurisdiction and the parties hereby irrevocably consent to the personal jurisdiction and venue therein.

8.6 Severability. If any provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement will remain in full force and effect, and the provision affected will be construed so as to be enforceable to the maximum extent permissible by law.

8.7 Notices. All notices required or permitted under this Agreement will be in writing and delivered by confirmed facsimile transmission, by courier or overnight delivery service, or by certified mail, and in each instance will be deemed given upon receipt. All notices will be sent to the addresses set forth above or to such other address as may be specified by either party to the other in accordance with this Section.

8.8 Entire Agreement. This Agreement, together with the Scope of Work, constitutes the complete and exclusive understanding and agreement of the parties with respect to the subject matter hereof and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof. In the event of a conflict, the terms and conditions of the Scope of Work will take precedence over the terms and conditions of this Agreement. Any waiver, modification or amendment of any provision of this Agreement will be effective only if in writing and signed by the parties hereto.



8.9 Waiver. The waiver of any breach of any provision of this Agreement will not constitute a waiver of any subsequent breach of the same other provisions hereof.

8.10 Counterparts. This Agreement may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have signed this Agreement as of the Effective Date.

COMPANY:	CONSULTANT:
 Signature	Signature
Name: Ankit Gupta	Name: RAGHAV JAJU

416. Suraj Janakar

CultFit Healthcare Private Limited



12-05-2021

SURAJ JANAKAR
HyderabadDear **SURAJ**,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Associate Trainer**, Band 1B, **Cultfit Healthcare Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **300000/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **21-05-2021**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cultfit Healthcare Pvt Ltd** Family! We wish you a long and fruitful career in the Company.

Yours Sincerely,

Authorized Signatory-----
Employee



EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT ("**Agreement**") is made and executed on the date prescribed under Part A of Annexure A ("**Effective Date**") by and between:

Such entity as specified under Part A of Annexure A (hereinafter referred to as the "**Company**", which expression shall, unless repugnant to the context and meaning thereof, mean and include its successors and permitted assigns);

AND

The person whose details are provided under Part A of Annexure A (hereinafter referred to as the "**Employee**").

The Company and Employee shall be individually referred to as "**Party**" and jointly as "**Parties**", as the context may require.

RECITALS:

(A) The Company is engaged in the business as provided under Part A of Annexure A ("**Business**").

(B) The Employee is desirous of being appointed at the designation prescribed under Part A of Annexure A, and has represented that (a) he/she is a qualified for the said post, (b) has the license to practise, if applicable, as per the designation provided under Part A of Annexure A; and (c) he/she is competent to carry out the functions expected of the said post.

(C) Relying on the representations made by the Employee regarding his/her qualifications, experience, know-how and expertise, the Company has agreed to employ the Employee, subject to the satisfactory completion of a background verification process.

(D) The Company and the Employee wish to record the terms and conditions governing the Employee's employment as set out hereunder

THIS AGREEMENT NOW WITNESSTH AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION.

1.1. The following expressions when used with capitalised first letter shall have the following meaning, unless repugnant to the context thereof:

(a) "*Business*" means the business of the Company as described in Recital A above together with any other business or enterprise that the Company may undertake in the



future.

(b) "*Confidential Information*" means without limitation, any or all information disclosed, either directly or indirectly, in written, representational, electronic, verbal or other form relating directly or indirectly to the present or potential business, operations or financial condition of or relating to the Company or its clients, customers and customers and shall specifically include (i) inventions, innovations, works, trademarks or intellectual property rights and any idea or know-how; (ii) confidential and proprietary trade secrets of the Company and/or all other information belonging or relating to the Company's business that is not generally known; (iii) proprietary information relating to the development, utility, operation and functionality of Company business plans, details of present and proposed businesses, formulas, ideas, strategies, techniques, Policies, data related to employee or customers, present or proposed vendors/customers, information regarding research and development, unpublished financial statements, budgets and other financial details, computer programming techniques, methodologies and related technical information, marketing plans, forecasts, licenses, prices or lists, quotes, bids, controls, operating procedures, organisation responsibilities, software programs and files, operating manuals, user manuals, documentation, source code and any and all information pertaining to the Business either now or in the future; and (iv) sensitive personal data or personal information of its customers and clients collected by the Company. Any information disclosed to the Employee prior to the Effective Date by the Company, otherwise falling within any of the categories of Confidential Information, shall also be deemed to be Confidential Information.

(c) "*Intellectual Property Rights*" means collectively or individually, worldwide rights relating to the following intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, utility, model and design patents or any extensions thereof; (ii) rights associated with works of authorship, including without limitation, copyrights, copyright applications, copyright registrations; (iii) rights in trademarks, trademark registrations, and applications therefore, trade names, service marks, service names, logos, or trade dress; (iv) rights relating to the protection of trade secrets and confidential information; and (v) Internet domain names, Internet and World Wide Web URLs or addresses; (vi) mask work rights, mask work registrations and applications therefore; and (vii) all other intellectual or proprietary rights anywhere in the world including rights of privacy and publicity, whether or not requiring registration and whether or not such registration has been obtained and (viii) any such rights in and to all software developed for the Company.

1.2. Other terms defined elsewhere in this Agreement, when used with capitalised first letter, shall have the meaning ascribed to them thereat. In this Agreement, unless the context otherwise requires:

(a) The singular includes the plural and conversely.



- (b) A gender includes all genders.
- (c) Where a word or phrase is defined, its other grammatical forms have a corresponding meaning.
- (d) A reference to a section or schedule is to a section of or schedule to the Agreement.
- (e) A reference to any agreement or document is to that agreement or document as amended, novated, supplemented, varied or replaced from time to time, except to the extent restricted by this or that other agreement or document.
- (f) A reference to any legislation or to any provision of any legislation includes any modification or re enactment of it, any legislative provision substituted for it and all regulations and statutory instruments issued under.
- (g) A reference to a right or obligation of any 2 (two) or more persons confers that right, or imposes that obligation, as the case may be, jointly and severally.
- (h) A reference to conduct includes any omission and any statement or undertaking, whether or not in writing.
- (i) Mentioning anything after include, includes or including does not limit what else might be included.
- (j) The headings and titles in the Agreement are indicative and shall not be deemed part of the Agreement or taken into consideration in the construction of the Agreement.

2. APPOINTMENT AND DESIGNATION

2.1. The Company hereby engages the Employee at the designation prescribed under Part A of Annexure A on the terms and conditions set out herein. Further, the Employee shall report directly to the person provided under Part A of Annexure A.

2.2. The Employee's initial place of posting shall be at Hyderabad. However, the Employee may be transferred to any other unit / office of the Company, or to any group company / sister concern / subsidiary / affiliate / joint venture, whether located in India or abroad.

3. PROBATION AND CONFIRMATION

3.1. The Employee shall be required to serve a probationary period of 3 (Three) months, unless explicitly waived by the Company in writing prior to the commencement of employment. The period of probation may be extended at the discretion of the Company. In case your work and conduct are found to be satisfactory



during the probation period you will be deemed confirmed at the end of 03 (three) months unless notified otherwise in writing. Unless stated otherwise, there would not be any change in your employment terms on confirmation.

3.2. During the probationary period, services may be terminated by giving 01 (one) weeks' notice or payment of pro-rata salary in lieu thereof during probation. The Company also may terminate the employment without notice or payment in lieu thereof, without any reason being assigned.

4. DUTIES OF THE EMPLOYEE

4.1. Employee shall perform all his/her duties and responsibilities in a competent and professional manner, subject to applicable laws. To such end, the Employee shall devote his/her utmost knowledge and best skill to the care of such customers as are entrusted to the Employee.

4.2. Employee shall devote the whole of his/her working time, attention and skill to the duties of his/her office and shall faithfully, efficiently, competently and diligently perform such duties and exercise such powers as may from time to time be assigned by the Company.

4.3. The Employee shall observe and comply with the Company's rules, regulations and policies as varied from time to time, including without limitation, code of conduct prescribed for all the doctors, and anti-sexual harassment policies formulated by the Company (collectively referred to as "Policies").

4.4. The Employee shall ensure that during the Term, shall not behave in such a manner that would be construed as being in violation of the rules and regulations of the Company and/or of applicable law. In addition to the above, the Employee shall at all times during the Term:

a. keep the Company promptly and fully informed (in writing if so required or requested by the Company) of any matter, case, assignment that exposes the Company to liability and also provide such further information, written records and/or explanation as the Company may require. The Employee must also immediately inform the Company in writing, in the event (i) the Employee's license has been terminated or suspended; (ii) the Employee has been reprimanded or received any show cause notice from any state or local authority; (iii) a malpractice claim or investigation has been made against the Employment, or a settlement has been agreed to by Employee; or (iv) the Employee becomes the target of, or defendant in, any civil or criminal investigation or action involving moral turpitude or alleging the Employee capability to practice medicine;

b. refrain from absenting himself from work without reasonable cause. In the event of the Employee remains absent continuously without any intimation/prior-sanctioned leave for a period of 06 (six) days, the Employee will be deemed to have abandoned the



job voluntarily and therefore the employment of the Employee will be terminated forthwith without any notice;

c. refrain from resorting to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to Employee's service or the service of any other employee.

d. not directly or indirectly request, agree to receive, or accept kickbacks, payoffs or other payments or transfers of anything of value in monetary terms or otherwise from customers or third parties in the course of his/her employment; and

e. not to disparage the Company or any of its officers and employees, or act in any manner whatsoever which may damage the Business of the Company or which would adversely affect the goodwill, reputation, and business relationships of the Company with the public generally, or with any of its patrons, clients and customers, whether existing, prospective or otherwise.

4.5. If it is found that the Employee has misrepresented any information in his/her application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, the Employee's employment are liable to be terminated any time, without any notice or compensation in lieu thereof.

5. COMPENSATION AND BENEFITS

5.1. The Employee's remuneration and benefits as are set forth in Part B of Annexure A ("**Compensation**") annexed hereto. The remuneration shall be payable monthly in arrears after deduction of applicable statutory withholdings. Each Party shall bear and fully comply with their respective tax liabilities arising from the provisions of this Agreement.

5.2. The Company shall reimburse all reasonable business expenses properly incurred on behalf of the Company by the Employee in the course of the employment, as per the relevant Policies in force at the time of incurring such expense. Such reimbursement shall be subject to the presentation by the Employee of documentation, expense statements, vouchers, and such other supporting information as the Company may request, or as may be consistent with the standard policies and practices of the Company.

5.3. Employee shall be entitled to participate in all benefit programmes that the Company establishes and makes available to its Employees, to the extent that the Employee's position, tenure, salary, age, health and other qualifications make him eligible to participate.

6. INTELLECTUAL PROPERTY RIGHTS

6.1. Notwithstanding the disclosure of any Confidential Information by Company to the



Employee, the Company shall retain title and all Intellectual Property Rights and any and all other proprietary rights in the Confidential Information. Nothing in this Agreement shall be construed as granting or conferring any rights by license or otherwise, expressly, impliedly or otherwise in favour of the Employee over any of the Confidential Information disclosed by Company. This clause shall survive the expiry or earlier termination of this Agreement.

7. NON-COMPETITION AND NON-SOLICITATION

7.1. During the Term, unless the Employee has obtained written consent of the Company, the Employee will not, directly or indirectly, in any individual or representative capacity, engage or participate in or provide services through any business that is competitive with the types and kinds of business being conducted by Company.

7.2. During the Term and for a period of six (6) months thereafter, the Employee shall not solicit the services of any of Company's employees, consultants, suppliers or customers for the Employee own benefit or for the benefit of any other person or entity.

8. CONFIDENTIALITY

8.1. Employee acknowledges that as a consequence of his/her employment under the Agreement, he/she has been and will be given access to Confidential Information. Employee agrees that while being employed by Company, and upon termination of employment, for any reason whatsoever, he/she shall not, directly or indirectly, use for himself/herself or use for/ disclose to any person or entity, any Confidential Information except as may be necessary in the proper discharge of his duties, as required by law, or with the prior written consent of the Company. Use of the Confidential Information contrary to the provisions of this Clause constitutes, among other things, criminal breach of trust in terms of the provisions of the Indian Penal Code, 1860. This clause shall survive the expiry or earlier termination of this Agreement.

9. INDEMNITY

9.1. The Employee will indemnify and hold harmless the Company its officers, employees, directors, affiliates, assigns, licensees, representatives and agents ("Indemnified Party") against any and all liabilities, damages, demands, losses, claims, charge, penalty, costs and expenses (including reasonable attorney's fees) that may be incurred or suffered by the Indemnified Party arising from the following: (i) violation of the terms, representations and warranties of this Agreement including breach of the terms contained in the Policies; and (ii) any destruction of tangible or intangible property of the Company, including loss of use resulting from any act or omission solely attributable to the Employee.

10. REMEDIES



10.1. In the event of a breach or a threatened breach of any of the covenants contained in Clauses 8 and 9, the Company shall, in addition to any other remedies provided herein or otherwise available by law, be entitled to have such covenants specifically enforced by any court having jurisdiction, it being acknowledged and agreed that any material breach of any of the covenants will cause irreparable injury to the Company and that monetary damages will not provide an adequate remedy to the Company. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement the Company shall, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, be entitled to a restraining order to prevent or to restrain any such breach by the Employee and/or by all persons directly or indirectly acting for, on behalf of, or with the Employee.

10.2. No right, power or remedy herein conferred on the Company is intended to be exclusive of any other right, power or remedy. Every right, power and remedy shall, to the extent permitted by law, be cumulative and in addition to every other right, power and remedy given hereunder or now or hereafter existing at law or in equity or otherwise, and may be exercised from time to time and as often and in such order as may be deemed expedient by the Company.

11. TERM AND TERMINATION

11.1. Employee shall continue to be employed by the Company until such time as the Company or the Employee (subject to the provisions of Clause 11.2 and 11.3 below), terminates his/her employment ("Term").

11.2. The Company may at any time during the Term, terminate the Employee's employment:

(a) without cause, by giving 30 (thirty) days' prior notice in writing to the Employee, or salary in lieu of such notice; or

(b) without notice if the Employee breaches any of the terms of this Agreement, or the Employee has been negligent in carrying out, or has failed or refused in any material respect to serve and carry out his duties and responsibilities as required under applicable law.

11.3. Employee may terminate his employment by giving 1 (One) months' prior notice in writing ("Notice Period") to the Company, provided that the Company may, at its discretion, relieve the Employee from his/her duties at any time after receipt of the notice, prior to the expiry of the Notice Period.

11.4. If at any time during the course of the employment, if the Employee is found guilty of misconduct or any wilful breach or continuous negligence of the terms of this Agreement or rules of dereliction of duties and/or instructions given to the Employee from time to time, the Company may suspend the Employee's employment with the



Company, and take action to remove the Employee from the services of the Company in accordance with law.

11.5. Termination of the Employee's appointment hereunder shall be without prejudice to any rights which have accrued to the Company at the time of termination which shall survive the termination of the Agreement.

11.6. Consequences of Termination. Termination of employment shall not release the Employee from his/her obligations and liabilities which have accrued prior to the date of termination and those surviving termination. Employee shall, at the time of leaving the services of the Company, return all property of the Company and materials/documents of containing Confidential Information, which he/she is in possession of.

12. GOVERNING LAW AND JURISDICTION

12.1. The law governing the Agreement shall be that of India. Each Party consents to the exclusive jurisdiction and venue of the courts of Hyderabad in all matters arising out of or relating to the Agreement and any order, decree, direction or award shall be final and binding.

13. REPRESENTATION AND WARRANTIES

13.1. Employee represents and warrants to the Company that:

- a) he/she has the full right, power and authority to execute, deliver and perform the duties under the Agreement.
- b) the execution and delivery of the Agreement by him/her and performance by him/her of his/her duties and obligations hereunder do not and shall not result in any breach or constitute a default under and are not and will not be in conflict with, or prohibited by any agreement to which he/she is a party or by which he/she may be bound.
- c) he/she is not currently and has never been subject to expulsion, bar, suspension or other disciplinary proceeding or action from or by any statutory or regulatory authority.

14. MISCELLANEOUS

14.1. Consent. Employee hereby unequivocally consents to the Company collecting, using, or disclosing his/her personal information. Such data or information may be collected, used or disclosed for purposes such as administering the employment relationship, processing pay, conducting background checks and generally discharging all human resource management activities. The Employee also hereby consents to the Company transferring such personal information within the organisation to other



states, territories or countries as required by law for internal administrative purposes. Further, the Employee also irrevocably agrees to execute any other or additional document(s) which the Company / any third-party agency acting on its behalf may require in order to better perfect its rights in this regard. The Company represents that except for the purposes mentioned herein or if required under law, the Company will not disclose to any third party or otherwise use in any manner, the personal information without the Employee's prior consent.

14.2. Waiver. The failure of any Party to insist, in any instance, upon performance of any of the terms or conditions of the Agreement, or the waiver by any Party of any term or condition hereof in any one instance, shall not be construed as a waiver of future performance of any such term or condition, and the obligations of any Party with respect thereto shall continue in full force and effect.

14.3. Entire Agreement; Amendments. The Agreement supersedes and cancels any and all previous understandings, representations and agreements of whatever nature between the Parties with respect to the matters covered herein. The Agreement sets forth the entire agreement between the Parties with respect to the subject matter herein and may be amended only by an agreement in writing signed by all the Parties hereto.

14.4. Severability. If any provision of the Agreement is held to be illegal, invalid, or unenforceable under any present or future law, and if the rights or obligations of the Parties under the Agreement are not materially and adversely affected thereby: (a) such provision shall be fully severable; (b) the Agreement shall be construed and enforced as if such illegal, invalid, or unenforceable provision had never comprised a part hereof; (c) the remaining provisions of the Agreement shall remain in full force and effect and shall not be affected by the illegal, invalid, or unenforceable provision or by its severance therefrom; and (d) in lieu of such illegal, invalid, or unenforceable provision, there shall be added automatically as a part of the Agreement a legal, valid, and enforceable provision as similar in terms and effect to such illegal, invalid, or unenforceable provision as may be possible. However, if there is no automatic addition as aforesaid, the Parties hereto shall mutually agree to provide a legal valid and enforceable provision as similar in terms and effect to such illegal, invalid or unenforceable provision as may be possible.

14.5. Counterparts. The Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument.

14.6. Notices. Any notice or other communication to be given by one Party to any other Party under, or in connection with, the Agreement shall be made in writing and signed by or on behalf of the Party giving it. It shall be served by letter or facsimile transmission (save as otherwise provided herein) and shall be deemed to be duly given or made when delivered (in the case of personal delivery), at the time of transmission (in the case of facsimile transmission, provided that the sender has received a receipt

CultFit Healthcare Private Limited



indicating proper transmission and a hard copy of such notice or communication is forthwith sent by prepaid post to the relevant address set out below) or 5 (five) days after being dispatched in the post, postage prepaid, by registered mail to such Party at its address or facsimile number specified herein or at such other address or facsimile number as such Party may hereafter specify for such purpose to the other Party hereto by notice in writing.

The addresses for the purpose of this clause are as follows:

If to the Company:

As per Part A Annexure A

If to the Employee:

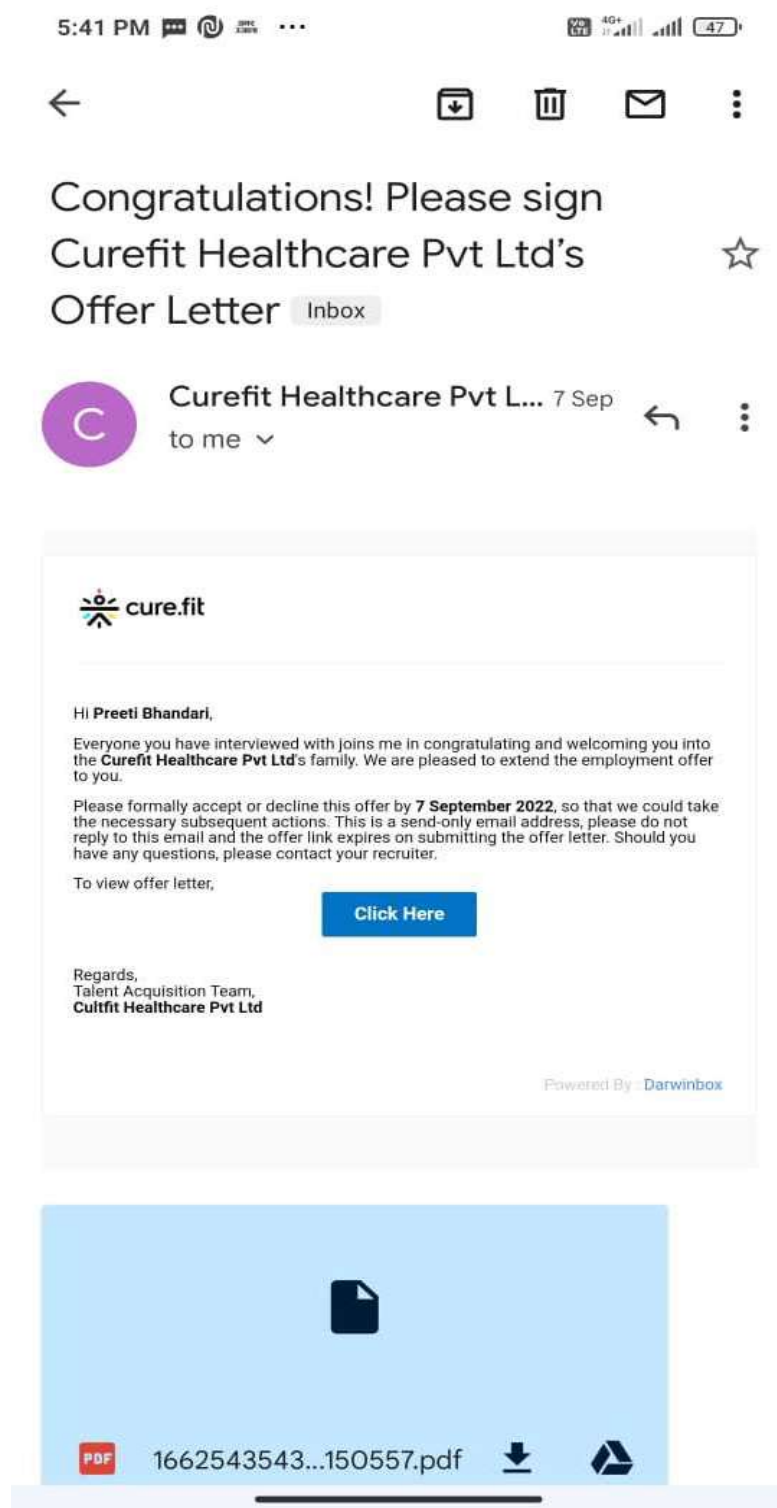
As per Part A Annexure A

IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Hyderabad:

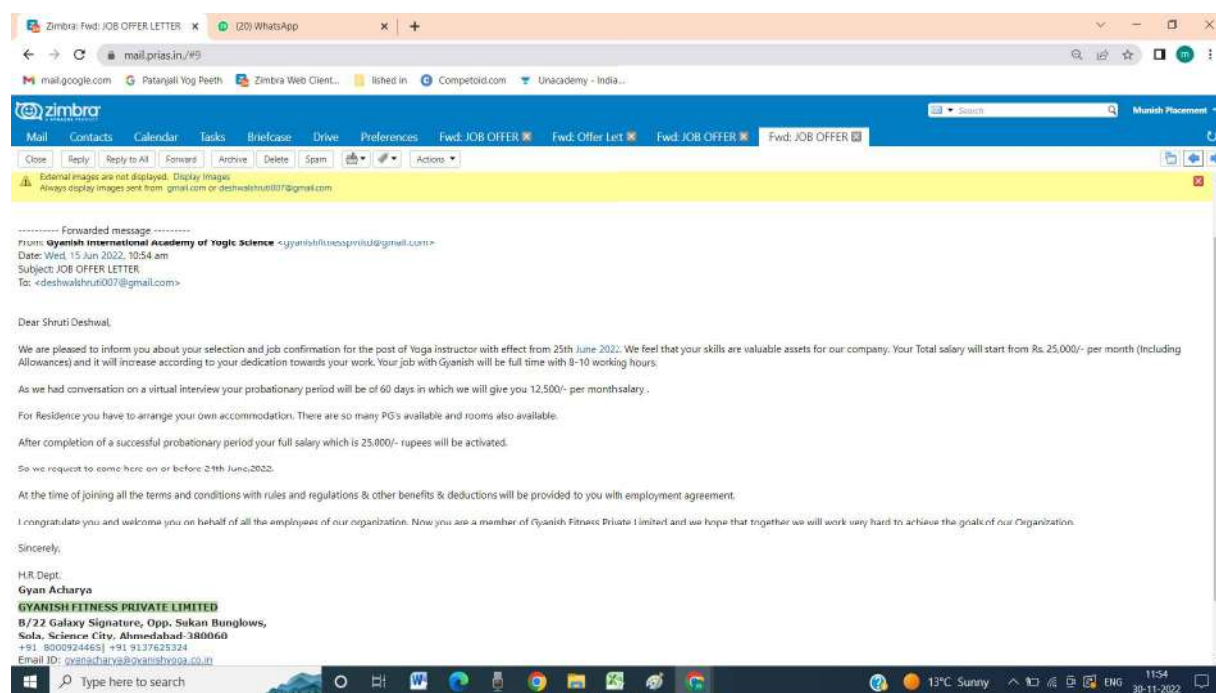
Saurin Kirtzulu

On behalf of the Company
Authorized Signatory

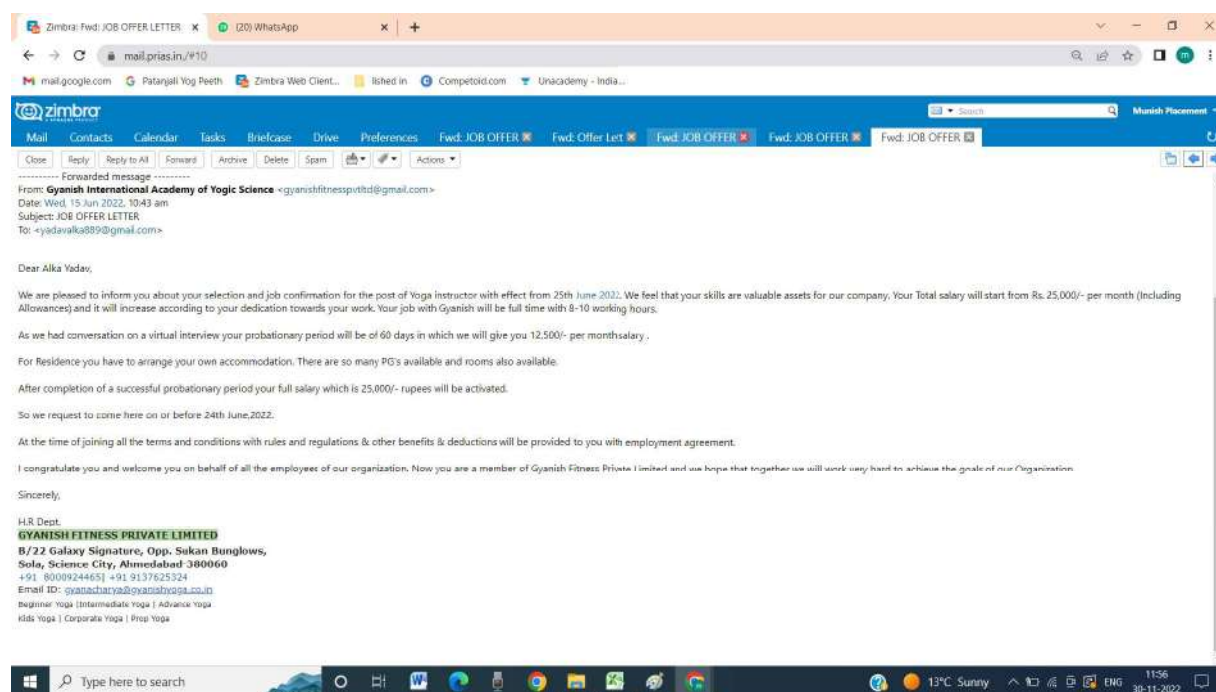
Employee
Name: SURAJ JANAKAR
Date: 12-05-2021

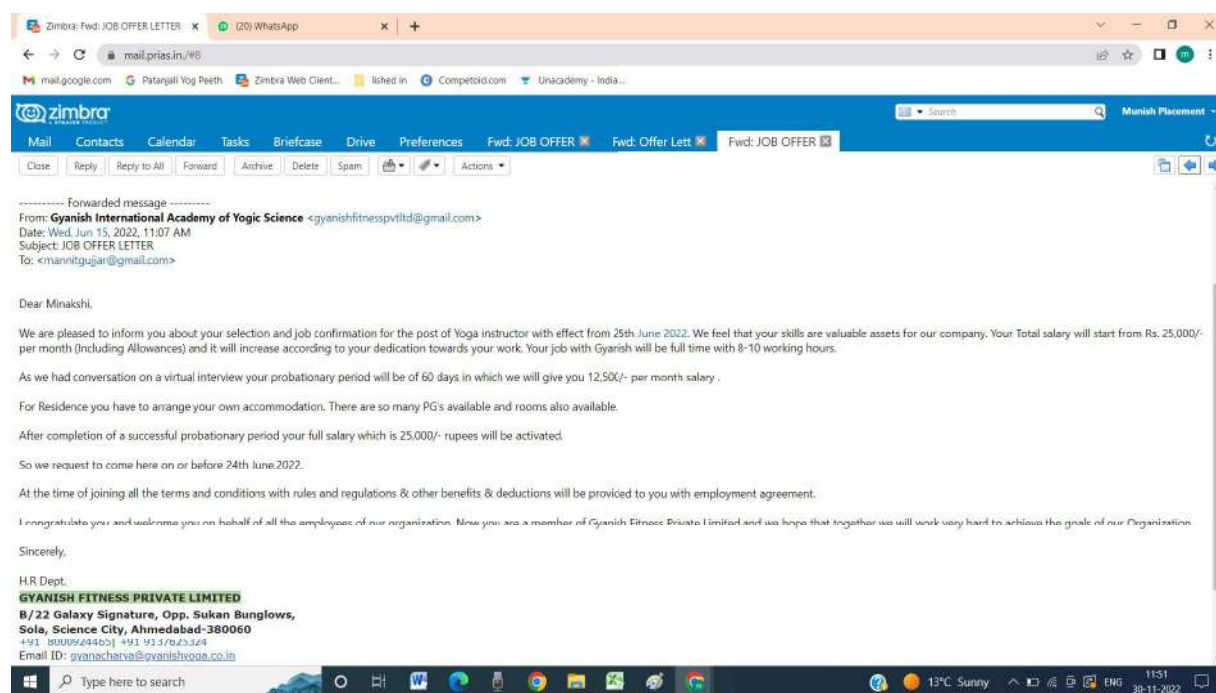
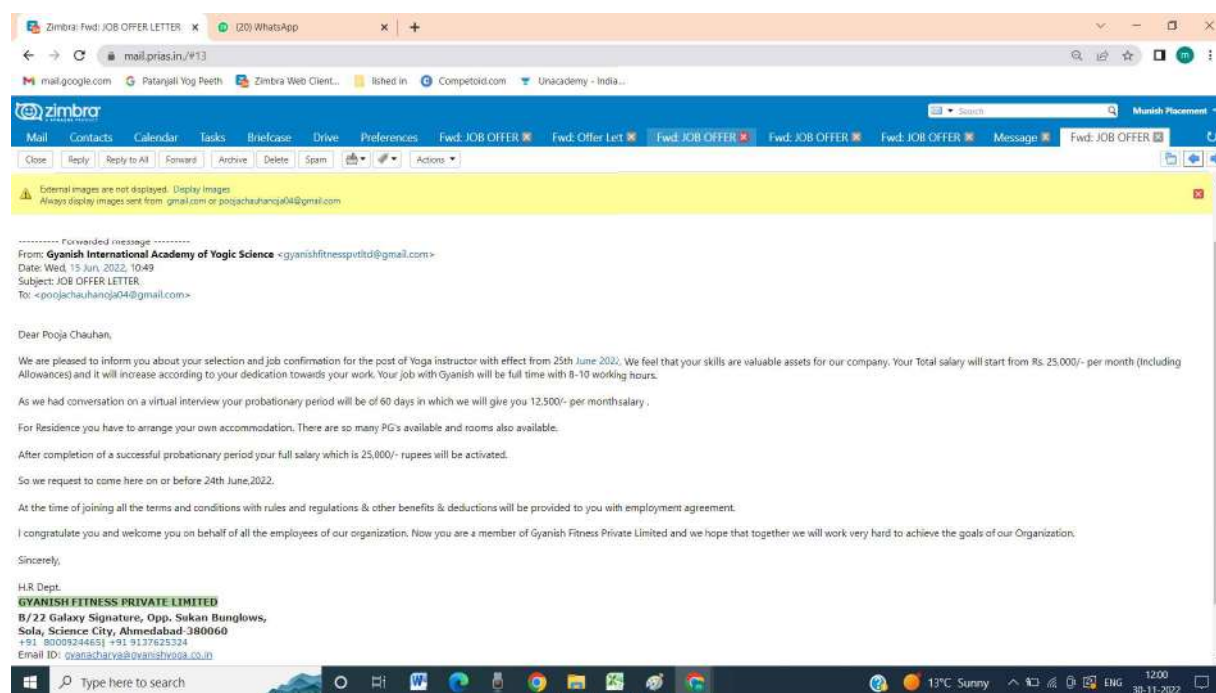
417. Preeti Bhandari

418. Shruti Deshwal

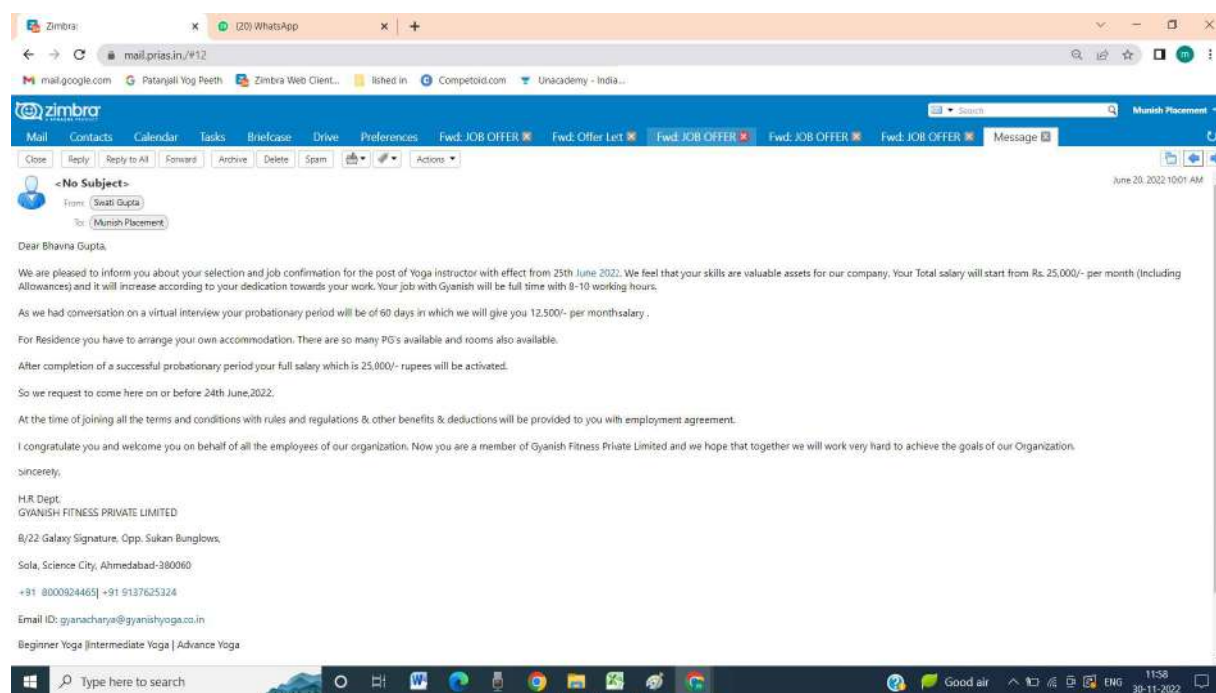


419. Alka Yadav

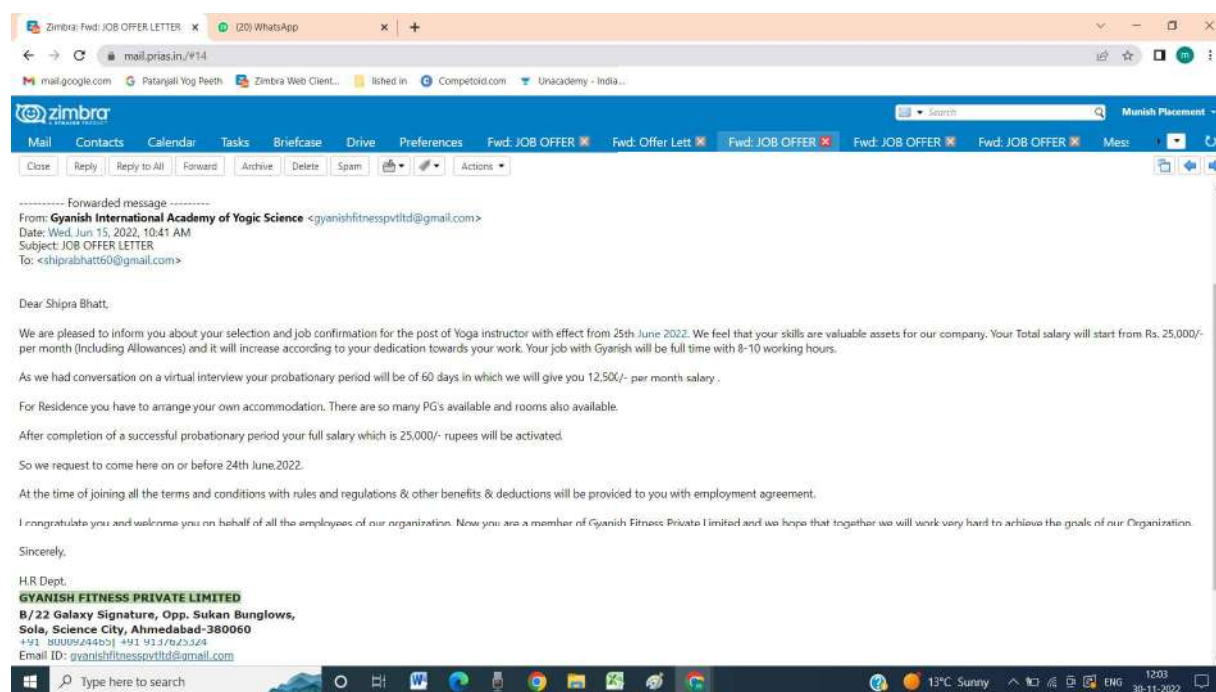


420. Meenakshi421. Pooja Chauhan

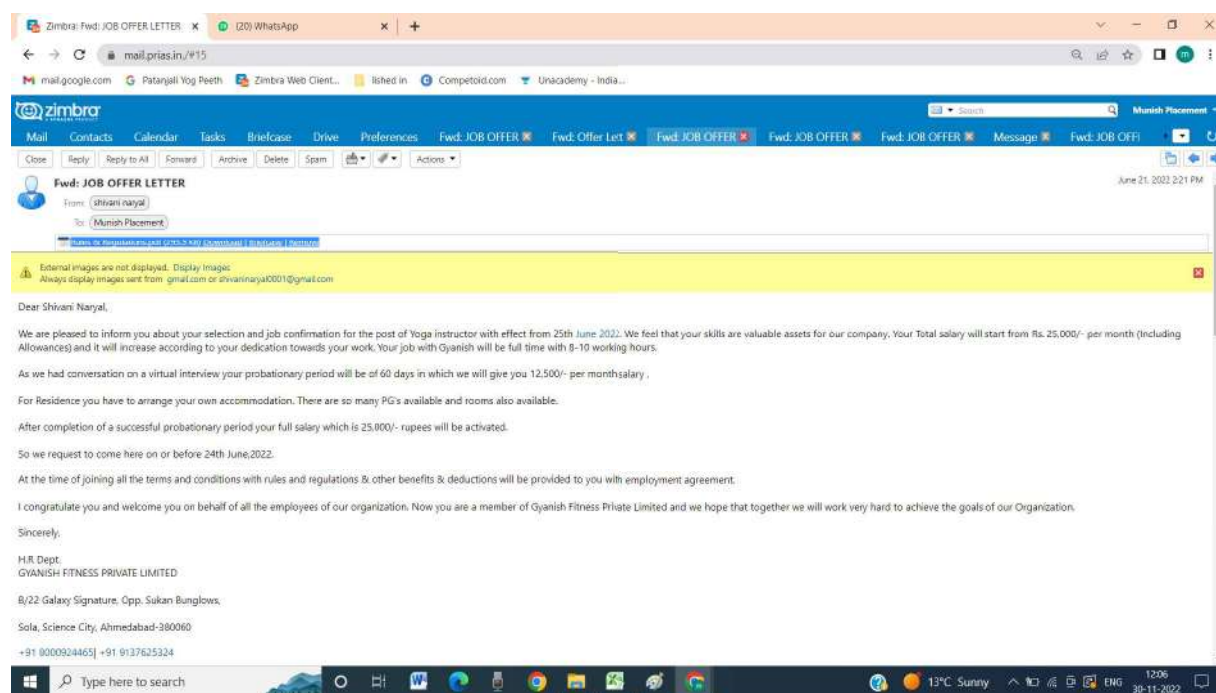
422. Bhawana Gupta



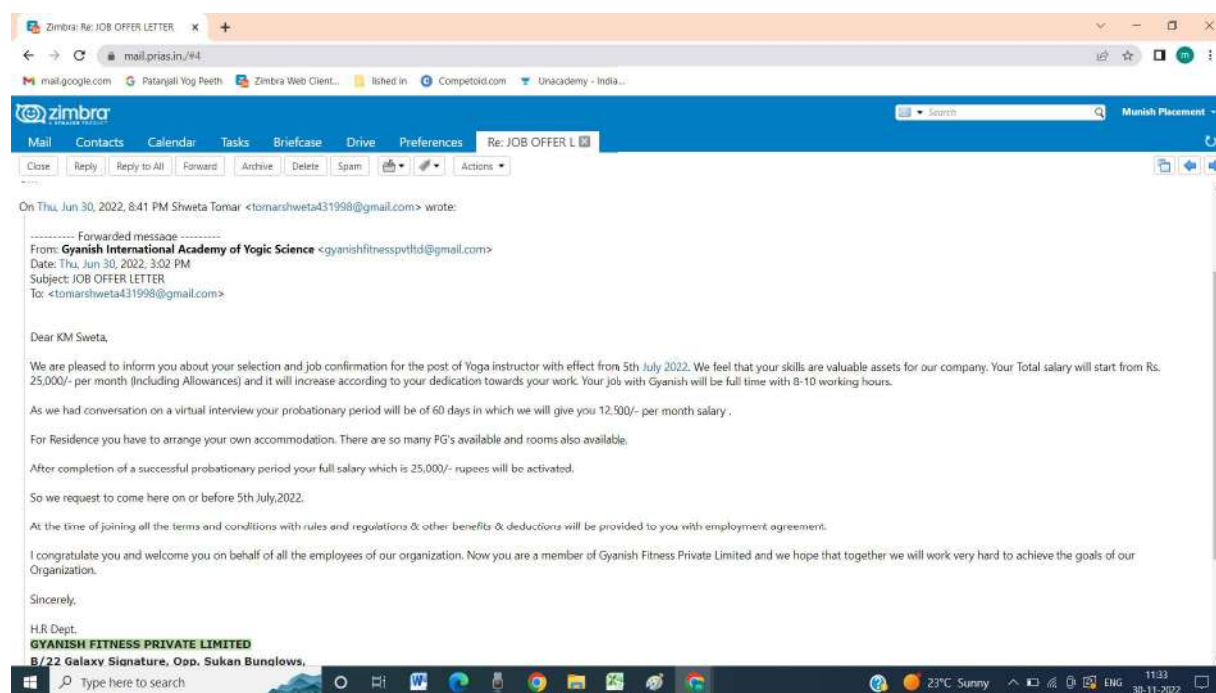
423. Shipra Bhatt



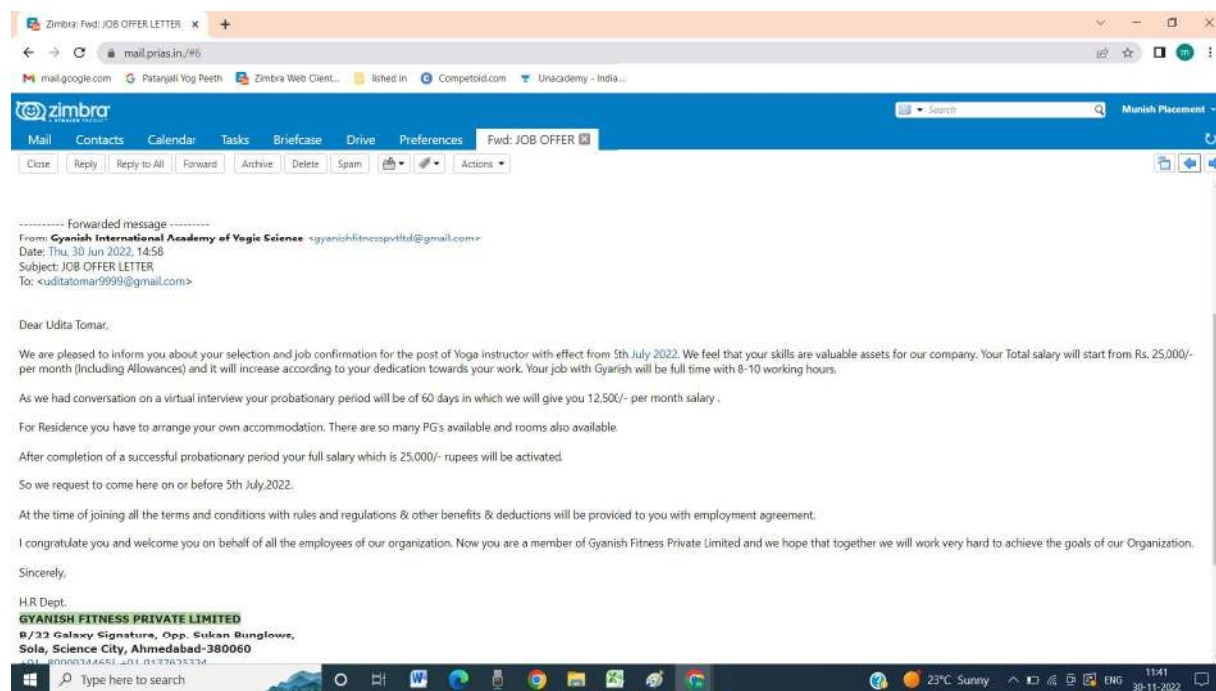
424. Shivani Naryal



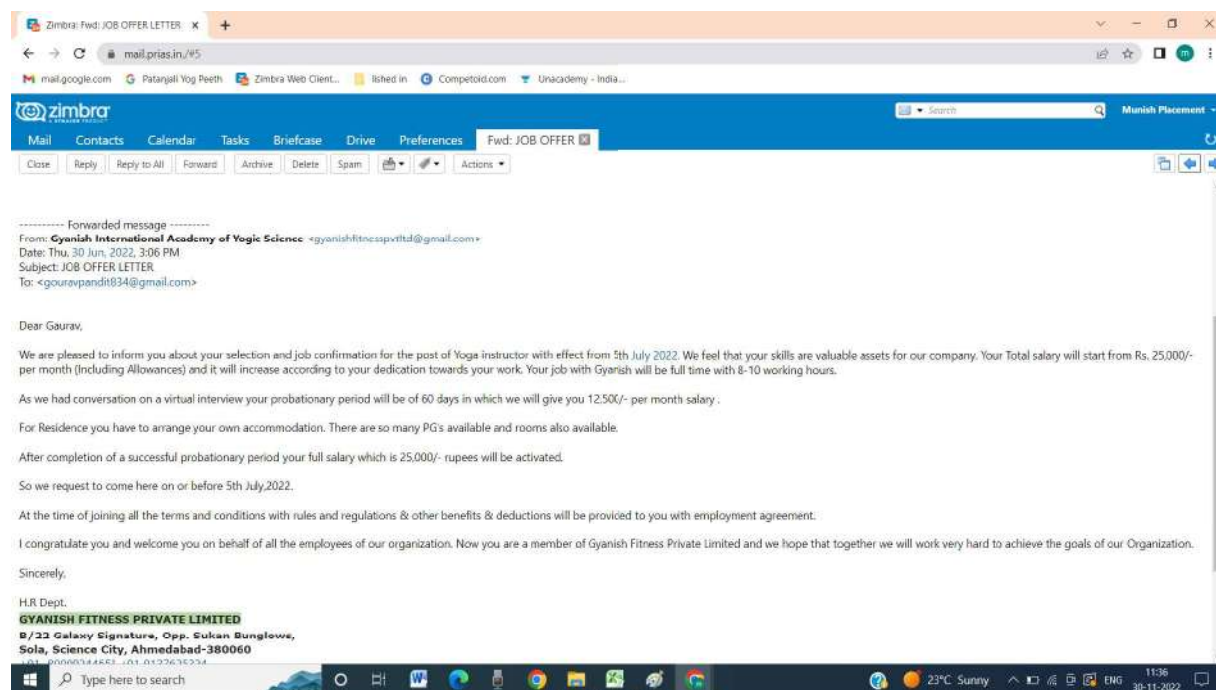
425. Shweta Tomar

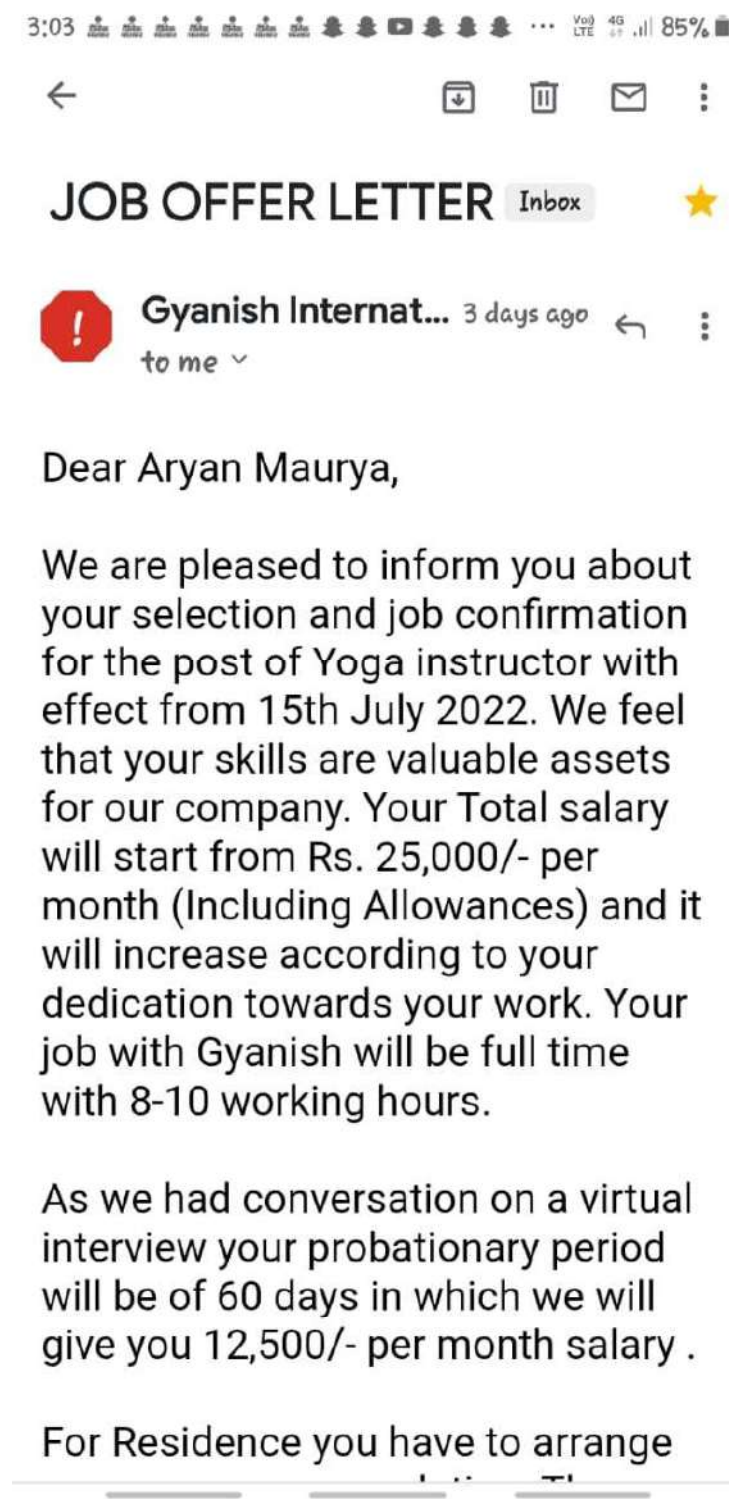


426. Udita Tomar



427. Gaurav Pandit



428. Aryan

3:03                               

3:03                               

429. Ujjwal

2:38 PM

...4.7KB/s 4G+ 77%

JOB OFFER LETTER Add label

Gyanish International... 2 days ago

to ujjwalkatyan4045 ^



From Gyanish International Academy of Yogic Science • gyanishfitnesspvtltd@gmail.com

To ujjwalkatyan4045@gmail.com

Date 11 Jul 2022, 7:26 PM

[See security details](#)

Dear Ujjwal Katyan,

We are pleased to inform you about your selection and job confirmation for the post of Yoga instructor with effect from 15th July 2022. We feel that your skills are valuable assets for our company. Your Total salary will start from Rs. 25,000/- per month (Including Allowances) and it will increase according to your dedication towards your work. Your job with Gyanish will be full time with 8-10 working hours.



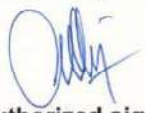







As we had conversation on a virtual interview your probationary period will be of 60 days in which we will give you 12,500/- per month salary .

For Residence you have to arrange your own accommodation. There are so many PG's available and rooms also available.





After completion of a successful probationary period your full salary which is 25,000/- rupees will be activated.



430. Ramakant



		PATANJALI YOGPEETH HARIDWAR										
Ref. No.		Date.....										
		Date: - 01-02-2022										
To, Mr. Ramakant Mobile No. 7906512640 Add. Aalupur, Farukhabad Sadar, Uttar Pradesh												
Dear Ramakant, We are glad to inform you that after successful completion of the academic courses with the University of Patanjali. You are appointed as a Trainee with an organization on Stipendiary basis from 28-01-2022. The details are given below:												
<table border="0"> <tr> <td>Name</td> <td>: Ramakant</td> </tr> <tr> <td>Employee Code</td> <td>: TPM293</td> </tr> <tr> <td>Designation</td> <td>: Trainee Therapist</td> </tr> <tr> <td>Location of Posting</td> <td>: Patanjali Yogpeeth Phase-2</td> </tr> </table>					Name	: Ramakant	Employee Code	: TPM293	Designation	: Trainee Therapist	Location of Posting	: Patanjali Yogpeeth Phase-2
Name	: Ramakant											
Employee Code	: TPM293											
Designation	: Trainee Therapist											
Location of Posting	: Patanjali Yogpeeth Phase-2											
<u>STIPEND DETAILS</u>												
MONTHLY STIPEND: 10,500.00												
Thanks & Regards,  Authorized signatory												
<table border="0"> <tr> <td>     </td> <td> PATANJALI YOGPEETH, HARIDWAR सम्पूर्ण कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888 </td> </tr> </table>					   	PATANJALI YOGPEETH, HARIDWAR सम्पूर्ण कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888						
   	PATANJALI YOGPEETH, HARIDWAR सम्पूर्ण कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888											
												

431. Vaibhav





 	
Ref. No.	Date:.....
	Date: - 10-03-2022
To, Mr. Vaibhav Lingwal Mobile No. 6399895345 Add. Rishikesh, Tehri Garhwal, Uttarakhand	
Dear Vaibhav, <p>We are glad to inform you that after successful completion of the academic courses with the University of Patanjali,</p> <p>You are appointed as a Trainee with an organization on Stipendiary basis from 05-03-2022. The details are given below:</p>	
Name	: Vaibhav Lingwal
Employee Code	: TPM339
Designation	: Trainee Therapist
Location of Posting	: Patanjali Yogpeeth Phase-2
<u>STIPEND DETAILS</u>	
MONTHLY STIPEND: 12,000.00	
Thanks & Regards, 	
Authorized signatory PATANJALI YOGPEETH, HARIDWAR	
सम्पर्क कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888	
	

432.

Deepanshu



















		PATANJALI YOGPEETH HARIDWAR		
Ref. No.		Date.....		
		Date: - 15-04-2022		
To,				
Mr. Dipanshu Khokhar				
Mobile No. 7906512640				
Add. Akbarpur Majra, Haridwar, Uttarakhand				
Dear Dipanshu Khokhar,				
We are glad to inform you that after successful completion of the academic courses with the University of Patanjali. You are appointed as a Trainee with an organization on Stipendiary basis from 13-04-2022. The details are given below:				
Name	: Dipanshu Khokhar			
Employee Code	: TPM631			
Designation	: Trainee Therapist			
Location of Posting	: Patanjali Yogpeeth Phase-2			
<u>STIPEND DETAILS</u>				
MONTHLY STIPEND: 9,000.00				
Thanks & Regards,				
				
Authorized signatory				
PATANJALI YOGPEETH, HARIDWAR सम्पर्क कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India. patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888				
				

433. Ashutosh


	PATANJALI YOGPEETH HARIDWAR	
Ref. No.	Date:.....	
	Date: - 10-03-2022	
To,		
Mr. Ashutosh Uniyal House no. 169, Divya Vihar, Danda Dharampur , Rajeev nagar , Dehradun Pin code – 248001		
Dear Ashutosh Uniyal,		
We are glad to inform you that after successful completion of the academic courses with the University of Patanjali. You are appointed as a Trainee with an organization on Stipendiary basis from 07-03-2022. The details are given below:		
Name	: Ashutosh Uniyal	
Employee Code	: BOT002	
Designation	: Executive (Booking Office)	
Location of Posting	: Patanjali Yogpeeth Phase-2	
<u>STIPEND DETAILS</u>		
MONTHLY STIPEND: 13,000.00		
Thanks & Regards,		
		
Authorized signatory		
1		
PATANJALI YOGPEETH, HARIDWAR सम्पर्क कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharishi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888		
		

434.


Yash Pundir

		PATANJALI YOGPEETH HARIDWAR										
Ref. No.		Date.....										
		Date: - 30-05-2022										
To, Mr. Yash Pundir Mobile No. 7088991220 Add. H. 370, Kotrawaan Mandi Ka Koa, Jwalapur, Haridwar												
Dear Yash Pundir, We are glad to inform you that after successful completion of the academic courses with the University of Patanjali. You are appointed as a Trainee with an organization on Stipendiary basis from 23-05-2022. The details are given below:												
<table border="0"> <tr> <td>Name</td> <td>: Yash Pundir</td> </tr> <tr> <td>Employee Code</td> <td>: BOT017</td> </tr> <tr> <td>Designation</td> <td>: Booking Office Agent</td> </tr> <tr> <td>Location of Posting</td> <td>: Patanjali Yogpeeth Phase-2</td> </tr> </table>					Name	: Yash Pundir	Employee Code	: BOT017	Designation	: Booking Office Agent	Location of Posting	: Patanjali Yogpeeth Phase-2
Name	: Yash Pundir											
Employee Code	: BOT017											
Designation	: Booking Office Agent											
Location of Posting	: Patanjali Yogpeeth Phase-2											
<u>STIPEND DETAILS</u>												
MONTHLY STIPEND: 11,000.00												
Thanks & Regards,												
 Authorized signatory												
<table border="0"> <tr> <td>     </td> <td> PATANJALI YOGPEETH, HARIDWAR सम्पर्क कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888 </td> <td>  </td> </tr> </table>					   	PATANJALI YOGPEETH, HARIDWAR सम्पर्क कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888						
   	PATANJALI YOGPEETH, HARIDWAR सम्पर्क कार्यालय: महर्षि दयानन्द ग्राम, दिल्ली-हरिद्वार राष्ट्रीय राजमार्ग, निकट बहादुराबाद, हरिद्वार-249405, उत्तराखण्ड (भारत) Admin Office: Maharshi Dayanand Gram, Delhi-Haridwar National Highway, Near Bahadurabad, Haridwar-249405, Uttarakhand, India, patanjaliyogpeeth@patanjaliwellness.com Tel: 01334-240008, 244107, 248888											


435. Surbhi Sharma

 **MEWAR UNIVERSITY**
Gangrar, Chittorgarh (Raj.)

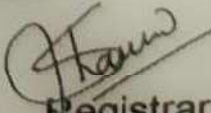
Department of Yoga



Surbhi Sharma
Assistant Professor
DOJ : 15-02-2022
Mobile No : 9302446160
DOB : 20-07-1994
Blood Group : B⁺ , Aadhar No. : 4942-6119-4004
Address
B-304, Suraj Nagar, Sagar Tal Road, Bhodapur, Gwalior
(MP) PIN-474001


EMP0001746

VALID UP TO : 31-Dec.-2022


Registrar