UNIVERSITY OF PATANJALI

PVC & R/Notification-2018

Office of the Registrar June 18, 2018

NOTIFICATION

Sub. : Policy on Code of Ethics

The University Policy on Code of Ethics to be adopted henceforth is enclosed. This comes into effect immediately.

By Order

Pro Vice-Chancellor and Registrar incharge

To,

- 1. Dean, Academic and Administrative Affairs
- 2. Professor, Philosophy
- 3. Professor, Yoga
- 4. Director, Placement cum Academic Administrator
- 5. Finance
- 6. Library
- 7. Hostel Warden Girls Hostel & Boys Hostel

Submitted to,

- 1. The Chancellor
- 2. The Vice Chancellor

Policy for Code of Ethics

The University of Patanjali has set out its general principles, guidelines and best practices to be followed for excellence, honesty, integrity and professionalism. The University subscribes to these principles to adhere. Every member of University family – officers, faculty members, staff members, teachers & non-teachers and students shall conduct all activities in accordance with the highest professional and ethical manner. Each one in the campus is expected to follow all the prescribed rules whole heartedly and also encourage others to do the same.

The University of Patanjali is:

- non-profit institution:
- dedicated to play an advance role in the field of yoga, Ayurveda and Indian Culture;
- to contribute to the creation of healthy, prosperous and spiritual person, society, nation and world;
- achieving excellence in vedic and modern scientific knowledge through research in the field of yoga, Ayurveda and Indian culture;
- empowering learnings to achieve the professional goals in these fields;
- balancing heritage, culture and environment to improve quality of life and learning the highest human values;

Code of Ethics for all (General Principles, Rules and Regulations of the Campus)

- 1. All the members of the University are expected to conduct their respective business with honesty and integrity and protecting and preserving University property, assets, buildings, equipment, books.
- 2. Every member of the University is expected, in the course of his or her activities; to comply with all applicable environmental laws and regulations; to follow proper procedures for the same be determined on a case-by-case basis in accordance with disciplinary rules.
- 3. The University of Patanjali is committed to a policy of equal treatment and respect in its relations with its faculty, administrators, staff, students and other who come into contact with the University. Every member of the University is prohibited from discriminating on the basis of race, colour, religion, sexual orientation, gender and or gender identity, marital or parental status, national origin, citizenship status, veteran or military status, age, disability and any other legally protected status; physically assaulting, emotionally abusing or harassing anyone.
- 4. Every member of the University as involved in furnishing health and spiritual services is expected to provide the highest quality services according to the needs of students, swasthya sadhak, society, society and the University communities along with for all those engaged in the University functions. Their care must be reasonable, necessary and appropriate to the situation and be provided by duly qualified University personnel.
- 5. The professors, service personnel and students behave with each other respectfully, lovingly and with humility tolerance. Wearing the prescribed uniform in the offices and classes/ Yogic clothes In Yoga / Indian dress in functions is mandatory. On the campus, the symbols of the Vedic culture like maintaining Shikha, respecting the Yajnopavit (sutra) along with wearing prescribed uniform should be a matter of pride.
- 6. The students and the members of the University family will also arrange and play a part in cleanliness campaigns, voter awareness and blood donation campus as per directions of the Indian Governments, University officers & authority directions and based on society needs etc.

(Head HB)

(Pro Vice-Chancellor and Registrar In-charge)

पूर्वजासिंदिन देखादशीराचेय

7. Smoking and the use of tobacco in any form eating non-vegetarian food, using drugs and even owning such items, gambling in any form, including playing cards (even without a stake or money involved). Such behaviour would result in harsh punitive measures.

Ethical Code for Administrators

- As members of University of Patanjali, all administrative officers are responsible for sustaining highest ethical standards of this institution. The University values integrity, honesty and fairness and strives to integrate these values into its teaching and research.
- 2. The University of Patanjali is committed to a policy of equal treatment and respect in its relations with its faculty, administrators, staff, students and other who come into contact with the University. Every member of the University is prohibited from discriminating on the basis of race, colour, religion, sexual orientation, gender and or gender identity, marital or parental status, national origin, citizenship status, veteran or military status, age, disability and any other legally protected status; physically assaulting, emotionally abusing or harassing anyone. There is no room for tolerance for harassment.
- 3. All administrators of the Institution must act lawfully, comply with all relevant legislative and industrial requirements, act within their delegations of authority, and comply with University policies.
- 4. Sexual Harassment Sexual harassment is unwelcome; unsolicited and unreciprocated conduct with a sexual component which offends, intimidates, embarrasses or humiliates a person.
- 5. Academic Freedom is recognized and protected by University. Freedom of intellectual thought and enquiry and open exchange of ideas and evidence are a university core value.
- 6. Confidentiality of official documentation and information administrators must take care to maintain the integrity, confidentiality and privacy of such information to protect any individual concerned.
- 7. The administrators of the University are expected to conduct their respective business with honesty and integrity and protecting and preserving University property, assets, buildings, equipment, books and other concerned documents.

Ethical Code for Students

- 1. The University established by Patanjali Yogepth Trust is known for Yoga and Sanatan Vedic traditions. It is mandatory for all the students irrespective of their programmes to attend daily Yoga and Yajya classes in the morning.
- To develop their art skills according to their interest, the students will participate in various sports competitions, dance & singing competitions and 'Abhyudaya'- the annual function of the University for awareness among the society.
- 3. Memorization and recitation of the specified scriptures by the students, such as Vedas, Vyakaran, Darshan, Upanishads, Gita, Gherand Samhita, Hatha-Pradipika, with right pronunciation by the students from the University etc., will be awarded the amount of Rs. 1000/- to 1,00,000/- based on the type of scripture for motivation.
- 4. A student must furnish their identity card when asked by any university authority.

(Head HR)

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(Vice-Chancellor)

- 5. The purpose of the security officers is to keep the students secure. All security employees must be treated respectfully and amicably by students. Any improper conduct with the security staff is prohibited. It is essential to be polite at all time.
- 6. In the universities, ragging is not permitted. The University has implemented the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009. The University Authorities will act according to the regulations if any ragging incidents are brought to their attention. Any student indulged in ragging, indecent act and any indiscipline on the premises will be liable to be punished by the disciplinary committee.

Ethical Code for Teaching and Non-teaching staff

- 1. All the officers, faculty members and non-teachers will attend Yoga 'Yajna' as and when performed on the campus.

 | All the officers, faculty members and non-teachers will attend Yoga 'Yajna' as and when performed on the campus.
- 2. Members of the University are expected to create and maintain records and documents to meet professional and ethical standards
- 3. The teachers to make dedicated efforts with the spirit of truthfulness and honesty for the holistic development of the students personality for their self-upgradation
- 4. To develop patriotism, every teacher must take care of the rights and dignity of the students by treating them justly and fairly.
- 5. Respecting the University's acts, laws, ordinances, ideals, cultural practices and Vedic traditions.
- Promotion of scientific aptitude and innovative thinking among students through participation and by organizing seminars, symposia, conferences, workshops etc. and arranging educational tours for the comprehensiveness of knowledge.

Hostel Rules and Regulations (Ethical Code)

- It is required to stay in a hostel for all residential courses. All students are required to adhere to the hostel's norms and regulations.
- At entry, each student must present the necessary papers patents' contact information including
 phone numbers, email addresses, and a local guardian's location, address and phone number. Any
 changes to those above should be reported in writing right away to the hostel administration by the
 students.
- Students must act ethically and spiritually and abide by all laws and regulations inside and outside the campus.
- The students need prior approval from the hostel wardens to leave the hostel. To obtain a gate pass, students must complete a checkout form, which must be handed over to the security guard present at the gate.
- Before 9:00 pm, all students are required to check in their respective rooms in the hostel.
- To maintain silence and a study environment students are not allowed to plan events that include singing, loud noises, high-pitched discussion or debate when in hostel.

(Head HR)

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- The students room in the hostel may be examined at any time to ensure cleanliness and orderly kept and that no unauthorized or illegal items are kept there.
- Use of mobile phone is not permitted during class times in Yoga and Yagya.
- Food, energy and water waste are forbidden.
- All students are advised to get a good night's slumber and get up early to lead a healthy lifestyle.
- Any ill hostel inmate who needs a special diet should inform the mess supervisor through the concerned warden for appropriate arrangement.
- Medical facilities are available within the campus, in Phase I. There is NABH accredited hospital in Phase-I. Ambulance service is available for visit to the hospitals outside the campus.

The University reserves the right, at any time, and without notice, to amend this Code of Ethical Conduct.

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(Pro Vice-Chancellor and Registrar In-charge)

(Vice-Chancellor)

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